

MINORITY FELLOWSHIP PROGRAM (MFP) NATIONAL ADVISORY COMMITTEE

ENTITY TYPE	Committee
DESCRIPTION	<p>The National Advisory Committee’s major function is to advise the ANA MFP Program staff on strategies and activities to achieve the goals of the MFP-Traditional grant (given by the Substance Abuse and Mental Health Services Administration (SAMHSA)) at ANA. The purpose of the MFP-Traditional grant is to reduce health disparities and improve health care outcomes for racially and ethnically diverse populations by increasing the number of culturally competent behavioral health professionals available to provide high quality care to underserved minority populations in the public and private non-profit sectors, and in clinical and community-based organizations and institutions. Additionally, these minority nurses prepared at the doctoral level are the thought leaders in the areas of research and policy development focused on the elimination of health disparities in minority populations. The MFP provides opportunities for minority nurses to attain a doctoral degree, with certification in mental health and substance abuse disorders prevention, treatment, and recovery across the life span. Additional information can be found at the program’s website: www.emfp.org.</p>
TOTAL NUMBER OF MEMBERS	Sixteen (16) members
APPOINTED	<p>Fourteen (14) members; to include a Chair and Vice-Chair appointed by the ANA Board of Directors.</p> <p>Two (2) consumer advisors recruited and appointed by the Minority Fellowship Program.</p>
ELECTED	None
COMPOSITION	<p>a. Fourteen (14) members shall be ANA members who are PhD and/or DNP prepared nurses, and who possess subject matter expertise in behavioral health and/or substance abuse disorders, prevention, treatment, and recovery among ethnic/minority populations;</p> <p>i. There shall be at least two members representing each of the following racial minority groups: African Americans, American Indian/Alaska Natives, Asian Americans, Hispanics, and Native Hawaiians and Pacific Islanders, when possible to meet the inclusivity and representation of all the core minority groups identified in the grants. However, a diversity</p>

	<p>of skills and experiences will also be considered critical in putting the NAC in the best position to move forward the goals and implementation of the MFP and strategic plan.</p> <p>b. Two (2) public members shall be behavioral healthcare consumers to provide an enlightened depth to the Committee’s dialogue.</p> <p>i. The mental health consumer is considered a person with a diagnosed psychiatric mental health and/or substance use disorder who is obtaining treatment or support for their disorder. The Consumer Members’ role is to share first-hand experience about mental illness/substance abuse disorders, services, medication, and providers. The Consumer Members also raise awareness around specific issues as needed, such as engaging the LGBTQ community, advocacy for mental health/substance use policy, etc.</p>
AUTHORITY ESTABLISHED BY	ANA’s Request for Application (RFA) for the Substance Abuse and Mental Health Services Administration (SAMHSA) Minority Fellowship Program Grant
ACCOUNTABLE TO	ANA Board of Directors
REPORTS TO	ANA Board of Directors
RESPONSIBILITY	<p>a. Review and score applications and select MFP Fellows.</p> <p>b. Provide academic and professional development for Fellows that is undergirded with the biologic-environment interaction model, cultural competence, and the <i>Culturally and Linguistically Appropriate Services (CLAS) Standards</i>.</p> <p>c. Foster collaboration between ANA, Fellows, Alumni, SAMHSA, and ANA MFP Program staff.</p> <p>d. Monitor and evaluate Fellows’ progress toward attainment of a master’s and/or doctoral degree.</p> <p>e. Develop and implement the process for reappointment of continuing Fellows.</p> <p>f. Participate in mentoring relationships between the MFP Fellows, National Advisory Committee Members, and others.</p> <p>g. Develop innovative recruitment strategies in consultation with ANA MFP Program staff.</p> <p>h. Participate in MFP promotional and public relations activities as requested by ANA.</p> <p>i. Recommend interdisciplinary program content for MFP Institute offerings, webinars, and other enhanced learning experiences.</p>

TERM OF OFFICE	Three (3) years, beginning on January 1. Terms are staggered with one-third of the Committee rotating off every year.
TERM LIMIT	Members of the MFP National Advisory Committee may serve two (2) consecutive terms and must be off of the Committee for one year before being considered for another appointment.
TIME COMMITMENT	<ul style="list-style-type: none"> a. Annual one-day face-to-face orientation at ANA Headquarters. b. Quarterly conference calls of 1-2 hour duration. c. Two - three hours per quarter monitoring Fellows' progress d. Up to 36 hours per year mentoring Fellows. e. Up to 12 hours per year promoting and/or advocating on behalf of the MFP, including participation in the Institute, webinars, and other learning experiences.
QUALIFICATIONS	<ul style="list-style-type: none"> a. Current joint (C/SNA-ANA) or ANA-Only (Individual Member Division) membership. b. PhD and/or DNP prepared nurse. c. Subject matter expertise in behavioral health and/or substance abuse disorders, prevention, treatment, and recovery among ethnic/minority populations. d. Sincere interest in advancing the MFP's mission to reduce/eliminate health disparities among racial/ethnic and underserved populations and enhancing the standing of the MFP within the nursing community.