

Pathway to Excellence® **and** Pathway to Excellence in Long-Term Care®:
2020 Manual Clarifications
Addendum 1 Issued: January 5, 2021

The following information serves as an update to the 2020 Pathway to Excellence® (PTE) and Pathway to Excellence in Long-Term Care® (PTE-LTC) Manual.

The 2020 PTE and PTE-LTC Application Manual has undergone positive enhancements. During the application, preparation, and document submission, please refer to the “Revised Wording” column to replace what is printed in outdated versions of the manual. The most current 2020 PTE and PTE-LTC Application Manual reflect the revisions below.

CHAPTER 3: PATHWAY TO EXCELLENCE® DOCUMENT PREPARATION GUIDELINES		
Page Number & Edit Type	Original Wording 2020 Application Manual Version 1	Revised Wording 2020 Application Manual Version 2
Page 21	New insertion	Documentation must be original work. All evidence produced in the written documentation must reflect the unique work of the applicant organization. If employing the services of an editor or writer, due diligence should be undertaken to include a statement of work that clearly states that only original work by the organization will be included in the documents. Misrepresentation related to copying information, such as examples and narratives, from another organization’s documentation and placing in the applicant organization’s documentation may lead to denial of the application at any point during the review process or whenever this information is discovered, including after the organization has been designated.

CHAPTER 5A & 5B: PATHWAY TO EXCELLENCE® PATHWAY STANDARDS

Section: Organizational Overview

Page 30	New insertion	<p>8. Describe the following:</p> <ul style="list-style-type: none"> ▶ the organizational strategies to optimize nursing workforce diversity and inclusion. If no such strategies are in place, detail the action plan to develop associated strategies within the next twelve months. ▶ the training the organization provides around diversity and inclusion for employees. If no such training is in place, detail the action plan to develop associated training within the next twelve months.
GLOSSARY		
Page 81	New insertion	<p>advanced practice nurse (APRN) A registered nurse who has completed an accredited graduate program and is licensed and certified to practice in one of the four recognized APRN roles. Under this umbrella are four types of APRNs: certified nurse practitioners, certified nurse midwives, clinical nurse specialists, and certified registered nurse anesthetists.</p>
Page 84 revision	midwife definition	<p>non-nurse midwife For the purposes of Pathway a non-nurse midwife is a person, “who has successfully completed a midwifery education [program] based on the [International Confederation of Midwives (ICM)] Essential Competencies for Basic Midwifery Practice and the framework of the ICM Global Standards for Midwifery Education and is recognized in the country where it is located; who has acquired the requisite qualifications to be registered and/or legally licensed to practice midwifery and use the title ‘midwife’; and who demonstrates competency in the practice of midwifery” (International Confederation of Midwives, 2017).</p>
Page 86 revision	registered nurse (RN)	<p>registered nurse (RN) A nurse who holds state board licensure in the United States, or the equivalent thereof outside the United States, or any new graduate or foreign nurse graduate with a temporary license and the responsibilities of a RN.</p>