

## AMERICAN NURSES CREDENTIALING CENTER (ANCC) COMMISSIONS PROFILE

<b>COMMISSION NAME</b>	The Commission on Pathway to Excellence®
<b>FOR A TERM BEGINNING</b>	January 1, 2020
<b>AUTHORITY ESTABLISHED BY AND ACCOUNTABLE TO</b>	ANCC Board of Directors as outlined in the ANCC Bylaws
<b>TOTAL NUMBER OF MEMBERS</b>	Shall consist of no fewer than eight members appointed by the ANCC Board.
<b>PURPOSE</b>	Shall govern ANCC's Pathway to Excellence® Program activities
<b>RESPONSIBILITIES</b>	<ol style="list-style-type: none"> <li>1. Provide strategic direction for the Pathway to Excellence and Pathway to Excellence – Long Term are® Programs;</li> <li>2. Approve Pathway to Excellence Program criteria, policies, and guidelines based on standards established by the American Nurses Credentialing Center and research;</li> <li>3. Make final decisions regarding the awarding of Pathway to Excellence Designation; and</li> <li>4. Oversee the appeals process for the program.</li> </ol>
<b>COMPOSITION</b>	<p>Commissioners are chosen based on the needs of the Commission on Pathway to Excellence (hereafter referred to as the Commission). At least one commissioner shall be appointed from each of the following categories, at least one of whom must be a nurse in a Pathway to Excellence designated organization —</p> <p><b>*Denotes specific member type or composition required in this call.</b></p> <ol style="list-style-type: none"> <li>1. A registered nurse who is currently a nurse executive;</li> <li>2. A registered nurse currently serving in a direct care nurse position and involved in patient care committee work;</li> <li>3. An individual of foreign residence or with international experience; and</li> <li>4. <b>*A non-nurse consumer/public member. The non-nurse member shall have the knowledge and skills relevant to the work of the Commission.</b></li> <li>5. A registered nurse currently serving in a nurse manager position;</li> <li>6. An individual in a leadership role currently serving in the long-term care (LTC) practice environment.</li> </ol> <p>Additional members will be appointed to meet the needs of the Pathway to Excellence Program at the time nominations are solicited. These may include by are not limited to:</p> <ol style="list-style-type: none"> <li>1. Academia/Education</li> <li>2. Nurse leader with experience in pre/post-acute care continuum</li> <li>3. Ambulatory Care</li> <li>4. <b>*Research</b></li> </ol>
<b>REQUIREMENTS</b>	<ol style="list-style-type: none"> <li>1. Nursing roles require a minimum of bachelor's or higher degree in nursing.</li> <li>2. Full membership is defined as a membership of an ANA constituent/state nurses or ANA direct members. Go to <a href="https://www.nursingworld.org/membership/joinANA/">https://www.nursingworld.org/membership/joinANA/</a> for ANA membership information. This requirement is waived for the non-nurse and international members;</li> <li>3. No person shall serve concurrently on two of the following program units: Commission on Accreditation in Nursing Continuing Professional Development, Commission on Accreditation in Practice Transition Programs, Commission on Board Certification, Commission on Magnet®, and Commission on Pathway to Excellence®.</li> <li>4. No person shall serve concurrently as a commissioner and an appraiser in the same program unit.</li> </ol>

<b>TERM OF OFFICE</b>	1. A portion of each Commission shall be appointed annually to serve for four years or until successors are seated, unless otherwise stated in these bylaws.
<b>TERM LIMIT</b>	<ol style="list-style-type: none"> <li>1. No member may serve more than two consecutive terms or eight consecutive years.</li> <li>2. A member who has served more than one-half term shall be considered to have served a full term.</li> </ol>
<b>TIME COMMITMENT</b>	<p>Regular meetings of the Commission shall be held at least annually at a time and place determined by the program office. Special meetings may be called by the Chair or Director or upon request of a majority of the members. Currently the Commission members:</p> <ol style="list-style-type: none"> <li>1. Meet face-to-face twice annually for one to two days. One of the meetings takes place prior to the annual ANCC Pathway to Excellence Conference®, usually in late April-May. Commissioners are also expected to attend the conference.</li> <li>2. Participate in a monthly voting conference call for 1-2 hours. The Chairperson or Director may call for additional conference calls two to three times annually depending on the needs of the program.</li> <li>3. Accept individual, sub-committee, or task force responsibilities as assigned by the chairperson. Members may also be asked to represent the ANCC by attending conferences or meetings to speak on behalf of the program.</li> <li>4. New Commissioners are strongly encouraged to attend a 2 half-day orientation onsite at the ANCC headquarters in Silver Spring, MD on October 29-30, 2019.</li> </ol>
<b>EXPENSES</b>	Expenses for meetings are reimbursed by the American Nurses Credentialing Center; however, no honoraria are paid.
<b>CONFLICT OF INTEREST/INTELLECTUAL PROPERTY FORMS</b>	Please note that successful candidates will be expected to sign conflict of interest disclosure forms and other agreements that protect ANCC intellectual property.
<b>REMOVAL</b>	A Commissioner may be removed with or without cause at any time by a majority vote of the Commission on which they serve.
<b>VACANCIES</b>	<ol style="list-style-type: none"> <li>1. Absence from two consecutive meetings may be cause for declaring a vacancy in the position. Such vacancy shall be determined by a majority vote of the appointing body.</li> <li>2. A vacancy shall be filled for the balance of the unexpired term by the body specified for the original appointment/election.</li> </ol>
<b>QUESTIONS?</b>	If you have any questions regarding the role and responsibilities of Commission members, please contact Christine Pabico, PhD, RN, NE-BC, Director, Pathway to Excellence Program at <a href="mailto:christine.pabico@ana.org">christine.pabico@ana.org</a> or at 1-301-628-5220.

\* Documentation/policy codifying the ANCC Units is the *ANCC Bylaws*, revised 2018-11-05, unless otherwise indicated. (Revised 4/17/19)