

The ANA Innovation Awards Sponsored by Stryker

General Information

The American Nurses Association (“ANA”) and the American Nurses Foundation are proud to partner with Stryker on the ANA Innovation Awards. These awards highlight, recognize, and celebrate nurse-led innovation that improves patient safety and/or outcomes.

Applications need to clearly identify how each innovation advances health. This innovation can be implemented in an academic, healthcare, community, public health, or private industry setting. These innovations can include: care delivery model; medical device or product; research and/or educational intervention; new business, program or service; or technology.

The ANA Innovation Awards will be presented to an individual nurse and a nurse-led team whose innovative work improves patient outcomes and exemplifies nurse-led innovation. The individual nurse will receive an award of \$25,000 the nurse-led team will receive an award of \$50,000, to further develop their innovation over the course of one year. After one year, the winners will present their outcomes at an ANA event. The intent of these monetary awards is to provide one nurse and one nurse-led team with support to use translational research, development, prototyping, production, testing and implementation for a care delivery model; medical device or product; research and/or educational intervention; new business, program or service; or technology transformative to patient safety and/or outcomes in the United States.

Applications are evaluated by a double-blind, peer review process conducted by a panel of national experts with the final decision made by the ANA Innovation Department.

ANA Innovation Awards Criteria and Rules

1. There can be more than one nurse-led team or individual submitting from an institution or organization, provided that the makeup of members of the nurse-led team or individuals and innovations are unique for each application submission. Nurses submitting an application can only apply once - either as a team or as an individual.
2. The intent of the award is for the innovation to be primarily for use in the *US market*.
3. The ANA Innovation Awards are awarded for a product, program, project, or practice that:
 - a. Is an extraordinary innovation that is unique, novel, or creative in the means utilized to address an identified problem or need;
 - b. Is initiated by nurses or a nurse-led team;
 - c. Involves all appropriate individuals, including staff nurses and other disciplines as appropriate, in its conception, development, implementation, and evaluation;

- d. Is transformative of nursing, patient care, or the nursing environment safety;
 - e. Is clearly seen as enduring (sustainable) and can be replicated in other settings;
 - f. Has the potential for positive outcomes empirically linked to the innovation (projected benefits); and,
 - g. Is pragmatic in its approach, evidence-based, and demonstrates proven outcomes through supportive data and testing.
4. ANA Innovation Awards winners are prohibited from submitting another ANA Innovation Awards application for two years following their winning innovation.
 5. Applicable for University application submissions only: If the award is given to a University, indirect/F&A costs of up to 10% will be allowed.
 6. Applicant must be a legal resident of the 50 United States, the District of Columbia, Guam, Virgin Island or Puerto Rico. The following are not eligible to submit for or win the ANA Innovation Awards: ANA and Stryker employees, contractors, directors, and officers; ANA and Stryker parent, subsidiary, and affiliated companies; and nursing organizations, including constituent/state nursing associations and labor unions, are not eligible to submit.
 7. American Nurses Credentialing Center, ANA, ANF, or Stryker shall not induce, entice, solicit, employ, or contract with any of the winners of the ANA Innovation Awards for one (1) year following receipt of the award.
 8. Approximately six months after the award is presented, the winners will be required to submit a 6-month progress report and budget that includes a detailed outline on how the funds were spent. The award money must be used solely for the research, development, prototyping, production, testing, and implementation of the innovation. Award money cannot be used for salaries and fringe benefits.
 9. The IRS considers the award money to be ordinary income and is therefore taxable. Winners are encouraged to check with an accountant or your organization's finance department for guidance. Some winners request that the award money be sent directly to their institution, or a foundation within their institution. The decision as to where the money is sent is at the sole discretion of the winners.
 10. An ANA representative may join a Stryker executive in a visit to the ANA Innovation Awards winner(s) to see the progress of the innovation.
 11. The awards panel will consider all submissions complete submitted with or in support thereof.
 12. Applicant(s) understands and agrees to the following:
 - a. The ANA Innovation will not return to the applicant(s) any material or any portion thereof submitted in connection with the application.
 - b. The ANA Innovation, at its sole discretion and in compliance with applicable laws, may disclose the names of the applicant(s) and of the innovation.
 - c. Applicant(s) must protect their own intellectual property ("IP") and confidential business information ("CBI"). Please consult with an attorney or your facility's legal department for assistance, if needed. ANA and Stryker shall not be responsible for procuring protection for your IP or CBI.

- d. No claims or legal actions shall be made against ANA, its subsidiaries, its board of directors, its employees, or members of the awards panel arising out of or related to the submission and any material thereof.
 - e. The ANA Innovation Awards winners will agree to use "the ANA Innovation Awards sponsored by Stryker" in all references to the prizes.
 - f. ANA will expect award recipients to provide content and information over the 12-18 months after the innovation awards are announced.
13. The applicant(s) represents and warrants that (i) disclosure of any materials submitted with or in support of the submission does not breach the terms of any other contract or agreements; (ii) obtained all necessary consents to submit the materials; (iii) is entitled to use all materials; and, (iv) not prohibited from accepting the ANA Innovation Awards or any related benefit.
 14. The decision of the ANA Innovation is final and binding. If, in the opinion of the ANA Innovation, there are no submissions considered suitable to the ANA Innovation Awards during a given year, then no ANA Innovation Awards will be awarded.
 15. ANA Innovation reserves the right to disqualify any applicant at any time which, in its opinion, endangers the safety or well-being of any person, or fails to comply with these rules.
 16. Each applicant(s) submitting an application must electronically sign the ANA Innovation Awards submission form.

Rules 2024 Application Information

General Information:

- Opens: June 1, 2023 EST
- Closes: November 3, 2023 at midnight EST
- You must complete the "Eligibility Status" Section to indicate that you accept and agree to the ANA Innovation Awards rules and criteria and to certify that you or your team are eligible to receive the ANA Innovation Award and the recognitions associated with it.
- Enter all required fields of the application, and complete the summary of innovation, narrative description, and demographic sections. (see details below)
- An email confirmation of starting the application as well as the final submission will be sent to the email address of the submitter.
- Winners will be notified in November 2023.
- Prior ANA Innovation Awards winners are prohibited from submitting for two years after their award.

Online Application Details:

The information below is what is requested once clicking on the link to apply.

Application Title: limit to 100 characters

Agreement to Eligibility Status:

- I agree to the ANA Innovation Awards rules and criteria (as above) and certify my eligibility to receive the ANA Innovation Awards and the recognitions associated with it.
- In the event I am selected as an award recipient, I agree to participate in an interview and video recording of the innovation award ceremony between December 1 – December 15, 2023.
- Applicants must consent to ANA taking photos and video recordings and using such photos and videos at its sole discretion to promote the ANA Innovation Awards.

Demographics for Applicant and Team Members:

- Name, credentials
- Home: address, cell phone number, email address
- Employer: name, address, work phone number, email address, job title

Summary of Innovation (maximum 250-word limit):

- This includes a brief description, demonstration through a review of the literature of how the innovation differs from past efforts and/or how it is unique and/or original, how it improves or transforms patient safety and/or patient outcomes, progress made to date, and expected timeline of development and implementation.

Innovation Questions (maximum 250-word limit per question):

1. What is the healthcare problem your innovation is solving?
2. How is your innovation improving health or care delivery?
3. Describe how nurses or nursing have been involved in the leadership, development, implementation, and evaluation of this innovation.
4. What is the impact or the future potential of impact of your innovation around outcomes, safety, quality, and experience for patients and/or staff?
5. What targets are you using, or will you use to assess performance and/or implementation of your innovation?
6. Discuss the capacity for your innovation to scale and grow across your target population or healthcare segment.
7. What else would you like us to know about your innovation?

The Award

- A \$25,000 monetary award will be given to the ANA Innovation Awards individual winner.
- \$50,000 monetary award will be given to the ANA Innovation Awards nurse-led team winner.
- ANA will transfer 100 percent of the monetary awards to the winners.
- ANA will expect award recipients to provide content and information over the 12-18 months after the innovation awards are announced.

Evaluation Criteria and Definitions

Extraordinary innovation: The activities of the nominated product, program, project, or practice (henceforth to be known as “the innovation”) are unique or creative in the means utilized to address the identified problem or need. The innovation activities go beyond what is usual, regular, customary, or merely incremental in their approach. A higher-level score reflects evidence of a thorough review of the literature and other available sources identifying the absence of their unique or creative approach addressing the stated problem or need. The innovation has a profound impact on patient safety and/or outcomes.

Nurse initiated or led: Evidence that the innovation was initiated and is led by a nurse or nurses. Nurses are involved in the leadership, development, implementation, and evaluation of the innovation.

Nurse involvement at all levels: Evidence that the innovation related activities include nurses representing direct care clinicians, nurse leaders, and other disciplines, as appropriate. A higher-level score reflects nurses from all levels of the organization remaining involved in the innovation.

Sustainability: Evidence that the innovation is seen as enduring or can be sustained by obtaining support through donor, parent organization, fees for service, or other funding. There is evidence that the innovation has a strategy to keep the innovation operating in the future. A higher-level score reflects expansion of the innovation and the ability to acquire support to meet identified needs.

Replicability: Evidence that the innovation can be reproduced partially or in total by a different organization. A higher-level score reflects the innovation has been reproduced in total or partial, demonstrating similar outcomes.

Transformative of patient safety/outcomes: Evidence that there has been measurement of the innovation’s results in patient safety and/or patient outcomes through supportive data and testing. The identified outcomes have trended positive and have been transformative in nature through the innovation. There is evidence of the ongoing evaluation of the results and outcomes. The evaluations of the results/outcomes identify changes made to improve or stabilize the innovation. A higher score reflects evidence of the innovation identifying results/outcomes goals, evaluation of progress to the stated goals, and plans of action identifying initiatives implemented to achieve stated goals. A higher score reflects that the impact or outcome of the innovation is beyond just nursing and/or a specific unit.

Please direct all questions to ANA via e-mail at innovation@ana.org