# Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

**Page 1:** Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

**Page 20:** The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.

**Page 33 Updates:**
- The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.
- The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b
- The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c
- The word “an” should appear before “APRN(s)” in TL9d
- The word “the” should appear before “CNO(s)” in TL9e

**Updated version:** TL9 “a.” through “e.” should read:
- a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).
- b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).
- c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).
- d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).
- e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).

**Page 41:** Insert new first bullet in “Note” box:
- SE4EO data presentation must align with the action plan described in SE3.

**Page 43:** Insert new first bullet in “Note” box at bottom of page:
- SE6EO data presentation must align with the action plan described in SE5

**Page 45:** Insert new first bullet in “Note” box:
- SE8EO data presentation must align with the action plan described in SE7.

**Page 45:** Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:
- A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.

**Page 50:** The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.

**Page 58:** Delete the 4th sub-bullet beneath the NOTE box, which begins “Provide the overall...”

**Page 58:** Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:
- The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.

**Page 74 Updates:**
- All terms in the list of “Patient experience categories” should be bold and green indicating that they are all defined in the glossary.
- Item “f.” should read “Patient engagement/patient-centered care” (slash added)
Page 78: Insert "5 or more" in the 3rd bullet, so that it reads:

- All areas where 5 or more clinical nurses provide care. (See Glossary for ‘clinical nurse’ definition)

Page 84: Replace the word "both" with "other" in the second bullet under “Study design” so that it reads: Research question(s), hypothesis, or other.

Page 86: Delete the text "Two examples are required (one must be from ambulatory care setting, if applicable)." Under NK5, so that it reads:

**EVIDENCE-BASED PRACTICE**

**NK5**

a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

Page 89: Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

Page 131: The “Designation Requirements” column for **Interim Year - 1** should read “The DDCT is not required.”

<table>
<thead>
<tr>
<th>Designation Timeline</th>
<th>Designation Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interim Year - 1</td>
<td>The DDCT is not required.</td>
</tr>
</tbody>
</table>

Page 132: Under “Designation Requirements” for **Interim Year - 2** delete the 3rd bullet under “Graph 3”. So that it appears as follows:

- **Graph 3**—can represent any unit

  **ONE** graph for **ONE** patient experience category

  - Nurse Research Table
  - DDCT Report (submitted online)

  Once the required reports have been approved, a call will

Page 133: For **Year- 4 Documentation Submission:**

- Delete “Payment of...Fees” and replace with “Documentation for Redesignation”
- Delete the parenthetical statement “(see Chart below)” above “Emailed to Analyst”

<table>
<thead>
<tr>
<th>Designation Timeline</th>
<th>Designation Requirements</th>
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</thead>
<tbody>
<tr>
<td>Year - 4 Documentation Submission</td>
<td>Documentation submission for Redesignation</td>
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<tr>
<td></td>
<td>Supplemental Documents</td>
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<tr>
<td></td>
<td><strong>Due on the fifteenth of the month before document submission:</strong></td>
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<tr>
<td></td>
<td>DDCT Report (submitted online)</td>
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<td></td>
<td><strong>Due on the first business day of the month closest to the organization’s designation month:</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Emailed to Analyst</strong></td>
</tr>
</tbody>
</table>

Page 166: In table, row **OO7**: The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”

Page 205: Under "turnover rate" replace the final sentence in the definition with: "Staff who are not employed by the organization, such as supplemental agency and travelers, are not included.”