Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

Page 1: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 20: The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.

Page 33 Updates:
- The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.
- The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b.
- The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c.
- The word “an” should appear before “APRN(s)” in TL9d.
- The word “the” should appear before “CNO(s)” in TL9e.

Updated version: TL9 “a.” through “e.” should read:

a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).

b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).

c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).

d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).

e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).

Page 41: Insert new first bullet in “Note” box:

- SE4EO data presentation must align with the action plan described in SE3.

Page 43: Insert new first bullet in “Note” box at bottom of page:

- SE6EO data presentation must align with the action plan described in SE5.

Page 45: Insert new first bullet in “Note” box:

- SE8EO data presentation must align with the action plan described in SE7.

Page 45: Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:

- A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.


Page 58: Delete the 4th sub-bullet beneath the NOTE box, which begins "Provide the overall..."

Page 58: Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:

- The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.

Page 65: Insert “(exclusive of the CNO)” between the words “nurse(s)” and “collaborated” in EP11 so that it reads:

- Provide one example, with supporting evidence, when nurse(s) (exclusive of the CNO) collaborated with a Nurse AVP/Nurse Director and/or Nurse Manager during budgeting to acquire new or redistribute existing resources.

Page 1 of 2
Page 89: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

September 2022

Page 131: The “Designation Requirements” column for Interim Year - 1 should read “The DDCT is not required.”

September 2022

Page 132: Under “Designation Requirements” for Interim Year - 2 delete the 3rd bullet under “Graph 3”. So that it appears as follows:

September 2022

Page 133: For Year- 4 Documentation Submission:
- Delete “Payment of…Fees” and replace with “Documentation for Redesignation”
- Delete the parenthesis statement (“see Chart below”) above “Emailed to Analyst”

September 2022

Page 166: In table, row OO7: The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”

September 2022

Page 205: Under “turnover rate” replace the final sentence in the definition with: “Staff who are not employed by the organization, such as supplemental agency and travelers, are not included.”

June 2023