



US State Workplace Violence Law Review Tracker 2026

State	Statutes & Regulations	Prevention				Response						
		WPV Prevention Plan	Risk Assessment	Employee Training	WPV Committee	Incident Reporting	Protection from Retaliation	Violent Incident Log	Post-Incident Response	Recordkeeping	Covers Verbal Threats	Criminal Penalty
Alabama	13A-6-21	X	X	X	X	X	X	X	X	X	X	✓
Alaska	Alaska Stat. § 12.55.135	X	X	X	X	X	X	X	X	X	X	✓
Arizona	A.R.S. § 13-1204; A.R.S. § 36-420.03	✓	X	✓	X	✓	✓	X	X	✓	X	✓
Arkansas	AR Code § 5-13-202; § 5-13-213; § 20-9-105	X	X	X	X	X	X	X	X	X	X	✓
California	Cal. Code Regs. tit. 8 § 3342; CA Penal Code § 243; Ch. 749, Stats. 2024	✓	✓	✓	X	✓	✓	✓	X	✓	X	✓
Colorado	CO Rev Stat § 18-3-203; § 25.5-4-402	X	X	X	X	X	X	X	X	X	X	✓
Connecticut	CT Gen Stat § 19a-490q; § 19a-491f-h; § 53a-167c	✓	✓	✓	X	✓	X	X	✓	✓	✓	✓
Delaware	11 Del. C. § 612	X	X	X	X	X	X	X	X	X	X	✓
Florida	Fla. Stat. § 784.07	X	X	X	X	X	X	X	X	X	X	✓
Georgia	GA Code § 16-5-21	X	X	X	X	X	X	X	X	X	X	✓
Hawaii	HI Rev Stat § 707-711	X	X	X	X	X	X	X	X	X	X	✓
Idaho	Idaho Code § 18-915C	X	X	X	X	X	X	X	X	X	X	✓
Illinois	§ 12-3.05; 210 ILCS 160; Admin. Code tit. 77 § 250.445	✓	X	✓	X	✓	X	✓	X	✓	✓	✓
Indiana	IN Code § 35-42-2-1	X	X	X	X	X	X	X	X	X	X	✓
Iowa	Iowa Code § 708.3A	X	X	X	X	X	X	X	X	X	X	✓
Kansas	KS Stat § 21-5413	X	X	X	X	X	X	X	X	X	X	✓
Kentucky	KY Rev Stat § 508.025; § 216.701	✓	✓	✓	X	X	X	X	X	X	X	✓
Louisiana	LA Rev Stat § 14:34.8; Tit. 40 § 2199.15	✓	X	X	X	X	✓	X	X	X	X	✓
Maine	17-A M.R.S. § 752-C; Title 22 § 1832	✓	X	X	X	X	X	X	X	X	X	✓
Maryland	Md. Code Crim. Law § 3-203(c)	X	X	X	X	X	X	X	X	X	X	✓
Massachusetts	M.G.L. c. 265 § 13I	X	X	X	X	X	X	X	X	X	X	✓
Michigan	MCL § 750.81d	X	X	X	X	X	X	X	X	X	X	✓
Minnesota	Minn. Stat. § 609.2231; § 144.566	✓	✓	✓	✓	✓	✓	X	✓	X	X	✓
Mississippi	Miss. Code § 97-3-7(14)	X	X	X	X	X	X	X	X	X	X	✓
Missouri	RSMo § 574.203; § 565.002	X	X	X	X	X	X	X	X	X	X	✓
Montana	MCA § 39-2-221; § 45-5-214	X	X	X	X	✓	X	X	X	X	X	✓
Nebraska	Neb. Rev. Stat. § 28-929	X	X	X	X	X	X	X	X	X	X	✓
Nevada	NRS § 200.471; NAC 618.610	✓	✓	X	X	✓	✓	✓	X	✓	✓	✓
New Hampshire	NH Rev Stat § 277-C:2	✓	X	X	X	✓	✓	X	X	X	✓	X



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New Jersey	N.J.S.A. § 2C:12-1(b)(5)(h); § 2C:12-3.1; § 2C:44-1; § 26:2H-5.20	✓	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓
New Mexico	N.M. Stat. § 30-3-9.2	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓
New York	N.Y. Penal Law § 120.05(3); N.Y. Labor Law § 27-b; N.Y. Pub Health L § 2832	✓	✓	✓	✗	✓	✓	✗	✗	✗	✗	✓
North Carolina	N.C. Gen. Stat. § 14-34.6; § 131E-88	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	✓
North Dakota	N.D. Cent. Code § 12.1-17-01; § 12.1-17-11	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓
Ohio	Ohio Rev. Code § 2903.13; § 3727.181	✗	✗	✗	✗	✓	✓	✗	✗	✗	✗	✓
Oklahoma	21 OK Stat § 650.4-5	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓
Oregon	ORS § 163.165; § 654.414-416; § 441.201-203	✓	✓	✓	✗	✓	✓	✓	✗	✓	✗	✓
Pennsylvania	18 Pa.C.S. § 2702(a)(3)	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓
Rhode Island	RI Gen L § 23-17.28-5-6; § 11-5-16	✓	✗	✓	✓	✗	✓	✗	✗	✓	✗	✓
South Carolina	N/A	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
South Dakota	S.D. Codified Laws § 22-18-1.05	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓
Tennessee	TN Code § 39-13-116; § 39-13-118	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓
Texas	Texas Penal Code § 22.01; Texas Health & Safety Code § 331	✓	✗	✗	✓	✗	✓	✗	✓	✗	✗	✓
Utah	Utah Code § 76-5-102.7; § 78B-7; § 26B-2-244	✗	✗	✗	✗	✓	✓	✗	✗	✗	✓	✓
Vermont	13 V.S.A. § 1028; § 1702; 18 V.S.A. § 1911b	✓	✓	✓	✗	✓	✓	✗	✗	✗	✓	✓
Virginia	Va. Code § 18.2-57(E); § 32.1-127; § 2.2-3705.5	✓	✓	✗	✗	✓	✓	✗	✗	✓	✗	✓
Washington	RCW § 9A.36.031(1)(i); RCW § 49.19	✓	✓	✓	✓	✓	✗	✓	✗	✓	✓	✓
West Virginia	W. Va. Code § 61-2-10b; § 16-39-1	✗	✗	✗	✗	✗	✓	✗	✗	✗	✗	✓
Wisconsin	WI Stat § 940.62(2)(e); § 947.016(3)	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓
Wyoming	N/A	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗

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