**Nurse Staffing Think Tank (NSTT)**

**Meeting Four (4) Minutes**

**Respectfully Submitted by Melissa Jones, PhD**

**February 22, 2022**

**Think Tank Members Present**: Janet Ahlstrom, Danielle Bowie, Natalia Cineas, Pam Cipriano, Amber Clayton, Vanessa Dawkins, Vicki Good, Melinda Hancock, April Hansen, Helen Haskell, Kiersten Henry, Peggy Lee, Ryan Miller, Sherry Perkins, Rosanne Raso, David Tam, Sarah Wells

**Absent Think Tank Members**: Carol Boston

**Facilitator:** Regina Black Lennox

**Nurse Staffing Core Team**: Connie Barden, Katie Boston-Leary, Linda Cassidy, Wendy Cross, Sarah Delgado, Kendra McMillan, Cheryl Peterson

**Nurse Staffing Core Team Absent**:

**Nurse Staffing Partners attending**: Patricia McGaffigan, Todd Nelson

**Absent Nurse Staffing Partners**: Robyn Begley

1. **Welcome -** *Sarah A. Delgado, MSN RN ACNP* - Briefly described plans for the meeting, which was to break into five small groups. A core team member was assigned to each group to serve as a recorder. Each team assigned someone as the report-out person to present their group’s results next week.
2. A planned affinity exercise was eliminated from the agenda for the sake of providing more time for the small groups.
3. A question was asked about planned media outreach and it was explained that media outreach will wait until there is definitive work to share.

**II. Small group work – virtual break out rooms**

* 1. Pre-meeting documents included an operational definitions guide
  2. Each team was instructed to draft 1-2 recommendations for the assigned priority topic. A small group worksheet served as a guide when determining recommendations.
  3. Each group addressed one of the following five topics:
     1. Healthy Work Environments
     2. Innovative Care Delivery Models
     3. Work Scheduling Flexibility
     4. Total Compensation
     5. Stress Injury Continuum

**III. Wrap-up**

1. Next meeting overview - Reports from the respective groups will be presented on March 8, 2022.

**IV. Adjournment**