Report of the Professional Policy Committee 2019

Policy Proposals

Membership Assembly
June 22, 2019

Grand Hyatt
Washington, DC
2019 Professional Policy Committee
Report: Value Pricing and the Revised Membership Assembly Policy:
Assessment of ANA Dues from C/SNAs and Direct Members
June 18-22, 2019
Washington, D.C.

Report of the 2019 Professional Policy Committee

Presented by: Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF
Chair, ANA Professional Policy Committee

President Grant and ANA Membership Assembly Representatives:

Consideration of Value Pricing and the Revised Membership Assembly: Assessment of ANA
Dues from C/SNAs and Direct Members. The proposed changes for ANA’s dues policy were
submitted by the ANA Board of Directors.

Issue Summary
The Value Pricing Pilot (VPP) was launched in seven volunteer Constituent and State Nurses
Associations (C/SNAs) on August 1, 2013. In 2016, the VPP was extended for an additional
three years through the 2019 Membership Assembly and expanded to 16 additional
C/SNAs. The VPP Advisory Group was formed and charged with developing
recommendations for consideration by the ANA Board of Directors on the
institutionalization of value pricing. The ANA Board of Directors considered and approved
the VPP Advisory Group recommendations at the November Board meeting on 11/27/2018.
The 2019 Membership Assembly representatives must decide whether to institutionalize
value pricing or wind down the VPP in the C/SNAs currently participating. The decision to
institutionalize value pricing would result in the approval of the proposed changes to ANA’s
dues policy, Assessment of ANA Dues from C/SNAs and Direct Members.

SUMMARY OF HEARING:
• Susan Swart, speaking on behalf of the VPP Advisory Group, requested that the word
“affiliate” be removed from the provision in Subset #1 of the Dues Policy Amendments.
This will clarify that there will be an agreement, but not an “affiliate” agreement.
• One member asked a question about the schedule of the dues escalator moving
forward. Susan Swart, speaking on behalf of the VPP Advisory Group, indicated that in a
pending proposal the ANA Board of Directors would task the VPP Advisory Group with
recommending a process for the dues escalator.
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• One member spoke in support of the VPP project and the success that has been had in her state.

RECOMMENDATION:
Based on the feedback provided by the Membership Assembly, the Professional Policy Committee moves that ANA:

Dues Policy Amendments (Subset 1)
• [Page 1, Title:]
  Assessment of ANA Dues from C/SNAs and Director Members (“Dues Policy”)
• [Page 1, Date:]
  June 22, 2019
• [Page 1]
  “That the C/SNAs have the right to establish dues categories, and those ANA dues and dues categories are governed by an appropriate Affiliate Agreement to be entered into between ANA and each C/SNA.”
• [Page 1]
  “That the ANA dues conversion factor is defined by the following formula:

  \[
  \frac{\text{ANA Assessment Factors}^1}{\text{C/SNA Dues}^2}
  \]

[Page 1, Footnote:]
“1The ANA Assessment Factor as of June 22, 2019 is equal to $146, as last adjusted by the dues escalator on January 1, 2014.”

Dues Policy Amendments (Subset 2)
• [Page 1, Footnote:]
  “2C/SNA dues include both the ANA Assessment Factor and the C/SNA portion.”
• [Page 1]
  “That upon voluntary adoption of a direct membership option, the dues for said direct members to the ANA shall be $191, per year, with a $45 rebate to the C/SNA for the state in which the direct member resides. Direct ANA membership shall also be available in each state or territory of the United States where ANA does not have an operating C/SNA at the time the application for direct membership is submitted.”
• [Page 1, Footnote:]

[2]
This rate was adjusted, beginning in January 2005, per the “dues escalator clause”. The last adjustment occurred on January 1, 2014.”

Dues Policy Amendments (Subset 3)

- Central Billing
- Non-Central Billing
- General Provisions
- “That “membership”, for these purposes, is defined as individual members of the C/SNA who have ANA rights and privileges of membership as a result of their joint ANA-C/SNA membership.”

Dues Escalator Proposal

- Defer the dues escalator for the years 2017 – 2019 until such time as the VPP Advisory Group may present a recommendation to the Board of Directors for dues escalator process changes, to be considered at the 2021 Membership Assembly
This concludes the report of the Professional Policy Committee on consideration of value
pricing and the revised Membership Assembly policy, Assessment of ANA Dues from C/SNAs
and Direct Members.

Background Document: Consideration of Value Pricing and the Revised Membership Assembly
Policy: Assessment of ANA Dues from C/SNAs and Direct Members (“Dues Policy”)

Consideration of ANA’s Revised Position Statement: The Nurse’s Role When a Patient
Requests Medical Aid in Dying. ANA’s Center for Ethics and Human Rights developed the
revised position statement.

Issue Summary
During the 2018 Membership Assembly, attendees participated in a Dialogue Forum to
consider revising ANA’s position statement, Euthanasia, Assisted Suicide and Aid in
Dying (2013). The purpose of this report is to present for consideration the revised
position statement, The Nurse’s Role When a Patient Requests Medical Aid in Dying
(Appendix A).

2018 Membership Assembly agreed that the following be incorporated into a revised
position statement by the ANA Center for Ethics and Human Rights (CEHR) Advisory
Board:

• Nurses must respect patients’ right to request aid in dying.
• Nurses must be knowledgeable of the law regarding aid in dying in the state or
territory in which they practice.
• While nurses are ethically permitted to participate in aid in dying, in states or
territories where it is legal, they retain the right to conscientiously object.
• Nurses must be able to provide information on aid in dying and provide
emotional support to patients and families who face this decision at the end of
life.

The Professional Policy Committee moves the revisions to ANA’s position statement: The
Nurse’s Role When a Patient Requests Medical Aid in Dying, as revised by the Center for Ethics
and Human Rights Advisory Board and as presented in Appendix A of the Background
Document.
This concludes the report of the Professional Policy Committee on consideration of ANA’s revised position statement: *The Nurse’s Role When a Patient Requests Medical Aid in Dying.*

**Background Document:** [Consideration of ANA’s Revised Position Statement: The Nurse’s Role When a Patient Request Medical Aid in Dying.](#)

**Consideration of ANA’s Presidential Endorsement Process.** This proposal was submitted by the ANA Board of Directors.

**Issue Summary**

During the 2018 Membership Assembly, attendees participated in a Dialogue Forum to consider ANA’s Presidential Endorsement Process. The purpose of this report is to provide information and recommendations to the 2019 Membership Assembly attendees for their approval for a revision of ANA’s Presidential Endorsement Process.

**2018 Membership Assembly Recommendations:**

1. That consideration of the ANA Presidential Endorsement Procedure be referred back to the ANA Board of Directors for development of a revised proposal following further input from ANA members and stakeholders and that consideration should include, but not be limited to:
   - Member Education
   - ANA visibility, influence, and role
   - Resource capacity
   - Impact on membership growth and retention

2. That a revised proposal be presented to the 2019 ANA Membership Assembly for consideration.

The Professional Policy Committee moves the ANA Board of Directors’ recommendations to:


2. Adopt the revised Membership Assembly policy: *ANA Presidential Election Engagement,* as presented in the Background Document.
This concludes the report of the Professional Policy Committee on consideration of ANA’s presidential endorsement policy.

Background Document: Consideration of ANA’s Presidential Endorsement Policy

This concludes the entire report of the Professional Policy Committee on policy matters.