

Practice Transition Accreditation Program Appraiser Team Leader Qualifications

Licensure:

- Hold a valid, unencumbered license to practice in any state or the international equivalent thereof;
- Full-time employment in nursing practice; Paid employment <u>cannot</u> be in areas below as candidate, team member, or team leader:
 - Work for a transition to practice curriculum vendor (e.g. Versant, Vizient, etc.);
 - Consult on transition to practice program development;
 - Consult on accreditation application processes for practice transition programs or self-study development and review.

Education:

• Hold a graduate degree in a relevant field. Either the baccalaureate or graduate degree must be in nursing.

Professional Experience:

- Demonstrated leadership abilities as a team member appraiser in the ANCC PTAP program or equivalent experience with "good" or "excellent" evaluations;
- Experience with accreditation or regulatory agency standards (ANCC, The Joint Commission, CCNE, etc.) <u>and/or</u> serve employment within an accredited transition to practice program;
- Experience in the development or execution of a nursing practice transition program.

Knowledge/Skills:

- Knowledge of professional development and adult education
- Knowledge of the scope and standards of practice for nursing professional development
- Robust critical thinking and organizational skills
- Ability to analyze/synthesize information related to PTAP standards and criteria
- Ability to lead a collaborative team
- Strong interpersonal and written communication skills
- Superior interviewing and active listening skills
- Proficient computer skills, including email and Microsoft Office applications