



# 2026 Opportunity & Impact in Nursing Summit



American  
**Nurses**  
Enterprise



# A Harlem CRNA Renaissance: A Bridge to the Immersion Model for Diversifying Nurse Anesthesia

**Wallena Gould EdD, CRNA, FADLN, FAANA, FAAN**  
*Diversity In Nurse Anesthesia Mentorship Program*  
Founder, CEO

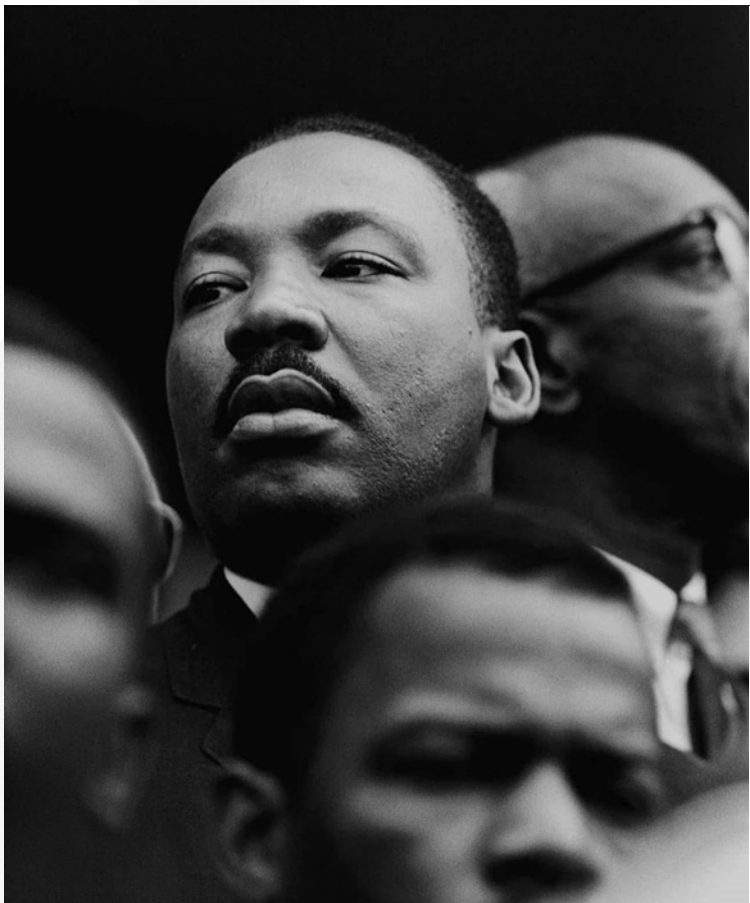


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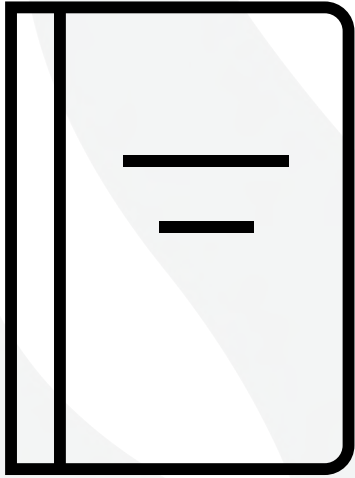


# Harlem Renaissance





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**King, M. L., Jr. (1958).** *Stride toward freedom: The Montgomery story.* Harper & Brothers.



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## DEDICATION

"We dedicate our yearbook to the memory of those gallant souls who fell in the battle for freedom. They have left us a legacy of inestimable wealth because of their tireless efforts, devotion to a just cause, and a large measure of tangible achievement.

"Certainly their zeal in the struggle for equality and their quests made in the history of human destiny will remain forever a part of our continuous efforts toward a more realistic freedom."

### MARTYRS TO FREEDOM



**JOHN FITZGERALD KENNEDY**  
May 29, 1917—November 22, 1963  
Congressman, Senator, Author  
35th President of the United States



**MEDGAR EVERS**  
June 1925—June 12, 1963  
Mason, Lodge No. 697, West Jackson, Mississippi  
N.A.A.C.P. Field Secretary for Mississippi



Michael Schwerner, CORE staff member  
James Chaney, CORE staff member  
Andrew Goodman, a student volunteer



### INFAMOUS MISSISSIPPI INCIDENT

These three young men lost their lives when they sought voting rights for other Americans.

June 1964

### BIRMINGHAM CHURCH BOMBING

Four small innocent girls attending Sunday school gave the ultimate, their lives, when the church was bombed on September 15, 1963 in Birmingham, Alabama.



*"He who loves roses,  
must learn to live with thorns."*

LOTTIE WILLIAMS



*"No man is an island unto himself  
for each of us is his brothers keeper."*

DORIS TYSON



*"On Y soit qui mal Y pense."*

ROBERT YORK



*"Without discontent the world would stand still. Let us not be too contented with what we have."*

ANNIE P. OAKLEY



*"No pain—No gain."*

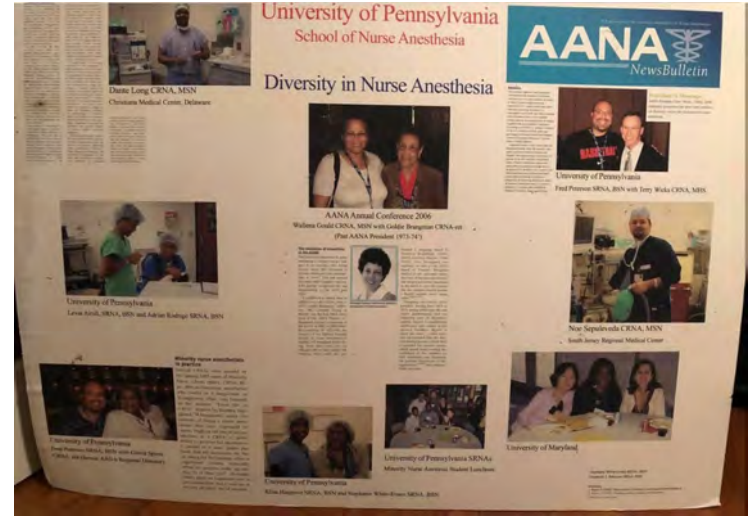
SUNG-HEE KIM





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**Dr. Vincent Ford**  
DNAP, CRNA

Assistant Professor, Midwestern University  
Doctorate Symposium Moderator



**Dr. Erica Moore, DNP, CRNA**

Assistant Program Director, Emory University Nurse  
Anesthesia Program

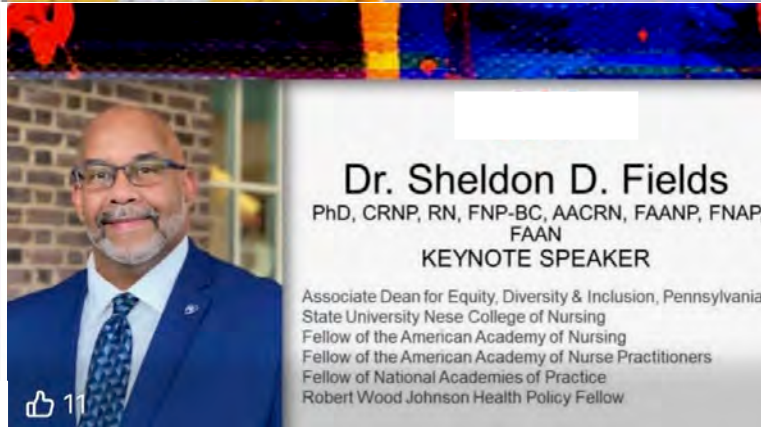
A Faculty Journey & Beyond



**Dr. Kellie Bryant, DNP, WHNP,  
CHSE, FAAN**

Assistant Dean, Associate Professor, Columbia  
University School of Nursing

A Faculty Journey & Beyond



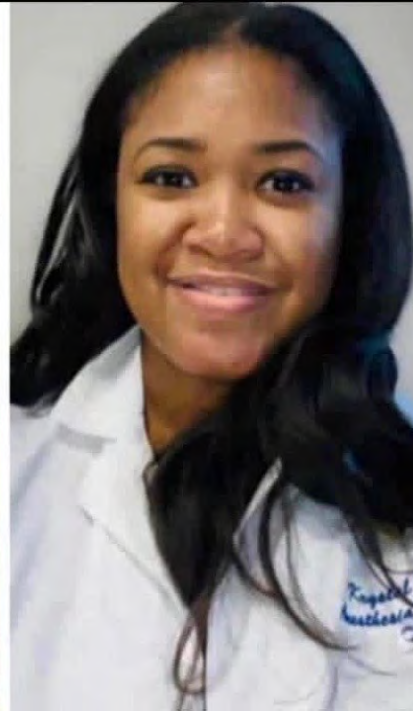
**Dr. Sheldon D. Fields**

PhD, CRNP, RN, FNP-BC, AACRN, FAANP, FNAP,  
FAAN  
KEYNOTE SPEAKER

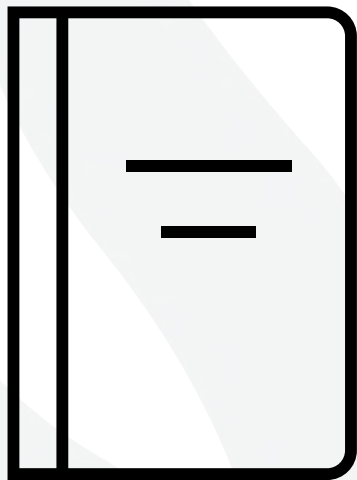
Associate Dean for Equity, Diversity & Inclusion, Pennsylvania  
State University Nese College of Nursing  
Fellow of the American Academy of Nursing  
Fellow of the American Academy of Nurse Practitioners  
Fellow of National Academies of Practice  
Robert Wood Johnson Health Policy Fellow



Diversity Nurse  
Practitioner &  
CRNA  
Doctorate  
Symposium @  
Howard  
University –  
March 25,  
2017



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National Academies of Sciences, Engineering, and Medicine. (2021). *The future of nursing 2020–2030: Charting a path to achieve health equity*. National Academies Press



Gould, W., & Hu, J. (2024). *Underrepresented nurses' perceptions of a mentorship program supporting their applications for advanced practice nursing programs: A descriptive cross-sectional survey study*. *Nursing Outlook*, 72(4)



Gould, W., Simmons, V. C., Damico, N. K., Hu, J., & Aroke, E. N. (2023). *Addressing structural and systemic barriers in nurse anesthesia programs: Recommendation to eliminate the GRE and adopt holistic admissions*. *Nursing Outlook*, 71(1)





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Besides,  
They'll see how beautiful I am  
And be ashamed—

I, too, am America.

- Langston Hughes



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# Thank You!

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*Diversity In Nurse Anesthesia Mentorship Program*  
Founder, CEO

**Webiste:** [diversitycrna.org](http://diversitycrna.org) **Email:** [lenacrnamsn@gmail.com](mailto:lenacrnamsn@gmail.com)



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