

Organizational Overview:

OO-1

Q-What is the definition of demographics?

For Magnet purposes, the population and RN statistical characteristics that are pertinent to the organization. These may include, but are not limited to, age, gender, and education of the population served and nursing (RN) staff.

OO-5

Q-Does the continuing education assessment provided need to be completed?

Yes, the assessment must be the summary (completed, with results) of the information gathered in the most recent needs assessment.

OO-5

Q-What levels of nursing need to be included in the education assessment?

Nurses who influence or provide care must be represented in the education assessment. Use the following table as a tool to guide inclusion of all nurses.

This sample table is provided to demonstrate how an applicant may choose to organize their documentation for OO5 to ensure that an assessment of continuing education is being completed for “all RNs” in “all settings”	
“All RNs who influence or provide care” (Note: It must be clear that the organization completes a continuing education assessment at all levels of nursing)	“All Settings where RNs practice” (Note: It must be clear that the organization completes a continuing education assessment for RNs in all settings, such as Inpatient, Ambulatory, and medical practice settings.)
CNO	Executive setting
AVP/Directors/Nurse Managers	Leadership, Management setting
Clinical Nurses	ICU, Medical, Surgical, Ortho, Neuro, Ambulatory Medical Clinics, Interventional Radiology, setting etc.
APRNs	Inpatient and Ambulatory Care setting
Others, e.g., Centralized Function	Case Managers, Infection Control, and other setting that may have unique educational needs, etc.
Each organization will identify the level of nurse and the settings according to their own organizational processes; therefore, this is only a sample of how it could be	

presented. Evidence must support that the organization has completed a continuing education assessment on all RNs in all settings.

OO-6

Q-If the CNO chooses to delegate the credentialing, privileging and evaluating of advance practiced registered nurses (APRNs), does the designee need to be a registered nurse?

Yes, the designee must be a Registered Nurse