RACISM’S IMPACT IN NURSING

A nationwide survey conducted by the National Commission to Address Racism in Nursing demonstrates that racism in the nursing profession is a problem.

EXPERIENCING RACISM

Nearly 1/2 of nurses say there is “a lot” of racism in nursing

63% of nurses say they have personally experienced racism in the workplace

56% of nurses say racism in the workplace has negatively impacted their professional well-being

WITNESSING RACISM

3 out of 4 nurses have witnessed racism in the workplace

87% Nurses who have challenged racism in the workplace

Nurses who have challenged racism said their efforts resulted in no change

64%

Nurses’ Personal Experience with Racism in the Workplace

92% BLACK NURSES have personally experienced racism in the workplace

73% ASIAN NURSES have personally experienced racism in the workplace

69% HISPANIC NURSES have personally experienced racism in the workplace

28% WHITE NURSES have personally experienced racism in the workplace

OVER 3/4 of Black nurses say racism negatively impacts their professional well-being

Black Nurses say they experience racist acts from:

70% LEADERS

68% PATIENTS

66% PEERS

Racism has absolutely no place in the nursing profession. The work of the National Commission to Address Racism in Nursing is urgent to create safe and liberating environments for all. The Code of Ethics for Nurses obligates nurses to be allies and to advocate for and stand up against racism, discrimination, and injustice.

All nurses must boldly confront individual and systemic racism in the profession.

Data was collected through a survey administered by the National Commission to Address Racism in Nursing Between October 7-31, 2021, 5,623 nurses completed this survey.

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