

8:00 am - 4:30 pm REGISTRATION OPEN

7:30 am - 8:30 am Continental Breakfast

CONCURRENT SESSION 2				
8:30 am - 9:30 am	CS02-1 <i>Power Session (There are two presentations during the PTAP Power Session)</i> Theme: Retention	CS02-2 Theme: Creating a blueprint for expansion	CS02-3 <i>Power Session (There are two presentations during the PTAP Power Session)</i> Theme: Transition to Practice Research hour	CS02-4 ANCC Invited Session Theme: Creating a healthy work environment
	CS02-1.1 Title: Let's Hang on! Ramping Up Nurse Resident Retention Strategies Post Pandemic Description: The Residency program focuses on strategies for increasing retention of nurses during their first year in practice. Post pandemic, additional strategies are needed due to heightened anxiety and limited clinical exposure during formative nursing education. Strategies are curated based on assessment of learning and emotional needs of the nurse residents. Presenter(s): Bernadette Amicucci PhD, DNS, MBA, FNP-BC, CNE, NEA-BC and Meg Warren MSN, NPD-BC, CPAN Organization: White Plains Hospital	CS02-2.1 Title: A Blueprint for Success: Leading the Expansion of a Large APP Fellowship Expansion Description: One APP Fellowship outlines their strategy to successfully tripling the size of their APP fellowship. Learn how to identify and lead a faculty workforce, create a blueprint for ensuring standards are met, and how to stay connected through an innovative project management platform. Presenter(s): Lisa Pierce DNP, APRN, CPNP-AC; Brad Stoecker MD; and Meghan Weber DNP, MBA, FNP-BC Organization: OSF Healthcare	CS02-3.1 Title: Nurse Residents' Transition Experiences During the Pandemic: A Research Project of the National Collaborative on Transition to Practice Description: Using data from the ANCC's Practice Transition Accreditation Program (PTAP), a group from the National Collaborative on Transition to Practice analyzed the experiences of nurse residents transitioning into practice during the pandemic. This presentation will discuss the collaborative and the findings of the study. Presenter(s): Cory Church PhD, RN, NPD-BC; Sylvain Trepanier, DNP, RN, CENP, FAONL, FAAN; Martha L. Grubaugh, PhD, RN, NE-BC; and LeAnn Ogilvie, MSN, MHA, RN, NE-BC Organization: National Collaborative on Transition to Practice	CS02-4.1 Title: Evidence-based Framework for Creating Healthy Work and Learning Environments Description: The National Academy of Medicine's Action Collaborative on Well-Being and Resilience recently released the National Plan for Health Workforce Wellbeing. Seven priorities areas were identified for promoting healthcare workforce well-being. The #1 priority is to "Create positive learning and work environments for nurses." This presentation will discuss an evidence-based framework that can be used as a blueprint to achieve the recommendations. Name and credentials of the speaker(s) for the session Presenter(s): Christine Pabico, PhD, RN, NE-BC, FAAN Organization: American Nurses Credentialing Center
	CS02-1.2 Title: Using a "Rolling Cohort" Model to Boost Residency Program Enrollment in a Small Hospital Description: Is your program struggling to meet the needs of new graduates who are hired outside the usual residency program start dates? Learn how one program transformed their residency program into a year-round program with rolling entry and graduation and leveraged peer support to boost satisfaction and retention. Presenter(s): Alison Camarda, MSN, RN, CEN, CPEN, SANE Organization: Southwestern Vermont Medical Center		CS02-3.2 Title: PTAP Return on Investment: ROI Comparison of One System's PTAP Accredited vs Non-Accredited RN Residency Programs Description: Large health care system developed and implemented a standardized RN Residency Program within every organization. Since implementation, part of the organizations achieved PTAP designation while others continue to strive for recognition. Presentation discusses operational variation and compares multi-year data of return on investment of a PTAP accredited versus non-accredited program. Presenter(s): LeAnn Ogilvie, MSN, MHA, RN; Sylvain Trepanier, DNP, RN, CENP, FAONL, FAAN; and Charles Perkins MBA Organization: Providence	

9:30 am - 9:45 am BREAK; POSTERS, SPONSORS

CONCURRENT SESSION 3				
9:45 am - 10:45 am	CS03-1 <i>Power Session (There are two presentations during the PTAP Power Session)</i> Theme: Create Curriculum Solutions	CS03-2 Theme: Creating Innovators	CS03-3 ANCC Invited Session Theme: Creating a culture of excellence	CS03-4 Theme: Creating a Specialization Year: APP Fellowship
	CS03-1.1 Title: Chutes & Ladders: Using Knowles (1968) to guide nurse residents up the Benner (1984) ladder through facilitation of nurse resident ownership Description: This presentation will explain how we put nurse resident feedback to use, creating an environment of shared governance. The new program gives nurse residents autonomy and accountability for their learning during seminars. Presenter(s): Lauren Zaffos, MS, RN, NPD-BC and Nicole Webber, MSN, RN, PHN Organization: Baylor Scott and White Health - Grapevine	CS03-2.1 Title: Sparking Innovation One Resident at a Time Description: The Future of Nursing report 2030 calls for nurse leaders to "facilitate the creation of innovative approaches." Learn how a hospital did just that by incorporating innovator skills into their Nurse Residency Program. The impact of this approach aided in competency development, patient outcomes, and retention and recruitment initiatives. Presenter(s): Rebecca Moore, MSN, RN, NPD-BC and Julie McIntosh MSN, RN Organization: UnityPoint Health - St. Luke's Hospital	CS03-3.1 Title: Creating a culture to promote nursing excellence Description: Organizations must have the right framework in place to create an environment that supports nursing excellence. Interprofessional collaboration, shared decision-making, and support of nurses transitioning into practice, whether new to the profession or a new role, are critical to create an environment that supports and promotes nursing excellence. Presenter(s): Maureen Lal, DNP, RN Organization: American Nurses Credentialing Center (ANCC)	CS03-4.1 Title: Primary Care Specialization Year: Fellowship After Completion of APRN Residency, Pilot Program 2022-2023 Description: Starting fall 2022 we are piloting a second year position for our graduate FNP residents: FNP Fellowship. This year will include an area of focus/specialty (weekly learning shift), un-precepted primary care shifts with 10% lower targets, time for creation of a specialty project and precepting of incoming residents. Presenter(s): Kameron Owens, FNP-C, MSN Organization: Santa Rosa Community Health
	CS03-1.2 Title: Safety Starts with Me: An Interprofessional Approach to Improving Team Communication Description: This presentation will engage learners in an educational activity aimed to advance patient safety, escalation of care, and communication techniques. A pre-recorded clinical challenge and safety event will be used as a springboard for team engagement and structure debrief. Presenter(s): Simmy King DNP, MS, MBA, RN-BC, NE-BC, CHSE and Kristi Myers, MSN, RN, CPN Organization: Children's National Hospital			

10:45 am - 11:15 am POSTER PRESENTERS AVAILABLE

CONCURRENT SESSION 4				
11:15 am - 12:15 pm	BLOCKED	CS04-1 Theme: Faculty Dream Team	CS04-2 ANCC Invited Session Theme: APP Engagement	CS04-3 <i>Power Session (There are two presentations during the PTAP Power Session)</i> Theme: Growth and Development
		CS04-1.1 Title: Building a Dream Team of Faculty Educators Description: Developing a diverse workforce of educators to support the growth of the fellowship in new workplace settings is imperative for program directors. Identifying targeted attributes, leveraging individual talent to strengthen the program, and challenging the professional growth are all necessary to building out your dream team. Presenter(s): Lisa Pierce DNP, APRN, CNPP-AC and Brad Stoecker MD Organization: OSF Healthcare	CS04-2.1 Title: Take the Next Step in Creating and Maintaining an Environment to Attract, Support and Retain Advanced Practice Providers. Description: As the number of Advanced Practice Providers (APPs) in the workforce continues to expand, does your organization utilize APPs to their fullest potential? How engaged are your APPs? This interactive session explores the major dissatisfiers that lead to APPs disengagement and provides methods for reviving and re-engaging APPs! Presenter(s): Sean DeGarmo, PhD, APRN, ACNS-BC, FNP-BC, ENP-BC and Elizabeth Walters, DNP, APRN, CPNP-PC Organization: American Nurses Credentialing Center (ANCC)	CS04-3.1 Title: Clinical Nurse Externship Program: An Innovative Solution to Mitigate the Staffing Crisis Description: This presentation will highlight an innovative program that was created in response to the COVID-19 staffing crisis. It is an RN Residency "adjacent" program that aims to ease the transition to practice and ultimately decrease the time to independent practice. Presenter(s): Kim Kuperman, MSN, RN, NE-BC, NPD-BC; Andrea Shimko, MSN, RN, CCRN-K; and Rachael Weil, MSN, RN Organization: Johns Hopkins All Children's Hospital
				CS04-3.2 Title: Professional Pathways: Engaging Nurse Residents in Exclusive Experiences for Professional Growth and Development Description: For completion of the NRP, nurse residents select one of four professional pathways to engage in experiences that help to grow their own professional development, further engross and enculturate them into facility culture and empower them to network and to develop their own professional voice. Presenter(s): Brittany Patterson, MSN, RN and Julie Racicot, MSN, RN, NPD-BC, CCRN Organization: Baystate Health

12:15 pm - 1:15 pm LUNCH; SPONSOR TABLES OPEN

1:15 pm - 2:45 pm	GS 2 General Session and PTAP Celebration Speaker(s): Mary Jo Assi DNP, RN, NEA-BC, FAAN and Donna Cheek MSN, MHA, BSN, RN Title: Applying Performance Reliability Science to Embed Best Practices in Healthcare Settings: What Nurses Need to Know Description: This session will provide participants with an overview of Performance Reliability Science and its impact on quality outcomes in healthcare settings with a specific focus on the nursing practice environment. Discussion will include a review of a new standard of distinction, PC2, included in the new PTAP Program manual.
-------------------	--

2:45 pm - 3:15 pm BREAK; POSTER VIEWING

CONCURRENT SESSION 5				
3:15 pm - 4:15 pm	CS05-1 Theme: A la carte professional development	CS05-2 ANCC Invited Session Theme: The power of certification	CS05-3 Theme: Scaling to a large multitrack program	CS05-4 <i>Power Session</i> Theme: Creating the Right Team
	CS05-1.1 Title: Nurse Residency an a la carte menu of individualization of professional development competencies Description: Graduate nurses learn what information is most beneficial to them when education is individualized and presented when it can be most effective for their growth and development. Presenter(s): Jennifer Olczak, BS, BSN, RN, CNRN and Lya M. Cartwright-Stroupe DNP, APRN, CPNP-PC, NEA-BC, NPD-BC Organization: WVU Medicine	CS05-2.1 Title: Certification as a structure for lifelong learning Description: Certification positions nurses for success by offering a path of lifelong learning that goes beyond the minimum and mandatory requirements of the employer and or state board of nursing. Exams are developed using volunteer certified nurse subject matter experts at multiple points in the exam development and maintenance process. The speakers will share the value of certification by weaving the timeline from exam creation to sitting for the exam and then subsequent years of continuing professional development. Presenter(s): Tara Myers, PhD and Marianne Horahan, MBA, MPH, RN, CPHQ, NEA-BC, CAE Organization: American Nurses Credentialing Center (ANCC)	CS05-3.1 Title: Development of a large scale, multitrack sub-specialty program for APPs Description: UPMC Pediatric APP Fellowship Program includes 20+ subspecialty tracks intended to support APPs new to a pediatric subspecialty, elevating their preparation for top of license practice. Dependent upon interdisciplinary & interprofessional collaboration, the program incorporates core curriculum and standardized competency assessments to optimize service line growth and provider retention. Presenter(s): Whitney Lerch PA-C and Kathryn Williams CRNP Organization: UPMC Children's Hospital of Pittsburgh	CS05-4.2 Title: Create and Cultivate a Core Nurse Residency Team Description: Do you question how to organize and get everything done in your PTAP program? You are not alone- learn how a large, multi-site program created and cultivated a core nurse residency team that supports growth and sustainability by leveraging licensed and non-licensed roles. Presenter(s): Tessa Hensley MSN, RN, NPD-BC, CDCEC, CPN and Megan Unfried MSN, RN, NPD-BC Organization: VUMC

4:15 pm - 4:30 pm BREAK; POSTERS, SPONSORS

4:30 pm - 5:30 pm BONUS CONTENT SESSION - PRESENTERS TO BE ANNOUNCED