

AMERICAN NURSES CREDENTIALING CENTER (ANCC) COMMISSIONS PROFILE

COMMISSION NAME	The Commission on Magnet®
FOR A TERM BEGINNING	January 1, 2020
*AUTHORITY ESTABLISHED BY AND ACCOUNTABLE TO	ANCC Board of Directors as outlined in the ANCC Bylaws
TOTAL NUMBER OF MEMBERS	Shall consist of no fewer than nine members appointed by the ANCC Board.
PURPOSE	Shall govern ANCC's Magnet Recognition Program® activities
RESPONSIBILITIES	<ol style="list-style-type: none"> 1. Approve Magnet Recognition Program criteria, policies, and guidelines based on standards established by the American Nurses Association; 2. Make final decisions regarding conferral of the Magnet® credential; and 3. Oversee the appeals process for the program.
COMPOSITION	<p>The composition of the COM shall require representation from each of the Magnet recognized practice environments.</p> <p>*Denotes specific member type or composition required in this call.</p> <ol style="list-style-type: none"> 1. One commissioner shall be appointed from each of the following categories— <ol style="list-style-type: none"> A. The American Organization of Nurse Executives (AONE); B. The American Academy of Nursing (AAN); and C. A non-nurse consumer/public member. The non-nurse member shall have the knowledge and skills relevant to the work of the COM. 2. Additional members will be appointed to assure at least one representative from each of the following categories— <ol style="list-style-type: none"> A. Registered nurse currently serving in a clinical nurse position and involved in patient care committee work; B. Registered nurse serving in an advanced practice role within an organized nursing service, who has, at a minimum, a master's degree in nursing; C. Registered nurse who, at the time of appointment serves as a nurse executive in a Magnet® facility; D. Registered nurse with major professional responsibility for managing a patient care unit / department; E. Registered nurse with a foreign residence or with international experience, (Int'l-Mid East) and F. Registered nurse from the setting most relevant to the work of the COM.
REQUIREMENTS	<ol style="list-style-type: none"> 1. Nursing roles require a minimum of bachelor's or higher degree in nursing. 2. Full membership is defined as a membership of an ANA constituent/state nurses or ANA direct members. Go to https://www.nursingworld.org/membership/joinANA/ for ANA membership information. This requirement is waived for the non-nurse and international members; 3. No person shall serve concurrently on two of the following program units: Commission on Accreditation in Nursing Continuing Professional Development, Commission on Accreditation in Practice Transition Programs, Commission on Board Certification, Commission on Magnet®, and Commission on Pathway to Excellence®. 4. No person shall serve concurrently as a commissioner and an appraiser in the same program unit.

TERM OF OFFICE	A portion of each Commission shall be appointed annually to serve for four years or until successors are seated, unless otherwise stated in these bylaws.
TERM LIMIT	<ol style="list-style-type: none"> 1. No member may serve more than two consecutive terms or eight consecutive years. 2. A member who has served more than one-half term shall be considered to have served a full term.
TIME COMMITMENT	<p>Regular meetings of the COM shall be held at least annually at a time and place determined by the Chairperson and special meetings may be called by the Chair or upon request of a majority of the members. Currently the COM members:</p> <ol style="list-style-type: none"> 1. Meet face-to-face twice annually—March or April in Silver Spring, MD and prior to the ANCC National Magnet Conference® in October. 2. All COM members are expected to attend the ANCC National Magnet Conference. 3. Participate in a monthly voting conference call for 1 to 2 hours. Currently this call is the second Thursday of the month from 2:00-4:00 p.m. Eastern Time. Preparation time for the call is approximately 2 to 4 hours per month. 4. The Chairperson may call for additional conference calls two to three times annually depending on the needs of the program. 5. New Commissioners are strongly encouraged to attend a 2 half-day onsite orientation at the ANCC headquarters in Silver Spring, MD on October 29-30, 2019.
EXPENSES	Expenses for meetings are reimbursed by the American Nurses Credentialing Center; however, no honoraria are paid.
CONFLICT OF INTEREST/INTELLECTUAL PROPERTY FORMS	Please note that successful candidates will be expected to sign conflict of interest disclosure forms and other agreements that protect ANCC intellectual property.
REMOVAL	A Commissioner may be removed with or without cause at any time by a majority vote of the Commission on which they serve.
VACANCIES	<ol style="list-style-type: none"> 1. Absence from two consecutive meetings may be cause for declaring a vacancy in the position. Such vacancy shall be determined by a majority vote of the appointing body. 2. A vacancy shall be filled for the balance of the unexpired term by the body specified for the original appointment/election.
QUESTIONS?	If you have any questions regarding the role and responsibilities of Commission members, please contact Maureen Lal, MSN, RN, Director, Magnet Recognition Maureen.lal@ana.org or at 1-301-628-5103.

* Documentation/policy codifying the ANCC Units is the *ANCC Bylaws*, revised 2018-11-05, unless otherwise indicated. (Revised 4/17/19)