Structural Empowerment

SE3/SE5

Q: Is it okay for the target to be established outside the 48-month window?

If an organization has established a target outside of the 48-months, there must be narrative and supporting evidence that shows how this goal was re-established during the 48-month timeframe.

SE8EO

Q: Can the nursing continuing education assessment include multiple professions?

An interprofessional needs assessment is acceptable, however, the supporting evidence must demonstrate the registered nurses are a part of the need’s assessment and implementation plan. The example provided, should be specific to nursing.

SE9

Q- What New Graduate transition programs are on the list of recognized programs in the 2019 manual?

Two national accreditation programs that meet Magnet criteria are ANCC Practice Transition Accreditation Program (PTAP) and Commission of Collegiate Nursing Education (CCNE). The ANCC PTAP program accredits RN Residency, RN Fellowship, and APRN Fellowship programs. CCNE accredits entry-to-practice nurse residency programs.

Learn more about ANCC’s PTAP at: https://www.nursingworld.org/organizational-programs/accreditation/ptap/

Learn more about CCNE accreditation at www.ccneaccreditation.org

Q-If an organization obtains the RN residency program accreditation at a corporate level, would that meet the SE9 standard at the organization level?

Since Practice Transition Accreditation Program (PTAP) and Commission on Collegiate Nursing Education (CCNE) accreditations are programmatic credentials, the entities in a
System included in the accreditation are all eligible for meeting SE 9 in the 2019 Magnet® Application Manual.

The System certificate (or other documentation) needs to identify the entities within the System associated with the credential. The applicant entity must be named in the certificate to meet the requirement for SE9.

**SE10a**

Q-Nurses volunteer for international outreach trips on behalf of our organization. Do international trips meet the intent for this Source of Evidence?

No. The Source of Evidence specifically references local or regional community healthcare initiative(s). Local or regional reflect *geographically* near the healthcare organization.

**SE11**

Q. Does the example need to describe both culturally and socially sensitive care?

No; it is acceptable to submit an example which describes culturally and/or socially sensitive care.