1. **Can there be more than one submission per organization?**
   - There can be multiple submissions per organization or institution, however each submission must be a unique idea or body of work.
   - Nurses submitting for the award can only apply once – either as a team or as an individual.

2. **I previously applied for the innovation award. I have since made progress in my work; can I submit again with the same innovation?**
   - Go for it! We are excited to see that you are advancing your innovation.

3. **I am applying from an organization. Does the award funding go to the individual applying or the institution?**
   - The award will go to the individual who applies, unless otherwise specified. In some instances, individuals have requested that the award be administered by their organization or institution.

4. **If funding goes to our organization or institution, is there an agreement that someone would need to sign?**
   - If it is determined that the organization or institution will be administering the funds, then the organization or institution would sign the acceptance agreement.

5. **Can I start an application and then come back to it? Will my work be saved?**
   - Yes, your information will be saved when you hit the save button at the bottom of the page you are working on. You must hit save.
   - You can come back to your application as frequently as needed until the submission deadline of November 1, 2024, at 11:59 (eastern).

6. **Help, I can't find the link to my application!**
   - Go to – https://anainnovation.awardsplatform.com
   - No worries, to avoid starting a secondary application please email any questions you have to innovation@ana.org.

7. **How do I protect my innovation?**
   - Submitting individuals and teams must protect their own intellectual property (IP) and confidential business information (CBI). Consult with an attorney or your facility’s legal department for assistance, if needed. ANA and Stryker take no responsibility for IP or CBI protection.
8. **How are winners selected?**
   - We utilize a double-blind peer review process. Reviewers are assigned applications and independently complete their reviews online during a prescheduled time.
   - All reviewers are screened for their expertise and/or experience in the innovation space and sign a non-disclosure agreement to protect applicant(s)’s ideas.
   - Confirmation of the review process and final decisions are at the sole discretion of the ANA’s Innovation Department.

9. **How does ANA ensure winners follow the rules of the ANA Innovation Awards?**
   - Each representative applying must electronically sign the ANA Innovation Awards submission form, which will constitute their agreement to be bound by the rules of the ANA Innovation Awards.

10. **Is a budget required at the time of submission?**
    - No budget is required to be included with your submission.
    - The expectation with funding is that dollars are spent within the calendar year.
    - After the award is granted, winners are required to submit a 6-month progress report and budget that includes a detailed outline of how the funding was spent.

11. **Can award funds be used for salary and benefits?**
    - The award criteria and directions state that funding cannot be used for salary and benefits, which includes students.

12. **Can award funds be used for indirect/Facility & Administration (F&A) costs?**
    - If the award is given to an individual, indirect/F&A costs would not be applicable. If the award is given to an institution, indirect costs of up to 10% will be allowed.
      - (Example: you won the team award of $50,000 and your institution takes indirect costs of 5%. This 5%, or $2,500, comes out of the $50,000.)

13. **Is the award money taxable?**
    - The IRS (Internal Revenue Service) taxes award money as ordinary income. The percentage you are taxed for your regular income applies to the award money received. Check with your accountant or your organization’s finance department for guidance.
    - Some winners request that the award money be sent directly to their institution, or a foundation within their institution.
    - The decision as to where the money is sent is at the sole discretion of the winners, provided that it does not violate any laws or regulations.

14. **I was lucky enough to have previously won the ANA Innovation Award. Can I reapply with the same innovation?**
    - Our focus is to ensure funding for as many nurse innovators as possible. For this reason, once you’ve won the award, you will not receive funding a second time for the same innovation.