## AMERICAN NURSES CREDENTIALING CENTER, BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>ENTITY TYPE</th>
<th>ANA Subsidiary</th>
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<tbody>
<tr>
<td>TOTAL NUMBER OF MEMBERS</td>
<td>No more than 10 to include 3 <em>ex-officio</em> members</td>
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<tr>
<td>APPOINTED BY ANA BOARD</td>
<td>Up to three (3) in even years and up to four (4) in odd years</td>
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<tr>
<td>ELECTED</td>
<td>None</td>
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| COMPOSITION          | Up to ten (10) directors, three of whom are *ex-officio*, and the remainder of whom are appointed by the ANA Board of Directors:  
  a. Three (3) directors are *ex-officio*:  
     (1) ANA President  
     (2) ANA Chief Executive Officer  
     (3) ANA Executive Vice-President/Chief Nursing Officer  
  b. One (1) director shall be a registered nurse who is certified.  
  c. One (1) director shall be a non-nurse/public member.  
  d. Up to five (5) other directors depending on the leadership skills needed to lead ANCC.  
RNs are required to be full members of ANA during their tenure on the ANCC board. Appointees may not be currently engaged as a volunteer or staff member in any ANCC operational program (e.g., reviewer, appraiser, site visitor, commission member) |
| AUTHORITY ESTABLISHED BY | ANA Board of Directors                           |
| ACCOUNTABLE TO       | ANA Board of Directors                           |
| RESPONSIBILITY       | Responsible and accountable for the overall governance of ANCC and for its supervision, control and direction. The exercise of its responsibility includes protection of the necessary functions of a credentialing body. |
| OFFICERS             | a. The officers of ANCC are:  
  1) President  
  2) Vice-President  
  3) Secretary  
  4) Treasurer  
  b. The president is appointed by the ANA Board of Directors. The only *ex-officio* member of the ANCC board who is eligible to serve as ANCC President is the ANA President  
  c. Officers other than the president are elected by the ANCC board from among its members |
| TERM OF OFFICE       | a. Up to four (4) directors, including the ANCC President, are appointed in odd-numbered years and up to three (3) directors are appointed in even-numbered years to serve terms of two (2) years or until their successors are appointed.  
The president of the ANCC board is appointed by the ANA Board of Directors to serve a two-year (2-year) term or until a successor is appointed; The president serves no more than two (2) consecutive two-year (2-year) terms. |

Revised March 14, 2019
| **TERM LIMIT** | a. Except for the *ex-officio* members, no director serves more than four (4) consecutive terms or more than eight (8) consecutive years on the Board.  
b. A director or officer who has served more than one-half (1/2) term is considered to have served a full term. |
| **TIME COMMITMENT** | Regular meetings of the board shall be held at least annually at a time and place determined by the board and special meetings may be called by the president or upon request of a majority of the members.  
Currently:  
a. The ANCC board meets face-to-face three times annually for two (2) days.  
b. The Executive Committee of the board (i.e., President, Vice-President, Secretary, Treasurer) may have called or scheduled teleconferences two (2) to four (4) times annually depending on the needs of ANCC.  
c. Board members may be asked to serve on an organizational committee (e.g., Bylaws Committee). These committees generally hold teleconferences with a varied schedule but usually not more than two (2) or three (3) times per year. |
| **EXPERIENCE AND SKILLS** | Board members will be selected based on the current needs of the organization, which requires a variety of experts, including:  
a. Credentialing experience (certification, accreditation, recognition programs)  
b. Health care business financing and/or general business financing  
c. Business of healthcare operations to include product launch, mergers and acquisitions, positioning in competitive market operations  
d. Marketing  
e. Technology and new product development. Specific experience from the technology business sector as source of information on how to leverage technology in the credentialing business.  
f. Leadership in facilities with ANCC credentials. Healthcare association leadership to include experience from the regulatory aspect.  
g. Public member  
i. International business experience (either US or foreign resident) with new product entry,  
j. Nurse leader from non-traditional settings.  
Willingness to contribute to and/or fundraise for ANCC supported grants programs. |