



2016 MEMBERSHIP ASSEMBLY

**SPECIAL MEETING OF THE
MEMBERSHIP ASSEMBLY**

Report of the Reference Committee

► Proposed Revisions to the ANA Dues Policy

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June 25, 2016

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Grand Hyatt Washington

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Washington, DC
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Special Meeting - 2016 Membership Assembly Meeting

Report of the Reference Committee

Presented by

Mary Tanner, PhD, RN, Chair ANA Reference Committee

Madam Chair and members of the ANA Membership Assembly:

Proposed Revisions to the ANA Dues Policy:

The proposed revisions to the ANA Dues Policy were submitted by the ANA Board of Directors.

Issue Summary:

The ANA Board of Directors proposed a time-limited revision to the ANA Dues Policy to defer the application of dues escalators for the years of 2014, 2015, and 2016. The proposed revision to the ANA Dues Policy was conditioned on the 2016 Membership Assembly's approval of a proposed bylaws amendment to extend the Value Pricing Pilot Program.

Hearing Participant Comments:

Several comments focused on finances (e.g., amount of the dues escalator for the years 2014, 2015, and 2016; resources expended by ANA to support the current Value Pricing Pilot Program).

The Reference Committee Recommends that ANA:

Approve the proposed revisions to the ANA Dues Policy if a proposed amendment to the ANA Bylaws to extend the Value Pricing Pilot Program is approved by the 2016 Membership Assembly.

Proposed Revision to the ANA Dues Policy:

The ANA Assessment Factor will be increased automatically, based on the Consumer Price Index for Urban Consumers (CPI-U), (but not go below 0% or to exceed 2% per annum) without requiring additional authorization of the Membership Assembly; and that this dues escalator will be calculated on an annual basis, implemented every three years and rounded to the nearest dollar. *The dues escalator for the years 2014, 2015, and 2016 shall not be implemented.*

Appendix A: Proposed Revision to the ANA Dues Policy

AMERICAN NURSES ASSOCIATION

House of Delegates Membership Assembly

Policy/Position

DRAFT

Title:	Assessment of ANA Dues from C/SNAs and Direct Members
Source:	House of Delegates <u>ANA Membership Assembly</u>
Date:	TBD
Replaces:	HOD Policy # 2.24 (1984) HOD Policy 2.61 (1990, 2001, 2003, 2004, 2010)
Policy/Position:	The <u>House of Delegates-Membership Assembly</u> resolved that:

The American Nurses Association agreed:

Recognize the C/SNAs' right to establish dues categories, and those ANA dues are based on a percentage of total dues income collected by each C/SNA per the ANA dues conversion factor formula.

Define ANA dues conversion factor by the following formula:

$$\frac{\text{ANA Assessment Factor}}{\text{C/SNA Dues}^1}$$

That the amount of C/SNA dues owed ANA be adjusted monthly based on the actual dues dollars received as of 12:01 a.m. on the day following the last day of the month.

That the amount of dues owed ANA by the C/SNA is due and payable by the last day of the month for which the C/SNA is paying.

That ANA remit dues collected on behalf of the C/SNA to the C/SNA by the last day of the month following the month for which the dues have been collected.

That all C/SNAs provide documentation and verification of total state dues revenue and the dues remitted to ANA for the fiscal year. Written verification of these revenue records should be done by a professional auditor or outside-of-C/SNA

¹ C/SNA dues include both the ANA Assessment Factor and the C/SNA portion.

accountant utilizing generally accepted accounting principles and procedures. If the ANA Board of Directors has questions about documentation and verification of dues, ANA, at its own expense, may conduct an independent audit.

If there is an overage or underage in payment of ANA dues for the fiscal year, the C/SNA and ANA will reconcile the account within 60 days of the auditor's/accountant's report to the Chief Financial Officer.

That any change in the amount of the ANA Assessment Factor established by the House of Delegates becomes effective January 1 of the calendar year following the date on which it was enacted by the Membership Assembly.

That the ANA Assessment Factor will be increased automatically, based on the Consumer Price Index for Urban Consumers (CPI-U), (but not go below 0% or to exceed 2% per annum) without requiring additional authorization of the Membership Assembly; and that this dues escalator will be calculated on an annual basis, implemented every three years and rounded to the nearest dollar². *The dues escalator for the years 2014, 2015, and 2016 shall not be implemented.*

That any C/SNA which does not pay its dues within 20 days following the date on which they are due, shall pay an administrative fee in an amount sufficient to cover processing costs and a late charge of interest at the rate to be determined by the ANA Board of Directors. Payments received shall be applied to the oldest outstanding balance. ANA shall send a past due notice to the C/SNA president, treasurer, and executive director on the day after the dues are payable.

That ANA, if billing, collecting and disbursing dues on behalf of a C/SNA, pays interest at the same rate of interest applicable to the C/SNA on the unpaid balance ANA owes to the C/SNA, if ANA does not remit dues owed to the C/SNA within 20 days following the date on which the dues are payable to the C/SNA.

That a C/SNA, which at any time falls three months in arrears on dues payments and/or interest owed to ANA and has not entered into an agreement mutually acceptable to ANA and the C/SNA for satisfying the obligation, shall be considered delinquent in payment of dues to ANA and subject to disciplinary action in accordance with ANA Bylaws, policies and procedures.

² The 2004 House of Delegates provided that the initial increase based on this escalator clause would be effective January 1, 2005 and would be computed using the 12 months percentage change from June to June for the period June 2001 through June 2004. Notification of the exact amount of the increase would be made to the C/SNAs and IMD in August 2004; and this automatic dues escalator would sunset in 2010. The 2010 HOD removed the "sunset in 2010" clause and agreed that the automatic dues escalator will continue in its current form.

That upon voluntary adoption of a direct membership option, the dues for said direct members to the ANA shall be \$1653 per year, with a \$45 rebate to the C/SNA for the state in which the direct member resides.

That dues for Individual Affiliates shall be established by the ANA Board of Directors.

That each C/SNA is responsible to ANA for the payment of dues in accordance with this policy until such time that 2/3 of the entire C/SNA membership vote to disaffiliate from ANA.

That “membership”, for these purposes, is defined as individual members of the C/SNA who have ANA rights and privileges of membership as a result of their C/SNA membership.

That the ANA Board of Directors extends the application of the dues assessment factor or conversion factor set by the former House of Delegates for C/SNA members to all direct members not covered by the voluntary adoption of a direct membership option by a C/SNA, to include those who reside or work where there is no C/SNA and elect to join ANA directly; or to those who reside or work where a C/SNA does not provide for in-state only members and who are categorically excluded from all elective offices in C/SNA governance [October 10, 2006].

³This rate was adjusted, beginning in January 2005, per the “dues escalator clause”.