

# **Appraiser Team Leader Qualifications**

### Licensure:

• Hold a valid, unencumbered license to practice in any state or the international equivalent thereof

## **Education:**

• Hold a graduate degree in nursing or a relevant field. Either the baccalaureate or graduate degree must be in nursing.

## **Professional Experience:**

- Two years of prior experience as an appraiser in the ANCC Accreditation Program or equivalent experience with "good" or "excellent" peer evaluations
- Functions as a leader in an accredited or approved organization

## Knowledge/Skills:

- Knowledge of professional development and adult education
- Understanding of and ability to apply ANCC Accreditation requirements
- Excellent critical thinking skills
- Excellent professional judgment
- Ability to work collaboratively with a team
- Ability to analyze/synthesize information to determine adherence to criteria
- Knowledge of the scope and standards of practice for nursing professional development
- Strong organizational skills
- Strong interpersonal and written communication skills
- Superior interviewing skills
- Proficient computer skills, including email and Microsoft Office applications
- Active listening skills