Changes to “Magnet Recognition Program® 2023 Magnet® Application Manual”

Page 1: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 20: The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.

Page 33 Changes:
- The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.
- The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b
- The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c
- The word “an” should appear before “APRN(s)” in TL9d
- The word “the” should appear before “CNO(s)” in TL9e
  Correct version: TL9 “a.” through “e.” should read:
  a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).
  b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).
  c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).
  d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).
  e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).

Page 41: Insert new first bullet in “Note” box:
  SE4EO data presentation must align with the action plan described in SE3.

Page 43: Insert new first bullet in “Note” box at bottom of page:
  SE6EO data presentation must align with the action plan described in SE5

Page 43: Insert new first bullet in “Note” box:
  SE8EO data presentation must align with the action plan described in SE7.

Page 45: Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:
  A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.


Page 58: Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:
  The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.

Page 74 Changes:
- All terms in the list of “Patient experience categories” should be bold and green indicating that they are all defined in the glossary.
- Item “f.” should read “Patient engagement/patient-centered care” (slash added)

Page 84: Replace the word “both” with “other” in the second bullet under “Study design” so that it reads: Research question(s), hypothesis, or other.
Page 86: Delete the text “Two examples are required (one must be from ambulatory care setting, if applicable).” Under NK5, so that it reads:

**EVIDENCE-BASED PRACTICE**

* NK5
  a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

Page 89: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 131: The “Designation Requirements” column for Interim Year - 1 should read “The DDCT is not required.”

<table>
<thead>
<tr>
<th>Designation Timeline</th>
<th>Designation Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interim Year - 1</td>
<td>The DDCT is not required.</td>
</tr>
</tbody>
</table>

Page 132: Under “Designation Requirements” for Interim Year - 2 delete the 3rd bullet under “Graph 3”. So that it appears as follows:

- Graph 3—can represent any unit
  - ONE graph for ONE patient experience category
  - Nurse Research Table
  - DDCT Report *(submitted online)*

Once the required reports have been approved, a call will

Page 133: For Year- 4 Documentation Submission:
- Delete “Payment of…Fees” and replace with “Documentation for Redesignation”
- Delete the parenthetical statement “(see Chart below)” above “Emailed to Analyst”

<table>
<thead>
<tr>
<th>Designation Timeline</th>
<th>Designation Requirements</th>
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</thead>
<tbody>
<tr>
<td>Year - 4</td>
<td>Documentation submission for Redesignation</td>
</tr>
<tr>
<td>Documentation Submission</td>
<td>Supplemental Documents</td>
</tr>
<tr>
<td></td>
<td>Due on the fifteenth of the month before document submission:</td>
</tr>
<tr>
<td></td>
<td>DDCT Report <em>(submitted online)</em></td>
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<tr>
<td></td>
<td>Due on the first business day of the month closest to the organization’s designation month:</td>
</tr>
<tr>
<td></td>
<td>Emailed to Analyst</td>
</tr>
</tbody>
</table>

Page 166: In table, row OO7: The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”