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Principle #1
HEALTH CARE CONSUMER
Nurse staffing decisions are based on the number and needs of the patients, families, groups, communities, and populations served.

Principle #2
INTERPROFESSIONAL TEAMS
Optimal care is achieved through individual actions and collaboration with other health care team members. Nurses are full partners in the delivery of safe, quality health care.

Principle #3
WORKPLACE CULTURE
Organizational leaders must create a workplace environment that values nurses as critical members of the health care team.

Principle #4
PRACTICE ENVIRONMENT
All nursing care delivery systems must provide the necessary resources to meet each health care consumer’s individual needs and the demands of the unit.

Principle #5
EVALUATION
Organizations must have appropriate nurse staffing plans. All settings need well-developed staffing guidelines with measurable nurse-sensitive outcomes.

Nurse staffing is an asset to ever-evolving health care systems. Appropriate nurse staffing, with sufficient numbers of nurses, improves the health of the populations. Nurses at all levels within a health care system must have a substantive and active role in staffing decisions.