



2018 ANA Membership Assembly
June 22-23, 2018
Washington, DC

Summary

The American Nurses Association (ANA) Membership Assembly held its annual meeting in Washington, DC on June 22-23, 2018. ANA President Pamela Cipriano, PhD, RN, NEA-BC, FAAN, presided.

Opening Session – Friday June 22, 2018

CALL TO ORDER

President Cipriano called the Opening Session of the 2018 ANA Membership Assembly to order at 8:09am on June 22, 2018.

Order of Business

A quorum¹ for the transaction of business was established. ANA Secretary Patricia Travis, PhD, RN, CCRP presented a motion to approve the *Standing Rules for the Conduct of Business*.

Motion #1, The ANA Membership Assembly approves the Standing Rules for the Conduct of Business (Carried 100% in favor)

Secretary Travis presented a motion to approve the agenda for the 2018 ANA Membership Assembly business meeting.

Motion #2, The ANA Membership Assembly approves the business meeting agenda for the 2018 ANA Membership Assembly, as presented in the Membership Assembly materials posted in advance on the Membership Assembly meeting workspace (Carried: 100% in favor)

Report of the Nominations and Elections Committee

Chair of the Nominations and Elections Committee, Amanda Foster, BSN, RN reported that a second Call for Nominations was disseminated due to insufficient nominations for the offices of President and Secretary as well as for the positions of Director-at-Large, Staff Nurse and the Nominations and Elections

¹ A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

Committee. The total nominations received in response to the two Calls exceeded 50 and the final slate of candidates was announced in March 2018.

Chair Foster reported that now that ANA is no longer a labor organization, the election of members to the ANA Board of Directors and the Nominations and Elections Committee will transition to a competency-based model in 2019. Chair Foster also reported that the Nominations and Elections Committee will have additional responsibilities including, more actively sourcing and screening nominees, verifying nominees have the necessary qualifications, using a rubric to assess the degree to which nominees possess the desired competencies, and eliminating nominees who do not best match the desired competencies. In closing, Chair Foster reiterated that the 2018 nomination process was conducted in accordance with **pre-existing** criteria and policies.

President Cipriano called for nominations from the floor. One nomination was received:

- Renata Bowlden, RN, Nominations and Elections Committee

President's Address

President Cipriano presented her address.

Recognition of ANA's National Awards Recipients

President Cipriano introduced Tonisha Melvin, DNP, CRRN, NP-C, Director, ANA Board of Directors, and Chair, ANA Committee on Honorary Awards, who presented the following awards:

ANA Hall of Fame: Barbara Drew, PhD, RN, FAAN, FAHA and M. Louise Fitzpatrick, EdD, RN, FAAN

Barbara Thoman Curtis Award: Gale Adcock, MSN, RN, FNP-BC, FAANP, FAAN

Distinguished Membership Award: Marilyn D. Harris, MSN, RN, NEA-BC, FAAN

Hildegard Peplau Award: Michael J. Rice, PhD, APN, RN, FAAN

Honorary Nursing Practice Award: Valerie Aarne Grossman, MALS, BSN, RN, NE-BC

Honorary Human Rights Award: Peggy L. Chinn, PHD, RN, FAAN

Jessie M. Scott Award: Joyce Fitzpatrick, PhD, MBA, RN, FAAN, FNAP

Mary Ellen Patton Staff Nurse Leadership Award: Paula Anderson, RN

Luther Christman Award: Richard A. Henker, PhD, RN, FAAN

Mary Mahoney Award: Jacquelyn Y. Taylor, PhD, RN, PNP-BC, FAHA, FAAN

Staff Nurse Patient Advocacy Award: Alexandra Wubbles, BSN, RN

President Cipriano informed the Membership Assembly that she was giving the ANA President's Award to Jimmy Kimmel for his efforts to protect the health and health care of all people in this country and to promote implementation of commonsense approaches to stop gun violence.

Reports: ANA's Subsidiaries

Patricia Reid Ponte, DNSc, RN, FAAN, NEA-BC, President, American Nurses Credentialing Center (ANCC); Karen Cox, PhD, RN, PPCNP-BC, FAHE, FAAN, President, American Academy of Nursing (Academy); and Tim Porter O'Grady DM, EdD, APRN, FAAN, FACCWS, Chair, American Nurses Foundation (Foundation) highlighted the work of ANCC, the Academy, and the Foundation respectively, as well the benefits that have been realized by maximizing synergies and identifying opportunities for alignment and collaboration across the individual entities, such as promoting nurse-led innovation, enhancing nurse engagement and leadership, creating practice environments that support nursing excellence, and having more impact in the U.S and around the world.

Preparing for Nursing's Future: Strategic and Programmatic Priorities

ANA Executive Director Debbie Hatmaker, PhD, RN, FAAN, provided a two-part progress report on work to advance ANA's strategic priorities for 2017-2020, which included ANA's Tier 1 Programmatic Priorities, as well as work to advance the recommendations from the 2017 Dialogue Forums.

Report from the ANA Treasurer

Treasurer Jennifer Mensik, PhD, RN, NEA-BC, FAAN, presented the Treasurer's Report, which included a recap of issues that contributed to the operating loss in 2017 and the action plan that was put in place to address the issues. Treasurer Mensik reported that due to enhanced financial reporting, timely and thorough financial reports, and strategic initiatives proposed by ANA Finance staff, in 2018, there is favorable performance against the budget. Treasurer Mensik shared that a focus on revenue generation while deploying financial resources responsibly will allow ANA to achieve profitability, invest in the future, enhance member programs, and expand its outreach to nurses. Treasurer Mensik solicited questions from the Membership Assembly. Questions were raised regarding the Enterprise Key Results, specifically membership growth, and the frequency of financial reporting.

ADJOURN

President Cipriano adjourned the Opening Session of the 2018 ANA Membership Assembly at 11:47am on June 22, 2018.

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Second Session – Saturday June 23, 2018

CALL TO ORDER

President Cipriano called the Second Session of the 2018 ANA Membership Assembly to order at 8:47am on June 23, 2018.

Order of Business

A quorum² for the transaction of business was established.

Remarks from the National Student Nurses Association (NSNA) President

NSNA President Wesley Osler thanked the Membership Assembly for the opportunity to bring greetings, expressed appreciation for ANA's continued support of NSNA's convention, reported on the outcomes of NSNA's 66th annual convention, shared the findings of the annual new graduate survey, reviewed planned initiatives for the year, and thanked ANA for its long-standing support of new graduates.

Report of the Chief Executive Officer

Chief Executive Officer (CEO) Loressa Cole, DNP, MBA, RN, FACHE, NEA-BC, presented her report, which included an overview of her background and experience; leadership lessons that have informed her work; and her immediate priorities and vision for the work ahead.

Policy Café

President Cipriano introduced the Policy Café, a new technique to get rapid-fire information and feedback on current ANA position statements in need of revision and to solicit input on new or emerging issues impacting nurses and nursing practice.

Recognition: Outgoing Members of the ANA Board of Directors

ANA Executive Director Debbie Hatmaker acknowledged Secretary Patricia Travis; Director Tonisha Melvin; Director Faith Jones, MSN, RN, NEA-BC; and Director Gayle Peterson, RN-BC, who will end their terms of service on the ANA Board of Directors on December 31, 2018. Executive Director Hatmaker also acknowledged the contributions and leadership of President Pamela Cipriano who will end her second term of service as President of the ANA Board of Directors on December 31, 2018.

Interim Report on the Value Pricing Pilot Program

President Cipriano provided an interim report on the Value Pricing Pilot (VPP) Program and obtained input from the Membership Assembly on additional data that would support the 2019 Membership Assembly in making an informed decision on the VPP.

² A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

Nightingale Tribute

ANA Member Duane Jaeger, MSN, RN, APRN, read the poem he authored, *She Was There*, to pay tribute to the nurses who had passed away since the 2017 ANA Membership Assembly.

ADJOURN

President Cipriano adjourned the Second Session of the 2018 ANA Membership Assembly at 11:21am on June 23, 2018.

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Third Session – Saturday June 23, 2018

CALL TO ORDER

President Cipriano called the Third Session of the 2018 ANA Membership Assembly to order at 1:17pm on June 23, 2018.

Order of Business

A quorum³ for the transaction of business was established.

Report of the Professional Policy Committee

Professional Policy Committee Chair, Rita Munley Gallagher, PhD, RN, reported that the Professional Policy Committee facilitated Dialogue Forums on three topics: Secondary Opioid Exposure Considerations in Caring for Patients with Overdose, ANA Presidential Endorsement Process, and An Ethics Debate: The Right to Die.

Chair Gallagher noted that the report includes broad recommendations for each Dialogue Forum, which will be presented Dialogue Forum by Dialogue Forum for consideration followed by a final vote on the report as a whole.

Chair Gallagher presented the recommendations of the Professional Policy Committee for Dialogue Forum #1. President Cipriano opened the floor for discussion. Following discussion, the Membership Assembly considered the Professional Policy Committee's recommendations for Dialogue Forum #1.

Motion #3, The ANA Membership Assembly approves the following recommendations for Dialogue Forum #1 *Secondary Opioid Exposure Considerations in Caring for Patients with Overdose*:

1. Identify informational tools to inform students and nurses about responding to patients who have potential opioid overdose, including, but not be limited to:

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- Use of PPE to prevent secondary exposure and other protocols applicable to nursing practice
 - The management of individuals who have received Narcan or other antagonists
2. Advocate for funding and other support for research and development of evidence based protocols (**Carried:** 98% in favor; 2% opposed)

Chair Gallagher presented the recommendation of the Professional Policy Committee for Dialogue Forum #2. President Cipriano opened the floor for discussion.

Rosemary Mortimer, MS, MS Ed, RN, CCBE, Representative, Maryland Nurses Association, presented an amendment to delete the existing recommendation for Dialogue Forum #2 and replace it with the following language: *That the ANA Membership Assembly approves ANA ceasing to endorse at the presidential level.*

President Cipriano opened the floor for discussion of the proposed amendment to the recommendation for Dialogue Forum #2.

Judi Lyons, RN, Voting Representative, Washington State Nurses Association, “called the question” to end debate on the proposed amendment to the recommendation for Dialogue Forum #2.

The Membership Assembly considered the motion to end debate.

Motion # 4, The ANA Membership Assembly approves closing debate on the amendment to the recommendation for Dialogue Forum #2. (**Carried:** 94% for; 6% opposed)

The Membership Assembly considered the motion on the proposed amendment to the recommendation for Dialogue Forum #2.

Motion #5, The ANA Membership Assembly approves deleting the existing recommendation for Dialogue Forum #2 and replacing it with the following language: *That the ANA Membership Assembly approves ANA ceasing to endorse at the presidential level.* (**Failed:** 42% in favor; 58% opposed)

The Membership Assembly considered the original recommendation of the Professional Policy Committee for Dialogue Forum #2.

Motion #6, The ANA Membership Assembly approves the following recommendation for Dialogue Forum #2: *ANA Presidential Endorsement Process:*

1. That the consideration of the ANA Presidential Endorsement Procedure be referred back to the ANA Board of Directors for development of a revised proposal following further input from ANA members and stakeholders. Consideration should include, but not be limited to:

- Member Education
- ANA visibility, influence, and role
- Resource capacity
- Impact on membership growth and retention
- Report back to the 2019 ANA Membership Assembly for consideration of a revised proposal (**Carried:** 92% in favor; 8% opposed)

Chair Gallagher presented the recommendations of the Professional Policy Committee related to Dialogue Forum #3. President Cipriano opened the floor for discussion of Professional Policy Committee's recommendations.

Following discussion, the Membership Assembly considered the Professional Policy Committee's recommendation related to Dialogue Forum #3.

Motion #7, The ANA Membership Assembly approves the following recommendations for Dialogue Forum #3: *An Ethics Debate: The Right to Die:*

1. That the following be incorporated into a revised position statement by the ANA Ethics and Human Rights Advisory Board:
 - Nurses must respect patients' right to request aid in dying.
 - Nurses must be knowledgeable of the law regarding aid in dying in the state or territory in which they practice.
 - While nurses are ethically permitted to participate in aid in dying, in states or territories where it is legal, they retain the right to conscientiously object.
 - Nurses must be able to provide information on aid in dying and provide emotional support to patients and families who face this decision at the end of life.
2. The revised position statement be considered at the 2019 ANA Membership Assembly. (**Carried:** 97% in favor; 3% opposed)

Chair Gallagher presented a motion seeking the Membership Assembly's approval of the Report of the Professional Policy Committee. President Cipriano opened the floor for discussion; there was no discussion.

Motion #8, The ANA Membership Assembly approves the Report of the Professional Policy Committee. (**Carried:** 98% in favor; 2% opposed)

New Business

President Cipriano solicited any new business to come before the Membership Assembly.

Amanda Buechel, BSN, RN, Director, ANA Board of Directors, introduced a motion requesting that the 2018 ANA Membership Assembly endorse the following statement as adopted by the ANA Board of Directors:

The American Nurses Association adamantly opposes the Administration's policy and practices toward migrants and asylum seekers that result in the forcible separation of children from their families. These actions put the welfare of immigrant children at risk and are causing irreparable harm, such as, negative physical and emotional symptoms from separation and detention, including anxiety, depression, and post-traumatic stress disorder. Unfortunately, the Department of Homeland Security has already acknowledged that 1,995 children have been separated from their families at the U.S.-Mexico border between April 19 and May 31. ANA condemns the use of this policy to create a deterrent for those seeking a safer and better place to live and believes that children should never be used as leverage or as a negotiating tool.

The Code of Ethics for Nurses with Interpretive Statements calls on all nurses to always act to preserve the human rights of vulnerable groups such as children, women, and refugees. The United States of America is better than this. We cannot continue with a policy that is so immoral and cruel to children and families.

ANA calls for the following actions:

- *Urges the Administration to immediately end the forced separation of children and families at the border;*
- *Calls for reunification of separated families-without delay;*
- *Calls on policymakers and Administration officials to establish compassionate immigration policies that reflect the humanity and human rights of all people; and*
- *Urges the appropriate government agencies to reveal the location of shelters and invite humanitarian groups to provide physical, mental, and spiritual care to those children and families who have been forcibly separated at the U.S. borders.*

Nurses, who are knowledgeable about the care of children and families, stand ready to assist in providing care to meet the urgent and ongoing needs of this vulnerable population.

President Cipriano opened the floor for discussion. The following editorial revision to the second bullet was requested and approved by consensus: Calls for reunification of children and families ~~separated families~~ (without delay). The Membership Assembly endorsed the statement, as revised, by acclamation.

President Cipriano solicited any additional new business to come before the Membership Assembly.

Carla Lee, PhD, MN, EdS, MA, APRN-BC, CNS, CNAA, FIBA, FAAN, Representative, Kansas State Nurses Association, introduced a motion requesting the American Nurses Credentialing Center explore and examine the concept of retired ANCC certified nurses' CNE being reduced from 150 CNEs to 75 CNEs; 1,000 practice hours (current requirement); and retired fee (current rate).

Following a Request for Information by Janice Bussert, RN, Representative, Washington State Nurses Association as to the appropriateness of the Membership Assembly directing or advising ANCC on their

policies, Chief Legal Officer (CLO) Maureen Cones noted that it would be inappropriate for the Membership Assembly to consider this motion as it violates the rules of legal corporate separateness. CLO Cones further noted that ANA cannot direct the activities of the Commission on Certification, the official certifying body of ANCC, without violating the rules of accreditation around certification autonomy.

President Cipriano recommended that Representatives in support of this suggestion communicate their support to ANCC through the ANA CEO and request that the ANA CEO direct this suggestion to the appropriate individuals on ANCC's Commission on Certification.

At the request of Judith Huntington, MN, RN, Representative, Washington State Nurses Association, the Membership Assembly recognized former CEO Marla Weston for her leadership and dedication during her years of service.

Report of the Head Teller

Amanda Foster, Chair of the Nominations and Elections Committee and Head Teller, announced the results of the elections, which were conducted and certified by Election America. Those candidates whose names appear in bolded font followed by an asterisk were elected to serve.

President

- **Ernest Grant***
- Julia Greenawalt
- Ceonne Houston-Raasikh
- Robin Kirschner
- Rick Lucas
- Stacey Ann Okoth

Secretary

- Thomas Coe
- Dorothy Dunn
- **Stephanie Pierce***
- Nicole Spence

Director-at-Large

- Bethan Faulkner
- **Tonisha Melvin***
- **Varsha Singh***

Director-at-Large, Staff Nurse

- Michael Clay
- **Jennifer Gil***

- Jennifer Kruse
- Elizabeth Leonard
- Chris Rhodes
- Teresa Villaran

Nominations and Elections Committee

- Kathleen Atencio
- Cheneen Austin
- **Bonita Ball***
- Theresa Brosche
- Catherine Campbell
- Kelly Eller
- Peter Gray
- Jeannine Haberman
- Joan Henlon
- **Rebecca Huie***
- Ruth Ifediora
- Lisa Johnson
- Dorothy Kemie-Okesola
- Nancy Knechel
- Carla Lee
- Jeong Leon
- Kimberley Meisinger
- Angela Opsahl
- **Heidi Sanborn***
- Phyllis Scheiderer
- Portia Steele
- Ashley Stone
- Regina Thompson
- Tammy Williams
- Renata Boldwen

Recognition of Newly-Elected Officials

President Cipriano invited newly-elected officials to the lower dais to be recognized and noted that since terms of service do not begin until January 1, 2019, newly-elected board members will be installed at the first meeting of the ANA Board of Directors in 2019 and will be engaged in orientation between now and January.

Remarks from the ANA President

President Cipriano acknowledged the work of Membership Assembly Representatives and highlighted various activities that took place over the five-day period. President Cipriano also thanked the Membership Assembly for the opportunity to serve as the ANA President.

ADJOURN

President Cipriano adjourned the Third Session of the 2018 ANA Membership Assembly at 2:25pm on June 23, 2018.

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