



2016 ANA Membership Assembly

June 24-25, 2016

Washington, DC

Summary

The American Nurses Association (ANA) Membership Assembly held its annual meeting in Washington, DC on June 24-25, 2016. ANA President Pamela Cipriano, PhD, RN, NEA-BC, FAAN, presided.

Opening Session – Friday June 24, 2016

Call to Order

President Cipriano called the Opening Session of the 2016 ANA Membership Assembly to order at 8:24am on June 24, 2016.

Order of Business

A quorum¹ for the transaction of business was established. ANA Secretary Patricia Travis, PhD, RN, CCRP presented a motion to approve the *Standing Rules for the Conduct of Business*.

Motion #1, The ANA Membership Assembly approves the Standing Rules for the Conduct of Business (Carried 100% in favor)

Secretary Travis presented a motion to approve the Agenda for the 2016 ANA Membership Assembly business meeting.

Motion #2, The ANA Membership Assembly approves the business meeting agenda for the 2016 ANA Membership Assembly, as presented in the Membership Assembly materials posted in advance on the Membership Assembly meeting workspace (Carried: 100% in favor)

Report of the Nominations and Elections Committee

Nominations and Elections Committee Chair, Edward Briggs, DNP, ARNP, reported that 25 candidates were placed on the initial slate; a second Call for Nominations was disseminated for the

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offices of ANA President and Secretary due to insufficient nominations but did not yield any additional nominations; and five candidates withdrew their candidacy.

President Cipriano called for nominations from the floor. Hearing none, Chair Briggs then read the names of all candidates for ANA elective office, which included Kathryn Fleming (NJSNA) as a candidate for the office of Secretary. Fleming's candidacy was questioned by Representatives as she did not declare her candidacy "from the floor".

At the request of President Cipriano, ANA's Chief Legal Officer (CLO), Maureen Cones clarified that per the *ANA Election Manual* the only requirement for a nomination from the floor is ANA's receipt of a completed nomination packet by the published deadline and informed Representatives that since Fleming had submitted a completed nomination packet prior to the published deadline, her nomination could stand.

Centering Activity

Carole Ann Drick, PhD, RN, AHN-BC, President of the American Holistic Nurses Association (AHNA), an ANA Organizational Affiliate, facilitated a mindfulness centering activity.

President's Address

President Cipriano presented her *address*.

Recognition: ANA Hall of Fame Inductees

The two Hall of Fame inductees, Muriel Poulin, EdD, RN, FAAN, and Patricia Messmer, PhD, RN,-BC, FAAN, shared insights on their individual leadership journey; both cited their membership and active involvement in ANA as a key contributor to their leadership success.

Entity Reports

Patricia Reid Ponte, DNSc, RN, FAAN, NEA-BC, President, American Nurses Credentialing Center (ANCC) and Tim Porter O'Grady DM, EdD, APRN, FAAN, FACCWS, Chair, American Nurses Foundation (ANF) highlighted the work of ANCC and ANF respectively, as well as the strides that have been made to better position the nursing profession for the future by maximizing synergies and identifying opportunities for collaboration across the entities.

President Cipriano informed Representatives that the report of the American Academy of Nursing (Academy) would be provided on Saturday June 25.

President Cipriano adjourned the Opening Session of the 2016 ANA Membership Assembly at 10:50am on June 24, 2016.

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Second Session – Saturday June 25, 2016

Call to Order and Order of Business

President Cipriano called the Second Session of the 2016 ANA Membership Assembly to order at 8:22am on June 25, 2016. A quorum² for the transaction of business was established.

Report of the American Academy of Nursing

David Keepnews, PhD, JD, RN, NEA-BC FAAN, Secretary, Academy Board of Directors, provided a report on behalf of Academy President, Bobbie Berkowitz, PhD, RN, NEA, FAAN, which highlighted the work of Academy and noted issues on which the Academy and ANA are collaborating. The Academy's verbal report was not supplemented with a written report.

Treasurer's Report

Treasurer Giny Harshey-Meade, MSN, RN, CAE, NEA-BC, presented the report of the Treasurer, which included an overview of the financial position and fiscal results of only ANA, the membership organization, since the 2015 ANA Membership Assembly.

Report of the Chief Executive Officer

Chief Executive Officer (CEO) Marla Weston, PhD, RN, FAAN, presented her report.

Strategic Discussion: ANA Membership Assembly and Leadership Council

President Cipriano facilitated a strategic discussion to facilitate planning of the inaugural meeting of the Leadership Council. The ANA C/SNA Support Committee was charged to plan the inaugural meeting because the Leadership Council Executive Committee, which is responsible for planning the meetings of the Leadership Council, will not be elected until the inaugural meeting is underway.

C/SNA Recognition

The South Dakota Nurses Association's centennial was recognized.

President Cipriano adjourned the Second Session of the 2016 ANA Membership Assembly at 10:25am on June 25, 2016.

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Third Session – Saturday June 25, 2016

Call to Order

President Cipriano called the Third Session of the 2016 ANA Membership Assembly to order at 1:19pm on June 25, 2016. A quorum³ for the transaction of business was established.

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Nightingale Tribute

Representatives paid tribute to nurses who had passed away since the 2015 ANA Membership Assembly.

Remarks from the National Student Nurses Association (NSNA) President

NSNA President Adam Tebben reported on the outcomes of NSNA's 64th annual convention, reviewed planned initiatives for the year, and thanked ANA for its long-standing support of new graduates.

Briefing Healthy Nurse Healthy Nation Grand Challenge

Seth Kahan, founder of Visionary Leadership, explained the success of the grand challenge methodology in addressing systemic and embedded problems. Jaime Dawson, MPH, Program Director, Healthy Nurse, Healthy Nation Grand Challenge, reviewed the framework of ANA's Grand Challenge, which is designed to: assess nurses' health across five domains, involve nurses on three levels, improve nurses' health in four areas, engage nurses via an interactive web portal, as well as provide four levels of engagement for organizations.

Mary Jo Assi, DNP, RN, NEA-BC, FNP-BC, Director, Nursing Practice and Work Environment, provided the dates of the two-phased launch (September 19, 2016 [beta phase] and January 9, 2017 [national]) and reported that six health care organizations and six Constituent and State Nurses Associations (C/SNAs) are participating in the beta phase. Participating C/SNAs (ANA\CA, ANA-IL, AZ, NV, TX, and VA) shared preliminary plans. Representatives then dialogued in small groups about ways in which their C/SNA could engage in the Grand Challenge.

Report of the Reference Committee

Reference Committee Chair, Mary Tanner, PhD, RN, reported that the Reference Committee facilitated Dialogue Forums on two topics: *Nursing Advocacy for Sexual Minority and Gender Diverse Populations* and *Dealing with Substance Use Disorder in Nursing*.

Chair Tanner presented the following motion to approve the Reference Committee's recommendations for the Dialogue Forum on *Nursing Advocacy for Sexual Minority and Gender Diverse Populations*.

Motion #3, The ANA Membership Assembly approves the following recommendations for the Dialogue Forum Nursing Advocacy for Sexual Minority and Gender Diverse Populations:

- 1. Promote application of ANA's Code of Ethics for Nurses with Interpretive Statements to ensure unwavering, culturally sensitive, unbiased, and nondiscriminatory care of members of the LGBTQ community***

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2. *Promote strategies to educate nurses about the potential impact of personal bias, whether conscious or unconscious, on patient care, particularly as it relates to care of individuals within the LGBTQ community*
3. *Identify strategies to raise the competency of nurses in caring for members of the LGBTQ community*
4. *Promote standardized gender-neutral terminology and documentation*
(Carried: 99.5% in favor)

Chair Tanner presented a motion to approve the Reference Committee's recommendations for the Dialogue Forum on *Dealing with Substance Use Disorder in Nursing*:

1. *Engage stakeholders to explore gaps in current research and policy on substance use disorder in the nursing profession*
2. *Promote strategies to educate students, nurses, and employers about identifying and reporting suspected SUD across care settings*
3. *Partner with stakeholders to develop model programs to support employers and nurses before, during, and after treatment for substance use disorder*

Via consensus, Representatives revised the second recommendation by inserting the word "preventing" before the word "identifying".

Motion #4, *The ANA Membership Assembly approves the following recommendations for the Dialogue Forum: Dealing with Substance Use Disorder in Nursing*:

1. *Engage stakeholders to explore gaps in current research and policy on substance use disorder in the nursing profession*
2. *Promote strategies to educate students, nurses, and employers about preventing, identifying and reporting suspected SUD across care settings*
3. *Partner with stakeholders to develop model programs to support employers and nurses before, during, and after treatment for substance use disorder*
(Carried: 95.5% in favor)

ANA's Executive Director Debbie Hatmaker reported on the work accomplished on the recommendations from the 2015 Dialogue Forums on *Fostering an Ethical Environment and Culture* and *Infection Prevention and Control Issues in the United States*. Hatmaker also reported that the ANA Board of Directors delayed action on the recommendations for the 2015 Dialogue Forum on *Public Reporting: Advancing Patient Safety and Quality Care* pending the outcomes of ANA's Strategic Planning Session (held in April 2016) to ensure that the recommendations remained aligned with the strategic focus of ANA's work in this area moving forward.

Chair Tanner then presented a motion to approve proposed revisions to the former House of Delegates Policy: *Criteria for ANA Organizational, Labor, and Workforce Advocacy Affiliates*, which, if approved, would clarify the purpose of the policy; consolidate the types of affiliations; give the ANA Board of Directors the sole discretion to accept, reject, or discontinue an affiliation; and add an

additional criteria that an organization wishing to be affiliated with ANA will not engage in any activity deleterious to the interests of ANA and/or its C/SNAs, subsidiaries, or members.

Motion #5, *The ANA Membership Assembly approves the revisions to the House of Delegates Policy: Criteria for ANA Organizational, Labor, and Workforce Advocacy Affiliates (Carried: 99.4% in favor)*

New Business

President Cipriano solicited any new business to come before the Membership Assembly. On behalf of the ANA Board of Directors, Director Andrea Gregg, PhD, RN, presented a motion requesting that the 2016 Membership Assembly stand in solidarity with those impacted by gun violence and with the nurses and other health care professionals who respond and provide care by adopting a Gun Control Declaration that had been distributed at registration and was linked to the Membership Assembly meeting agenda.

Via consensus, Representatives agreed to the addition of a footnote citing the former House of Delegates' definition of an assault weapon to ensure clarity.

Motion #6, *The ANA Membership Assembly adopts the Gun Control Declaration (Carried: 97.5% in favor) (See Appendix B for declaration)*

Report of the Head Teller

Edward Briggs, Chair of the Nominations and Elections Committee and Head Teller, announced the results of the elections, which were conducted and certified by Election America. Those candidates whose names appear in bolded font followed by an asterisk were elected to serve.

President (elect one)

Pamela Cipriano*

Secretary (elect one)

Kathryn Fleming

Patricia Travis*

Director-at-Large, One-Year Term (elect one)

Sadaf Abbas

Elizabeth Fildes*

A'Isha G. Harper

Judith Ann Joy

Susan M. Knoepffler

Director-at-Large, Two-Year Term (elect two)

Melissa Ann Davis

Faith Marie Jones*

Nancy Knechel

Tonisha J. Melvin*

Director-at-Large, Staff Nurse (elect one)

Gayle Peterson*

Jennifer Waterbury

Nominations and Elections Committee (elect three)

Frankie-Sue Allison-Hernandez

Annie Lee Bowen*

Sabianca Delva*

Mary Katherine Donnelly-Strozzo

Amanda Jean Foster*⁴

Louise Carol Waszak

Sheri Wilson

Recognition of Newly-Elected Officials

President Cipriano invited newly-elected officials to the lower dais to be recognized and noted that since terms of service do not begin until January 1, 2017, newly-elected board members will be installed at the first meeting of the ANA Board of Directors in 2017 and will be engaged in orientation between now and January.

Recognition: Outgoing Members of the ANA Board of Directors

ANA Executive Director Debbie Hatmaker acknowledged Directors, Andrea Gregg, PhD, RN and Linda Gural, MS, RN, CCRN, who will end their terms of service on the ANA Board of Directors on December 31, 2016.

Remarks from the ANA President

President Cipriano acknowledged the work of the Representatives and highlighted various activities that took place over the five-day period.

Closing

Representatives viewed a video highlighting the work accomplished during the Membership Assembly along with highlights of myriad notable achievements over the course of the year.

President Cipriano adjourned the Third Session of the 2016 ANA Membership Assembly at 4:08pm.

⁴ As the candidate receiving the highest number of votes, Foster will serve as the chair-elect of the Nominations and Elections Committee for one year and then succeed to the office of chair for one year.