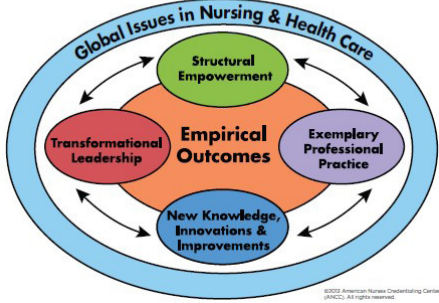


# Updates to “Magnet Recognition Program® 2023 Magnet® Application Manual”

	Update Issue Date
<p><b>Page 1:</b> Insert the words: “Global Issues in Nursing &amp; Health Care” into blue circle in “The Magnet® Model”</p> 	September 2022
<p><b>Page 20:</b> The heading “New Knowledge, Innovations, and Improvements (NK)” should be moved to beginning of page 21 before OO10.</p>	September 2022
<p><b>Page 33 Updates:</b></p> <ul style="list-style-type: none"> <li>• The words “mentoring plan” and “mentoring program” should not be highlighted. Only the term “mentor” is defined in the glossary.</li> <li>• The word “a” should appear before “clinical nurse(s)” in TL9a and before “Nurse Manager(s)” in TL9b</li> <li>• The word “a” should appear before “Nurse AVP(s)/Nurse Director(s)” in TL9c</li> <li>• The word “an” should appear before “APRN(s)” in TL9d</li> <li>• The word “the” should appear before “CNO(s)” in TL9e</li> </ul> <p><b>Updated version:</b> TL9 “a.” through “e.” should read:</p> <ol style="list-style-type: none"> <li>a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s).</li> <li>b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s).</li> <li>c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s).</li> <li>d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s).</li> <li>e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).</li> </ol>	September 2022
<p><b>Page 41:</b> Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> <li>▶ SE4EO data presentation must align with the action plan described in SE3.</li> </ul>	September 2022
<p><b>Page 43:</b> Insert new first bullet in “Note” box at bottom of page:</p> <ul style="list-style-type: none"> <li>▶ SE6EO data presentation must align with the action plan described in SE5</li> </ul>	September 2022
<p><b>Page 45:</b> Insert new first bullet in “Note” box:</p> <ul style="list-style-type: none"> <li>▶ SE8EO data presentation must align with the action plan described in SE7.</li> </ul>	September 2022
<p><b>Page 45:</b> Remove words “for the two required examples” in bullet at bottom of page 45, so that it reads:</p> <ul style="list-style-type: none"> <li>▶ A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.</li> </ul>	September 2022
<p><b>Page 50:</b> The heading “Recognition of Nursing” should appear on page 51, after SE13b. and before SE14.</p>	September 2022
<p><b>Page 58:</b> Delete the 4th sub-bullet beneath the NOTE box, which begins “Provide the overall...”</p>	June 2023
<p><b>Page 58:</b> Insert the phrase “in at least three of” is added to 6th bullet, so that it reads:</p> <ul style="list-style-type: none"> <li>▶ The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.</li> </ul>	September 2022
<p><b>Page 65:</b> Insert “(exclusive of the CNO)” between the words “nurse(s)” and “collaborated” in EP11 so that it reads:</p> <ul style="list-style-type: none"> <li>▶ Provide one example, with supporting evidence, when nurse(s) (exclusive of the CNO) collaborated with a Nurse AVP/Nurse Director and/or Nurse Manager during budgeting to acquire new or redistribute existing resources.</li> </ul>	November 2023



