



From Barriers to Breakthroughs: Advocacy & Leadership with H.O.P.E. to Shape the Future of Nursing

RDML Jennifer Moon, DNP, MPH, MSN, FNP-BC, FAAN
Assistant Surgeon General
U.S. Public Health Service Commissioned Corps





- The speaker declares that there are no financial relationships to disclose
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Enterprise



Objectives

- Inspire Self-Reflection
- Illuminate the H.O.P.E. framework
- Connect Equity to Everyday Practice
- Motivate Personal & Collective Action
- Foster a Sense of Shared Purpose
- Provide Actionable Takeaways



The Journey: Barriers to Breakthroughs

- Recognizing persistent barriers in nursing impact
- Commitment to meaningful breakthroughs
- H.O.P.E. as our engine for change



A Moment for Self-Reflection

- Why self-reflection is foundational
- Addressing our profession's core concerns
- Commitment to health equity



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- What foundational concerns must we address to truly advance our profession?
- How can we, as nurses, better support each other and our communities?
- Are we doing enough to prioritize health equity in every aspect of our work?



H.O.P.E. Framework

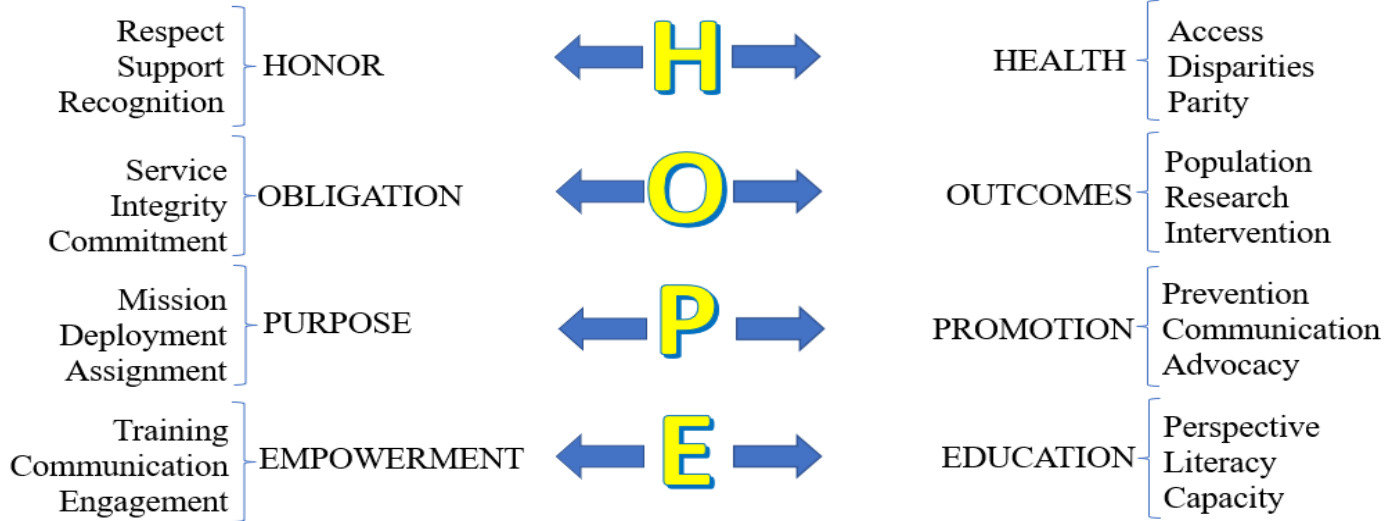
- **Honor:** Respect, Support, Recognition
- **Obligation:** Service, Integrity, Commitment
- **Purpose:** Mission, Deployment, Assignments
- **Empowerment:** Training, Communication, Engagement



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Internal- Commissioned Corps/Nursing Workforce

External- Individuals/Communities/Stakeholders





Advance Action for Change

- Identify and dismantle barriers
- Transform commitments into measurable outcomes
- Strengthen the nursing workforce
- **HOPE Integration:**
 - *Honored* through respect, support, and recognition
 - *Obligation* to serve with integrity and commitment



Build & Expand Pathways to Leadership

- Equip nurses at every level
- Mentorship, resources, and support
- Shape policy, education, and patient outcomes
- **HOPE Integration:**
 - *Purpose* through mission alignment and meaningful assignments
 - *Empowerment* via training, communication, and engagement



H.O.P.E. in Action

- Examples of HOPE in summit goals:
 - Creating inclusive environments (*Honor*)
 - Advocating for safe staffing and equity (*Obligation*)
 - Aligning roles with values and aspirations (*Purpose*)
 - Building leadership capacity (*Empowerment*)



Prioritizing Health Equity

- Embedding equity in every initiative
- Addressing disparities with evidence-based interventions
- Advocacy and education for underserved populations



Advancing Health, Outcomes, Promotion & Education

- Promote health through access and prevention
- Improve outcomes by reducing disparities
- Advance education and health literacy
- Empower nurses as advocates and educators



Our Call to Action

- Embrace self-reflection and foundational change
- Integrate HOPE into every objective
- Commit to health equity and meaningful impact
- Move from barriers to breakthroughs

Thank you!



RDML Jennifer Moon DNP, MPH, MSN, FNP-BC, FAAN
Chief Professional Officer, Nurse Category
U.S. Public Health Service Commissioned Corps

usphs-cno@ice.dhs.gov



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