



NursingWorld

Statement in support of equality and human rights for the LGBTQ community (7/28/17)

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Statement in support of equality and human rights for the LGBTQ community

The American Nurses Association believes that respect for the inherent dignity, worth, unique attributes, and human rights of all individuals is a fundamental principle. ANA's [Code of Ethics with Interpretive Statements](#) establishes the ethical standard for the profession to advocate for social justice and human rights, especially for those whose rights may be more easily violated or not fulfilled.

Recent administrative statements regarding transgender individuals in the military as well as Department of Justice arguments stating Title VII of the Civil Rights Act of 1964 does not cover employment discrimination based on sexual orientation critically undermine advances made in supporting the equality, human rights and dignity of the LGBTQ community.

The 2016 RAND report on [The Implication Allowing Transgender Personnel to Serve Openly in the U.S. Military](#) specifically states, "evidence from foreign militaries and the U.S. military has indicated no significant impact on unit cohesion or operational readiness as a result of allowing transgender and gay and lesbian personnel to serve openly...".

ANA opposes any action that erodes the integrity and human rights of any person and will fervently strive to protect and preserve the rights of vulnerable groups.

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The [American Nurses Association](#) (ANA) is the premier organization representing the interests of the nation's 3.6 million registered nurses. ANA advances the nursing profession by fostering high standards of nursing practice, promoting a safe and ethical work environment, bolstering the health and wellness of nurses, and advocating on health care issues that affect nurses and the public. ANA is at the forefront of improving the quality of health care for all. For more information, visit www.nursingworld.org.

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