### Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

#### Page 1:
Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

#### Page 20:
The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.

#### Page 33 Updates:
- The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.
- The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b.
- The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c.
- The word “an” should appear before “APRN(s)” in TL9d.
- The word “the” should appear before “CNO(s)” in TL9e.

**Updated version:** TL9 “a.” through “e.” should read:

- **a.** Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).
- **b.** Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).
- **c.** Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).
- **d.** Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).
- **e.** Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).

#### Page 41:
Insert new first bullet in “Note” box:

> SE4EO data presentation must align with the action plan described in SE3.

#### Page 43:
Insert new first bullet in “Note” box at bottom of page:

> SE6EO data presentation must align with the action plan described in SE5

#### Page 45:
Insert new first bullet in “Note” box:

> SE8EO data presentation must align with the action plan described in SE7.

#### Page 45:
Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:

> A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.

#### Page 50:
The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.

#### Page 58:
Delete the 4th sub-bullet beneath the NOTE box, which begins “Provide the overall...”

#### Page 58:
Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:

> The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.

#### Page 74 Updates:
- All terms in the list of “Patient experience categories” should be bold and green indicating that they are all defined in the glossary.
- Item “f.” should read “Patient engagement/patient-centered care” (slash added)
Page 78: Insert “5 or more” in the 3rd bullet, so that it reads:

- All areas where 5 or more clinical nurses provide care. (See Glossary for ‘clinical nurse’ definition)

**Page 84:** Replace the word “both” with “other” in the second bullet under “Study design” so that it reads: Research question(s), hypothesis, or other.

**Page 86:** Delete the text “Two examples are required (one must be from ambulatory care setting, if applicable)” under NK5, so that it reads:

**EVIDENCE-BASED PRACTICE**  
**NK5**

a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

**Page 89:** Insert the words: “Global Issues in Nursing & Health Care” into blue circle in “The Magnet® Model”

**Page 131:** The “Designation Requirements” column for **Interim Year - 1** should read “The DDCT is not required.”

**Page 132:** Under “Designation Requirements” for **Interim Year - 2** delete the 3rd bullet under “Graph 3”. So that it appears as follows:

- **Graph 3**—can represent any unit
  
  **ONE** graph for **ONE** patient experience category
  
  - Nurse Research Table
  - DDCT Report (submitted online)
  
  Once the required reports have been approved, a call will be made to the organization to disclose and discuss results.

**Page 133:** For **Year- 4 Documentation Submission**:

- Delete “Payment of…Fees” and replace with “Documentation for Redesignation”
- Delete the parenthetical statement “(see Chart below)” above “Emailed to Analyst”

**Page 166:** In table, row **OO7**: The first bullet should read “Caregiver well-being” instead of “Caregiver stress.”

**Page 205:** Under “turnover rate” replace the final sentence in the definition with: “Staff who are not employed by the organization, such as supplemental agency and travelers, are **not included**.”