innovation advisory committee

policy determinants of health
The Policy and Determinants of Health Equity Advisory Committee envisions a future where nursing competencies regarding social drivers of health, policy, and community building are incorporated into nursing curriculum with the goal to develop savvy, knowledgeable, competent nurses poised to address health equity. Armed with this new knowledge and competency, we hope for an increased presence of nursing in the community to extend the conversation and skills related to health equity beyond the silos of hospitals and clinics. Seeing the effects of social drivers of health impacting our patients, we hope for a more significant enthusiasm and participation of nurses with political action including voting, advocacy, and appointments to presidential and state-based committees so that nursing has a profound voice in the future of health.

Committee Members

Co-Chair: Adriana Agnew, RN, BSN, GERG-BC, MSN' Ed, CCM [LinkedIn]

Co-Chair: Jessica Hickey, MSN, MSSW, RN, ONC [LinkedIn]

Emily Rocha, MBA, MSN, RN, NE-BC, CHCQM [LinkedIn]

Germaine Nelson, DNP, MBA, RN, NEA-BC, CPXP, CEN [LinkedIn]

Carrie Palmer, DNP, RN, ANP-BC, CDE [LinkedIn]

Heather Ross, PhD, DNP, FAANP [LinkedIn]
In compiling these innovation resources our goal was to ensure unique information across all eight resource guides and to avoid redundancy. You may find additional content around Policy & Determinants of Health in the general resource guide. We thank the Policy Determinants of Health committee for contributing content to advance nurse-led innovation.
General Resources

Advocacy
- RNAction [website]
- ANA Advocacy [website]

Determinants of Health
- “The social determinants of health (SDH) are the non-medical factors that influence health outcomes. They are the conditions in which people are born, grow, work, live, and age, and the wider set of forces and systems shaping the conditions of daily life. These forces and systems include economic policies and systems, development agendas, social norms, social policies and political systems.” [website]
- Confronting Racism: The Work Ahead for Nurses (Free for ANA Members) [website]
- Determinants of Health Policy: Definition & Examples [website]
- Initiative to Advance Equitable Health Innovation [website]
- NCQA Social Determinants of Health [website]
- Nurse Utilizes Innovation to Create a Health Equity Media Outlet [website]
- RWJF: Health School Meals for All [website]
- Three rules rural health systems must follow for virtual care success [article]

Technology As Determinant of Health
- Digital Health Equity [website]
- Digital Prosperity: How Broadband Can Deliver Health and equity to all communities [article]
- RWJF State Network Technology Articles [website]

Awards
- CNote: “An award-winning impact investment platform where you earn more by investing in the causes and communities that matter to you.” [website]
Government

- AHRQ Topic: Health Information Technology (HIT) [website]
- AHRQ: Social Determinants of Health (SDOH) [website]
- AHRQ: SDOH & Practice Improvement [website]
- AHRQ: SDOH Data and Analytics [website]
- APHA Food Security [website]
- APHA Housing Affordability and Quality [website]
- APHA Transportation [website]
- CDC/ATSDR Social Vulnerability Index [website]
- CDC Community Health Improvement Navigator [website]
- CDC: Health in All Policies [website]
- CDC: Healthy Places [website]
- CDC: What is Health Equity? [website]
- CDC: Polaris [website]
- CDC: Policy Resources to Support SDOH [website]
- Healthy People 2030 Social Determinants of Health [website]
- WHO: Social Determinants of Health [website]
Legislation and Policy

- Americans with Disabilities Act (ADA) protects people with disabilities from discrimination [website]
- Black Maternal Health Momnibus (website)
- Health is always on the ballot [website]
- Law as a Social Determinant of Health and the Pursuit of Health Justice [article]
- National Academy of Medicine: Social Determinants of Health 101 for Health Care: Five Plus Five [website]
- Pathways to Health Equity [website]
- Satcher Health Leadership Institute Political Determinants of Health [website]
- Social Determinants of Health Legislation: Opportunities for a New Future [website]
Universities and Academia

- AACN: Diversity, Equity, and Inclusion Faculty Toolkit [article]
- Campaign for Action: Transforming nursing education to achieve health equity [website]
- Carolina Nursing Mobile Health Clinic [website]
- Duke Elder Family/Caregiver Training (DEFT) Center [website]
- Duke University School of Nursing Mentoring to Increase Access to Health Professions [website]
- Integration of Social Determinants of Health in Nursing Education, Practice, and Research [article]
- Johns Hopkins Foundations of Health Equity Research [website]
- NLN: A VISION FOR Integration of the Social Determinants of Health into Nursing Education Curricula [article]
- University of Pennsylvania Social Justice [website]
websites, social + podcasts

Websites
- Robert Wood Johnson Foundation
  Culture of Health: Why Health Equity [website]
  Culture of Health: Focus Areas [website]
- Robert Wood Johnson Healthy Communities [website]
- Beckers Healthcare: Health Equity [website]
- Wellsky [website]

Social Media
- RNAction Nurses Vote [website]

Podcasts
- See You Now: Licensed to Touch: Learnings from Ward 5B [podcast]
- See You Now: Caring About Access [podcast]
- See You Now: Campaign for Health [podcast]
- See You Now: Black Midwives & Mamas Matter [podcast]
- See You Now: Ready to Vote? [podcast]
- See You Now: Representation Matters [website]
- See You Now: Tackling Black Men’s Health [website]
businesses, organizations, + programs

Organizations, Non-Profits, Programs, Businesses

- AmeriCorps [website]
- City Match [website]
- Counting Carrots in Corner Stores: Minneapolis Staple Foods Ordinance [website]
- Find Help [website]
- Health Equity Initiative [website]
- Hunger and Health Feeding America [website]
- National Leadership Academy for the Public’s Health (NLAPH) [website]
- National Resource Directory [website]
- Root Cause Coalition [website]
- The Institute for Healthcare Improvement [website]
- De Beaumont Bold Solutions for Healthier Communities [website]
- Pushing Produce in New York City’s Neighborhoods: The Green Carts Initiative [website]
- We Care Boston Medical [website]

Nursing Organizations

- American Association of Nurse Practitioners [website]
- American College of Nurse Midwives [website]
- American Association of Nurse Anesthesiology [website]
- American Public Health Association [website]
- National Association of Clinical Nurse Specialists [website]
- National Association of Pediatric Nurse Practitioners [website]

iac policy determinants of health
education, training, + fellowships

Education and Training

- Association of Healthcare Journalists [website]
- Evidence-Based Practice for Clinical Nurses: The PEACE Model [book]
- Health and Social Work [website]
- Health Equity [website]
- Health Equity Happenings [website]
- Institute for Healthcare Improvement Leadership for Health Equity Professional Development Program [website]
- Health Equity [website]
- Leading the Care of the Vulnerable/Marginalized Populations [webinar]
- Nurse Executive Competencies [article]
- Orthopaedic Nursing [journal]
- The All of Us Research Program [website]
- The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity [webinar]

Fellowships

- Minority Fellowship Program [website]
- Robert Wood Johnson Foundation Health Policy Fellows [website]
JEDI (Justice, Equity, Diversity, Inclusion)

- Addressing Social Determinants of Health: Celia's Story [video]
- ANA: Our Racial Reckoning Statement [website]
- Breaking the Cycle: Health, Poverty, and the Social Determinants of Health [video]
- CDC: Racial and Ethnic Approaches to Community Health [website]
- Holistic Admissions [website]
- Minority Health Disparities | Michelle’s Story [video]
- Not Just COVID: Inequities in Cancer Care, Plus What You Can Do About Them [website]
- Policy Approaches to Advancing Health Equity [article]
- So much more to do: A hospital system’s campaign to confront racism - and resistance to change - makes early strides [article]
- Who Cares: A Nurses Fight for Equity [documentary]
philanthropy + funding

Philanthropy

- Bill and Melinda Gates Foundation [website]
- Bloomberg Philanthropies [website]
- CMS announces grants for health equity research [website]
- HealthIT.Gov Leading Edge Acceleration Projects (LEAP) in Health Information Technology (Health IT) [website]
- HHS awards $20 million to address disparities in maternal and infant health [website]
- Increasing Economic Opportunities Available in Communities by Supporting Community Development Financial Institutions [website]
- Funding Opportunities Robert Wood Johnson Foundation [website]
- Rural Health Information Hub [website]

Funding

- Draper Richards Kaplan Foundation [website]
- Kapor Capital [website]
- Left Tackle Capital [website]
- New Age Capital [website]
- SV2 [website]
conferences

Conference

- American Hospital Association Healthy Equity Conference 2023 [website]
- Center for Health Justice Conference [website]
- Charting the Path For Health Equity As NPs [webinar]
- NRHA—Rural Health Conference [website]
Articles

- Addressing Social Determinants of Health: Examples of Successful Evidence-Based Strategies and Current Federal Efforts [report]
- ANA’s Position Paper on Nursing Addressing Discrimination [article]
- Beyond Health Care: The Role of Social Determinants in Promoting Health and Health Equity [article]
- Biden’s Goal to End Hunger by 2030 & New Food Conference [article]
- Creating Evidence to build a Culture of Health Across America. [website]
- Cultural Competence or Cultural Humility? Moving Beyond Debate [article]
- Evidence for Action [website]
- Future of Nursing 2020-2030 [publication]
- Health Literacy and Health Equity: Connecting the Dots [website]
- Joint Commission Makes Health Equity a National Safety Goal [website]
- Nurse Advocacy: Adopting a Health in All Policies Approach [website]
- State of the Science on Social Screening in Healthcare Settings [article]
- The Historical Roots and Seminal Research on Health Equity: A Referenced Publication Year Spectroscopy Analysis [website]
- Voting, Health and Interventions In Healthcare Settings: A Scoping Review [article]

Tools

- Implicit Association Test [website]
- Social Determinants of Health in Rural Communities Toolkit [website]
- Standardized Screening for Health-Related Social Needs in Clinical Settings: The Accountable Health Communities Screening Tool [website]
- PhenX SDoH Collection Toolkit [website]
- Prevention Institute Health Equity and Prevention Primer [website]
**Transdisciplinary**

- Accelerating Therapeutics for Opportunities in Medicine (ATOM) [website]
- Partnership on AI [website]
- Stanford Partnership in AI Assisted Care [website]
<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
<tr>
<td><strong>Social Determinants of Health/Social Drivers of Health (used interchangeably at times)</strong></td>
<td>The social determinants of health (SDH) are the non-medical factors that influence health outcomes. They are the conditions in which people are born, grow, work, live, and age, and the wider set of forces and systems shaping the conditions of daily life. These forces and systems include economic policies and systems, development agendas, social norms, social policies and political systems. – <a href="http://www.who.int">World Health Organization</a></td>
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<td><strong>Health Equity</strong></td>
<td>Equity is the absence of unfair, avoidable or remediable differences among groups of people, whether those groups are defined socially, economically, demographically, or geographically or by other dimensions of inequality (e.g. sex, gender, ethnicity, disability, or sexual orientation). Health is a fundamental human right. Health equity is achieved when everyone can attain their full potential for health and well-being.</td>
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<tr>
<td><strong>Health Disparities</strong></td>
<td>Health and health equity are determined by the conditions in which people are born, grow, live, work, play and age, as well as biological determinants. Structural determinants (political, legal, and economic) with social norms and institutional processes shape the distribution of power and resources determined by the conditions in which people are born, grow, live, work, play and age. – <a href="http://www.who.int">World Health Organization</a></td>
</tr>
<tr>
<td><strong>Health Inequities</strong></td>
<td>Health disparities are preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health that are experienced by socially disadvantaged populations. – <a href="http://www.cdc.gov">Centers for Disease Control</a></td>
</tr>
<tr>
<td><strong>Policy</strong></td>
<td>Policy is a law, regulation, procedure, administrative action, incentive, or voluntary practice of governments and other institutions. – <a href="http://www.cdc.gov">Centers for Disease Control</a></td>
</tr>
</tbody>
</table>
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