ANA National Election

Frequently Asked Questions

BEFORE APPLYING: ELIGIBILITY AND QUALIFICATIONS

- ***What positions are open for election in 2027?***

  The following positions are open for election in 2027:

  - Vice President
  - Treasurer
  - One (1) Director-at-Large
  - One (1) Director-at-Large, Recent Graduate
    - A Recent Graduate is defined as an individual who graduated within five years prior to being elected to office, per Article IV, Section 2 of the ANA Bylaws.
  - Two (2) Members of the Nominations and Elections Committee (NEC)

- ***What are the terms of service for each position?***

  The terms of service are as follows:

  - **Board of Directors elected in 2027:** January 1, 2028 – December 31, 2029 (two-year term).
  - **Nominations and Elections Committee election in 2027:** January 1, 2028 – December 31, 2030 (three-year term).

- ***Can I apply for more than one position?***

  Yes! Applicants may self-nominate for up to two (2) elected positions using one (1) application. Applicants may not submit more than one application per election cycle.

- ***What if I don't feel I have enough leadership experience?***

Don't count yourself out before you apply! Leadership comes in many forms and doesn't necessarily require a formal title or national-level experience. Volunteering, mentoring, committee service, and taking initiative are all examples of leadership. Review the position profiles and scoring rubric to understand the expectations but let the NEC determine whether your experience is a good fit.

COMPLETING THE APPLICATION

- ***When will the Call for Nominations be open?***

  The Call for Nominations for ANA elected positions will open Friday, December 11, 2026, and close Wednesday, January 20, 2027, at 11:59 p.m. ET.

- ***What should I expect when completing the application?***

  Applicants should be prepared to provide accurate, up-to-date information and respond to all required questions. Responses should address the criteria outlined in the scoring rubric and provide specific examples of relevant experience and qualifications. Take time to review each section carefully to ensure your responses are complete and accurately reflect your experience. Once submitted, your application will be reviewed by the NEC, and you may be invited to participate in an interview as part of the selection process.

- ***How can I prepare a strong application?***

  Answer each application question thoroughly and thoughtfully. Review the scoring rubric and use it as a guide when developing your responses. Consider having a colleague or trusted friend review your answers to ensure they clearly demonstrate your experience and address the criteria outlined in the rubric.

- ***Who should I contact if I have any questions while completing my application?***

  The NEC and its Staff Liaisons are here to help! If you have questions at any point during the application process, please don't hesitate to reach out to nec@ana.org.

NEC REVIEW AND SELECTION PROCESS

- ***How are applications evaluated and scored, and how does the NEC ensure fairness and consistency?***

  Each application is independently reviewed and scored by every member of the NEC using an established scoring rubric. The rubric provides guidance for evaluating applicants' qualifications and responses, ensuring that all applicants are assessed using the same guidelines. Having every committee

member independently review each application helps promote fairness, consistency, and objectivity throughout the selection process.

- ***If I meet all of the qualifications, am I guaranteed an interview?***
  No. Meeting the position qualifications does not guarantee an interview. The NEC determines which applicants will advance to the interview stage based on its review of the applicant pool. An interview does not guarantee that an applicant will be included on the slate.

- ***What happens during the NEC interview?***
  The NEC interview provides an opportunity for committee members to learn more about applicants' experiences, leadership perspectives, and qualifications for the position. Applicants may be asked questions related to their application responses, professional and leadership experiences, and understanding of the positions' responsibilities. Additional details about the interview format and scheduling will be provided to applicants invited to interview.

- ***If I'm not selected for the slate, does that mean I'm not qualified?***
  No. The NEC is not required to slate all applicants. The NEC selects candidates it determines are best qualified and most closely aligned with the competencies outlined in the position profiles.

ELECTION RESOURCES

- ***Where can I find election resources?***
  All election resources are available on the ANA Nominations and Elections Committee webpage.
    - **Election Manual:** Provides an overview of the nominations and elections process, including important dates, procedures, and guidelines.
    - **Scoring Rubric:** Outlines the application questions and the criteria used by the NEC to evaluate applicant responses.
    - **Position Profiles:** Provide position-specific information, including responsibilities, expectations, and qualifications for each elected position.

ADDITIONAL QUESTIONS

If you have any additional questions, please contact nec@ana.org.