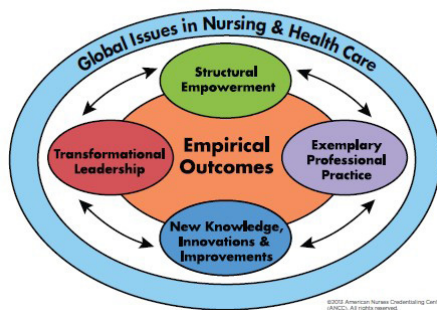


Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

Page 1: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”



Page 20: The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.

Page 33 Updates:

- The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.
- The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b
- The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c
- The word “an” should appear before “APRN(s)” in TL9d
- The word “the” should appear before “CNO(s)” in TL9e

Updated version: TL9 “a.” through “e.” should read:

- a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).
- b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).
- c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).
- d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).
- e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).

Page 41: Insert new first bullet in “Note” box:

- ▶ SE4EO data presentation must align with the action plan described in SE3.

Page 43: Insert new first bullet in “Note” box at bottom of page:

- ▶ SE6EO data presentation must align with the action plan described in SE5

Page 45: Insert new first bullet in “Note” box:

- ▶ SE8EO data presentation must align with the action plan described in SE7.

Page 45: Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:

- ▶ A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.

Page 50: The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.

Page 58: Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:

- ▶ The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.

Page 74 Updates:

- All terms in the list of “Patient experience categories” should be bold and green indicating that they are all defined in the glossary.
- Item “f.” should read “Patient engagement/patient-centered care” (slash added)

Page 78: Insert “5 or more” in the 3rd bullet, so that it reads:

- ▶ All areas where 5 or more clinical nurses provide care. (See Glossary for ‘clinical nurse’ definition)

Page 84: Replace the word “both” with “other” in the second bullet under “Study design” so that it reads: Research question(s), hypothesis, or other.

Page 86: Delete the text “Two examples are required (one must be from ambulatory care setting, if applicable).” Under NK5, so that it reads:

EVIDENCE-BASED PRACTICE

NK5

- a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

Page 89: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 131: The “Designation Requirements” column for **Interim Year - 1** should read “The DDCT is not required.”

Designation Timeline	Designation Requirements
Interim Year - 1	The DDCT is not required.

Page 132: Under “Designation Requirements” for **Interim Year - 2** delete the 3rd bullet under “Graph 3”. So that it appears as follows:

	<p style="text-align: center;">» Graph 3—can represent any unit</p> <p>ONE graph for ONE patient experience category</p> <ul style="list-style-type: none"> ▶ Nurse Research Table ▶ DDCT Report (<i>submitted online</i>) <p>Once the required reports have been approved, a call will</p>
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Page 133: For **Year- 4 Documentation Submission:**

- Delete “Payment of...Fees” and replace with “Documentation for Redesignation”
- Delete the parenthetical statement “(see Chart below)” above “Emailed to Analyst”

Designation Timeline	Designation Requirements
Year - 4	Documentation submission for Redesignation
Documentation Submission	<p>Supplemental Documents</p> <p><u>Due on the fifteenth of the month before document submission:</u></p> <p>DDCT Report (submitted online)</p> <p><u>Due on the first business day of the month closest to the organization’s designation month:</u></p> <p><i>Emailed to Analyst</i></p>

Page 166: In table, row **007:** The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”