

Annual Report 2022



Elevating Nurses and Advancing the Nursing Profession

In 2022, the COVID-19 pandemic made an uneven but gradual retreat, leaving nurses still on the frontlines of patient care, facing complex and stressful work environment challenges. Nurses fought for their well-being while remaining committed to excellence in practice and to their profession, considered America's most trusted for 20 consecutive years. Representing the nation's more than 5 million registered nurses, the ANA Enterprise—American Nurses Association, American Nurses Foundation, and American Nurses Credentialing Center—stood steadfastly with all nurses.

We championed nurses in forums far and wide, leveraging the collective strength of the ANA Enterprise.

Together with leading nursing organizations **we advanced diversity, equity and inclusion** in the nursing profession, continued our dedicated work as an employer, and looked deeply at the consequence of our past harmful actions—recognizing we are merely at the start of a journey.

We made critical investments in support of nurses' mental health and well-being and in piloting their novel and insightful ideas for reshaping nursing practice and health care.

We spoke out urgently in media appearances and other public forums on issues that matter to nurses, giving voice not only to their challenges but also their ingenuity and leadership.



American Nurses Foundation and ANA Enterprise

The American Nurses Foundation (the Foundation) is a 501(c)(3) charitable organization that is part of the ANA Enterprise, a family of organizations that also includes the American Nurses Association and the American Nurses Credentialing Center. The three organizations work together as a cohesive system to achieve the Enterprise vision of creating a healthy world through the power of nursing.

As the charitable organization, the Foundation is powered by the generosity of our donors and volunteers. Visit www.givetonursing.org to learn more about donors' impact on nurses and the nursing profession.

The donor list reflects donations and pledges of \$250 or more from January 1 through December 31, 2022. If there is an error in the listing, please contact us at 301-628-5167 or givetonursing@ana.org so we may correct our records.

Thank you for your support!

\$1,000,000+

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Kaiser Permanente National Community Benefit Fund at East Bay Community Foundation
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\$500,000 to \$999,999

Humana

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Our Leaders Reflect on 2022 and Consider the Future

KATHY DRISCOLL, MSN, RN, NEA-BC, CCM
PRESIDENT, AMERICAN NURSES FOUNDATION



In 2022, the American Nurses Foundation leveraged our work as a philanthropic organization to evolve the nursing profession by serving as a thought-leader and a catalyst for action. We advanced 10 bold ideas, developed and led by nurses, which could transform nursing practice and health care. Our \$14 million investment in these pilot programs as part of our Reimagining Nurses Initiative is designed to make health care more person-centric and forward-looking. We also launched a \$3.1 million grant project with the United Health Foundation to design and test a new burnout prevention model. The Stress and Burnout Prevention Pilot will especially emphasize and validate the voices and needs of nurses of color and Millennial and Generation Z nurses, all of whom, we know from our Pulse on the Nation's Nurses Survey Series, have been most affected by the persistent and unpredictable demands of the COVID-19 pandemic, layered on an already highly stressful practice environment.

KATE JUDGE
EXECUTIVE DIRECTOR, AMERICAN NURSES FOUNDATION



In a momentous year of challenges and progress, the nation's more than 5 million registered nurses adapted with the ups and downs of the COVID-19 pandemic, proving time and again their knowledge, skills, compassion, ingenuity, and commitment to excellence.

The American Nurses Foundation acted on behalf of nurses to address their workplace challenges and improve support for their mental health. We used their valuable input to inform policymakers and design our programs and services. We've taken on the barriers that inhibit nurses from being at the decision-making table when it comes to creating meaningful and far-reaching change. We fostered innovation and supported nurses to be the leaders of solutions, because they are so keenly aware of what needs to be done.

Endowed Funds

American Nurses Foundation benefits from the generosity of previous donors whose vision led them to establish endowed funds, from which we draw annual investment proceeds to support our mission.

- Burnett-Munsil Future Fund
- CALNOC Research Fund
- M. Elizabeth Carnegie Research and Scholarship Fund
- Chow-Togasaki-Breitenbach Scholar Fund
- Virginia S. Cleland Scholar Fund
- Rose Constantino and Abraham Constantino, Jr. Leadership Fund
- Dorothy A. Cornelius Scholar Fund
- Karen Daley Leadership Fund
- Joyce J. Fitzpatrick Leadership Research Fund
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- Bea Kalisch Research Fund
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- Jeannine M. Rivet Leadership Award Endowment
- Sayre Memorial Scholar
- Edith Virginia Stone Fund
- Margretta Madden Styles Credentialing Fund
- Irene Trowell-Harris Leadership Fund
- Anne Zimmerman Research Fund

For information on how you can create an endowment for the future of nursing visit our website at giftplanning.nursingworld.org or call 301-628-5167.



Tim Porter-O'Grady National Leadership Award



Dallas Ducar, MSN, RN, PMHNP-BC, CNL was selected as the 2022 recipient of the Tim Porter-O'Grady National Leadership Award, giving \$10,000 for leadership development in honor of the former chair of the Foundation

Board of Trustees and his impact on the nursing profession through his leadership and being an agent of change.

Dallas is the founder and CEO of Transhealth Northampton, a nonprofit and comprehensive health care center for transgender and gender-diverse individuals across Massachusetts. She is also on faculty at Columbia University, Northeastern University, University of Virginia School of Medicine, University of Virginia School of Nursing, and the MGH Institute for Health Professions.



“What would happen if health systems really listened to patients and invited them to engage in designing the systems of care? Leaders do not need to have all the answers. True impact is attained when we open our hearts, listen, and enable others to grow into their potential.”

MARITZA A. LARA, MS, RN, PHN
2021 RIVET AWARD WINNER

Jeannine Rivet National Leadership Award



Ayomidamope (Ayo) Adebisi, MSN, APRN, FNP-BC, COHC, CEN was selected as the 2022 recipient of the Jeannine Rivet Award, a \$10,000 fellowship, established

by United Health Foundation at the American Nurses Foundation to recognize the leadership of Jeannine Rivet and help emerging nurse leaders integrate their health expertise into new civic and professional opportunities.

Ayo presently serves as an occupational health nurse practitioner through Work Health Solutions and the University of California, Merced where she led the startup of the occupational health compliance program for research laboratories. Ayo is the founder of Care for the Unreached, a non-profit community health outreach service for mothers and infants in Nigeria. She earned her Masters of Science in Nursing, Advanced Practice Nurse Practitioner Program, at University of California, Los Angeles (UCLA).

Driving Change and Innovation

The American Nurses Foundation enhanced our commitment to nurses' well-being through a groundbreaking \$3.1 million grant project. The Stress and Burnout Prevention Pilot is funding demonstrations of systems-level approaches to prevent nurses' stress and burnout. Our Reimagining Nurses Initiative awarded \$14 million to 10, three-year pilot programs in 29 states to test and scale bold nurse-led ideas to transform health care. These innovations aim to enable new nurse graduates to succeed immediately, enhance practice with technology, tactics, and tools, and elevate the value of nursing through direct payment. Our Pulse on the Nation's Nurses Survey Series chronicled the unsafe environments and extraordinary stresses in which nurses are working—with nurses of color and younger nurses hit hardest. Insights from these surveys informed the ANA Enterprise's approach to supporting all nurses.



“This is something every single person deserves. The funding from this Reimagining Nursing Initiative grant will allow us to demonstrate to insurers that everyone should leave the hospital with a nurse—period.”

JASMINE BHATTI, PhD(c), MS, RN



“The silver lining of the pandemic is that it encouraged us to come up with ways to do things differently. We saw that the systems of care that we have in place were not reaching everyone who needs them, and we came up with innovative ways to provide care.”

KENDARA RIPP, DNP, RN, CPHQ

Nursing Research Grant

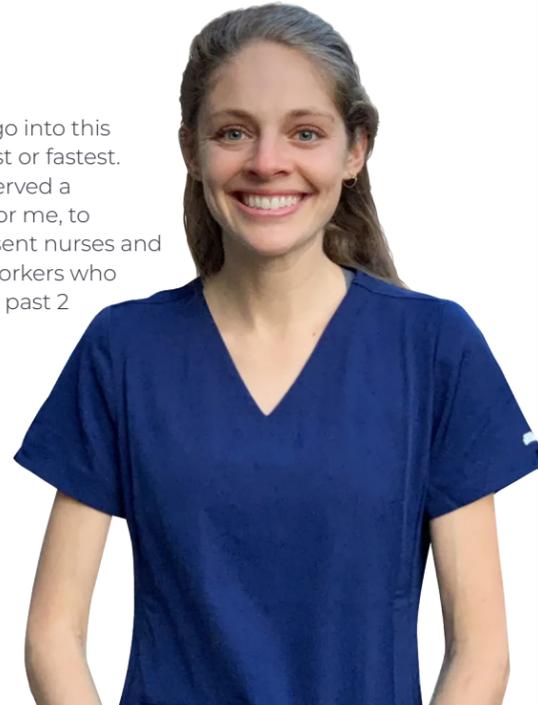
Created in partnership by the American Nurses Foundation and the ASHP Foundation, with support from the Stryker Medical Research Award and the Sayre Memorial Scholar Fund, the 2022 Collaborative Care Grant for Nurses and Pharmacists awarded \$75,000 over 18 months to Christine Marie Hallman, DNP, APRN, ACHPN, NP-C, and Kathryn A. Walker, PharmD, BCPS, FAAHPM, for their proposal, "Implementation of a Standardized Patient-Centered, Team-Based Deprescribing Assessment Within Community-Based Palliative Care Program: A Feasibility Study."

Nurse Sets Marathon World Record in Scrubs

Penn Medicine nurse Samantha Roecker, BSN, RN, MSc, witnessed firsthand the toll that burnout and fatigue were taking on her colleagues during the pandemic. So she set a pair of ambitious goals—to make history for nurses at the 2022 Boston Marathon and to raise money and awareness for nurse mental health and well-being in the process. Thanks to her skill and dedication as a competitive runner she achieved the first goal in spades, and with a time of 2 hours, 48 minutes, and 2 seconds Samantha became the new Guinness World Record Holder for "fastest marathon run in a full nurse's uniform". By the end of Nurses Month, her fundraiser raised over \$52,000—twice her initial goal. Funds were directed towards the Foundation's programs supporting nurse mental health and well-being.

"I definitely didn't go into this marathon my fittest or fastest. But this race just served a different purpose for me, to support and represent nurses and other healthcare workers who have struggled the past 2 years."

SAMANTHA ROECKER,
BSN, RN, MSc



2022 Financials

Statement of Activities

Revenue	
Grants and Contributions	\$3,879,225
Other Income (Loss)	(\$814,435)
Total Revenue	\$3,064,790
Expenses	
Programs	\$4,396,042
Governance	\$66,316
Fundraising	\$829,974
Total Expenses	\$5,292,331
Change in Net Assets	(\$2,227,541)*

* The Foundation's net operating loss arises as a result of current year expenditures on activities funded by a large, one-time contribution in 2021

Based on unaudited 2022 financial statements. A copy of the audited financials will be available upon request by calling the Foundation office at 301-628-5167, or by emailing givetonursing@ana.org.

Statement of Financial Position

Assets	
Cash and Cash Equivalents	\$1,071,509
Pledges Receivable	\$7,558,489
Due from Related Organizations	\$1,412,225
Investments	\$21,468,322
Property and Equipment, Net	\$0
Prepaid Expenses	\$2,895,100
Total Assets	\$34,405,644
Liabilities and Net Assets	
Liabilities	
Accounts Payable and Accrued Exp	\$142,375
Grants Payable	\$27,050
Due to Related Organizations	\$2,070,328
Deferred Revenue	\$576,319
Total Liabilities	\$2,816,071
Net Assets	
Unrestricted Net Assets	\$2,420,288
Temporarily Restricted Net Assets	\$24,207,167
Permanently Restricted Net Assets	\$4,962,118
Total Net Assets	\$31,589,573
Total Liabilities & Net Assets	\$34,405,644

Your gift will impact the future of nursing.

Many donors who have supported the American Nurses Foundation have said, "I wish I could do more." A legacy gift does just that. It allows you the flexibility to make a gift that suits your needs and ensures that the American Nurses Foundation can continue to make a difference for nurses and the nursing profession.

A charitable gift in your will—a charitable bequest—is an easy and flexible way to support American Nurses Foundation. You can give a dollar amount, specific items, or designate a percentage of your estate. If you already have a will, you can add American Nurses Foundation to it with a simple amendment.

If you have already named the American Nurses Foundation in your will or other aspect of your estate plan, thank you and please let us know.

To learn more about the benefits of making a charitable bequest, visit our website at giftplanning.nursingworld.org or call 301-628-5167.



2022 BY THE NUMBERS

Some of our highlights and accomplishments during the year...

You shared your top concerns...
36,400 NURSES

chronicled their health, wellness, and work environment experiences in 3 surveys in the **Pulse on the Nation's Nurses Survey Series**



We contributed to nurses and the nursing profession...

8,340 GENEROUS DONORS supported our grants totaling **\$2,700,000**

You pursued health and wellness...

677,000 RNS participated in **Healthy Nurse, Healthy Nation™** and **Well-Being Initiative** programs



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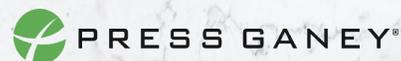


Bernadette Park

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Thank you to the
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for your commitment to transform
the nation's health through
the power of nursing.

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