Changes to “Magnet Recognition Program®
Structural Empowerment 2023”

Page 1: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 20 Change: Insert new first bullet in “Note” box: SE4EO data presentation must align with the action plan described in SE3.

NOTE:
- SE4EO data presentation must align with the action plan described in SE3.
- There must be an increase in percentage of nurses certified (only one professional board certification can be counted for each eligible nurse).
- Present data using the required Professional Board Certification Data Display Requirements.

Page 24 Change: Insert new first bullet in Note box: “SE6EO data presentation must align with the action plan described in SE5”, so that it reads:

NOTE:
- SE6EO data presentation must align with the action plan described in SE5.
- There must be an increase in percentage of nurses certified (only one professional board certification can be counted for each eligible nurse).
- Present data using the required Professional Board Certification Data Display Requirements.
Changes to “Magnet Recognition Program®
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Page 26 Changes (continued):
• Insert new first bullet in Note box: “SE8EO data presentation must align with the action plan described in SE7”, so that it appears:

**NOTE:**
- SE8EO data presentation *must* align with the action plan described in SE7.
- If a merger acquisition, expansion, or extenuating circumstances occur(s) within the three years prior to written documentation submission, altering the ability to meet the established goal, the organization can reestablish a goal and show progress toward the revised goal.

• Remove words “for the two required examples” in bullet at bottom of page, so that it reads:
  - A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.

**Page 34 Change:** The heading “Recognition of Nursing” should appear after SE13b. and before SE14, so that it appears:

**RECOGNITION OF NURSING**

**SE14**

a. Provide one example, with supporting evidence, of the organization’s recognition of a clinical nurse(s) for their contribution(s) in addressing the strategic priorities of the organization.