



Summary of the 2020 Virtual Annual Meeting of the ANA Membership Assembly

June 19, 2020

The American Nurses Association (ANA) Membership Assembly held its annual meeting virtually on Friday, June 19, 2020. ANA President, Ernest Grant, PhD, RN, FAAN, presided.

CALL TO ORDER

ANA President Grant called the Opening Session of the Virtual Annual Meeting of the ANA Membership Assembly to order at 5:04pm ET on Friday, June 19, 2020.

INTRODUCTIONS

ANA President Grant introduced the newest C/SNA, Hawaii-ANA; newest organizational affiliates, the Orthodox Jewish Nurses Association and Chi Eta Phi Sorority and congratulated the Nevada Nurses Association on its centennial.

ORDER OF BUSINESS

A quorum¹ for the transaction of business was established.

The proposed Standing Rules for the Conduct of the Business of the Virtual Annual Meeting of the ANA Membership Assembly were disseminated for review on Tuesday, June 2, 2020 with a deadline of Friday, June 5, 2020 for any proposed revisions. No proposed revisions were received. The proposed Standing Rules were further updated on Monday, June 15, 2020 to permit the introduction of a motion to adopt a proposed official statement on racial justice.

Per Section 5.b of the proposed Standing Rules for this Virtual Annual Membership Assembly: No motions shall be permitted except for a motion to adopt the agenda, a motion to adopt the rules for the meeting, a motion to adopt the proposed dues policy, and a motion to approve the proposed official statement on racial justice. Therefore, no motions to amend the statement were permitted.

ANA President Grant presented the proposed Standing Rules. Without objection, the Standing Rules were approved.

¹ A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

The Agenda for Virtual Annual Meeting of the ANA Membership Assembly meeting was disseminated on Tuesday, June 2, 2020 and further updated on Monday, June 15, 2020 to add the new agenda item for the proposed official statement on racial justice.

Per Section 5.b of the Standing Rules for this Virtual Annual Membership Assembly: No motions shall be permitted except for a motion to adopt the agenda, a motion to adopt the rules for the meeting, a motion to adopt the proposed dues policy, and a motion to approve the proposed official statement on racial justice. Therefore, no motions to amend the Agenda were permitted.

ANA President Grant presented the Agenda for the Virtual Annual Meeting of the ANA Membership Assembly. Without objection, the Agenda was approved.

REPORT OF THE NOMINATIONS AND ELECTIONS COMMITTEE

Chair of the Nominations and Elections Committee (NEC), Rebecca Huie, DNP, RN, ACNP, VHA-CM, reported that a Call for Nominations was issued in December 2019 for ANA elective offices for the following positions: President; Secretary; Director-at-Large, and Director-at-Large Staff Nurse as well as three positions on the Nominations and Elections Committee. A second Call for Nominations was disseminated on February 7, 2020 due to insufficient nominations for the position of ANA President. A total of 22 nominations were received in response to the two Calls and the final slate of candidates was announced in March 2020.

NEC Chair Huie announced that individuals who wished to be nominated from the Floor or be nominated by a third-party from the Floor of the Membership Assembly for the position of ANA President were required to submit a completed nomination packet by June 5, 2020. No nomination packets were received.

The final slate of candidates was announced. Membership Assembly representatives were reminded that officer positions on the ANA Board of Directors are elected by majority vote and all other positions are elected by plurality.

REPORT OF THE ANA PRESIDENT

ANA President Grant presented his [report](#).²

COVID-19 DISCUSSION

ANA Leadership Council Executive Committee Chair, Elaine Scherer, MAEd, BSN, RN, facilitated a COVID-19 discussion with Tobi Moore, CEO of Iowa, Michigan and Wyoming; Lynnette Vehrs, MN, RN, President of Washington State Nurses Association; and Dennis Taylor, DNP, ACNP-BC, President of North Carolina Nurses Association . The discussion helped conceptualize the impact that the pandemic would have moving forward, aided in supporting the planning for the Fall Leadership Summit, and provided insight to participants to take back to their constituencies.

² Refer to the link for the Report of the ANA President

NIGHTINGALE TRIBUTE

ANA member Duane Jaeger, MSN, RN, APRN, read the poem he authored, *She Was There*, to pay tribute to the nurses who passed away since the 2019 ANA Membership Assembly. This year's tribute also included those nurses that ANA was aware of that lost their lives due to COVID-19.

REPORT OF THE ANA TREASURER

ANA Treasurer Jennifer Mensik Kennedy, PhD, RN, NEA-BC, FAAN, presented the [Report of the ANA Treasurer](#)³, which highlighted a strong financial performance in 2019. Internal financials reflected revenue that exceeded budget by almost \$1.8 million, and expenses that were under budget by almost \$4.3 million. The combination of higher revenue (from growth in the Certification program) and lower expenses (from unfilled staff vacancies and reductions in the use of consultants) resulted in an operating profit of more than \$8.3 million, dramatically higher than the \$2.3 million budgeted for the year. With investments earning almost \$8 million, the investment portfolio grew to \$65 million.

ANA Treasurer Mensik Kennedy transitioned to the financial challenges due to the COVID-19 pandemic. Mensik Kennedy noted that revenue will be lower than planned; the financial impact will be difficult to gauge for the remainder of 2020; and the original 2020 budget goal of a \$2.3 million operating profit will likely not be achievable.

The Finance, Investment and Audit Committee and ANA, ANCC and Foundation boards are working collaboratively on scenarios to reduce the deficit to include: implementing regular forecasting to anticipate and react to the impact of economic conditions; diversifying revenue with potential new funding sources; eliminating all travel; moving all 2020 meetings and conferences to a virtual platform; and implementing salary and benefit reductions for ANA Enterprise staff.

REPORT OF THE ANA ACTING CHIEF EXECUTIVE OFFICER

Acting CEO Hatmaker, PhD, RN, FAAN, presented her [report](#)⁴.

REPORT OF THE ANA PROFESSIONAL POLICY COMMITTEE

ANA Professional Policy Committee (PPC) Chair, Ann O'Sullivan, MSN, RN, CNE, NE-BC, ANEF, reported on the following:

- The Call for Proposals for 2020 Dialogue Forums occurred between November 18, 2019 through January 31, 2020, with a total of 45 proposals received.
- The PPC met on April 17, 2020 to determine a plan for the selected Dialogue Forum topics. After significant discussion and feedback from the ANA Board, the PPC decided to cancel Dialogue Forums for 2020, share background documents with 2020 Membership Assembly attendees, and consider these topics for the 2021 Membership Assembly.

³ Refer to pages 30-26 of the linked slide deck for the Report of the ANA Treasurer

⁴ Refer to pages 38-50 of the linked slide deck for the Report of the ANA Acting Chief Executive Officer

Next, PPC Chair O’Sullivan presented the proposed revisions to the Membership Assembly policy, *Assessment of ANA Dues from Constituent/State Nurses Associations (C/SNAs) and Individual Member Division (IMD) Members*, (“Dues Policy”) for consideration by the Membership Assembly. The proposed revisions, which were submitted by the ANA Board of Directors (board), revise the execution of the Dues Escalator on ANA membership dues and (2) align language with the change in the ANA’s status from labor organization to non-labor organization under the Labor-Management Reporting and Disclosure Act.

ANA President Grant reminded participants that per *Section 5.b of the Standing Rules for this Virtual Annual Membership Assembly* no motions to amend the proposed revisions to the Dues Policy are permitted and reminded participants that voting on the proposed revisions to the “Dues Policy” will occur remotely immediately following the Membership Assembly through 11:59pm ET. Thursday June 25, 2020.

STATEMENT ON RACIAL JUSTICE FOR COMMUNITIES OF COLOR

PPC Chair, Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF, reported that the board submitted a proposal, *Racial Justice for Communities of Color*, for consideration by the PPC.

On Monday, June 15, 2020, the PPC approved consideration of this proposal by the 2020 Membership Assembly as it met the requirements for an emergent proposal outlined in the *Membership Assembly Policy Development Guide*.

ANA President Grant reminded participants that per *Section 5.b of the Standing Rules for this Virtual Annual Membership Assembly* no motions to amend the statement are permitted and presented the motion to approve the statement, *Racial Justice for Communities of Color*. Without objection, the statement, *Racial Justice for Communities of Color*, was approved.

VOTING INSTRUCTIONS FOR ELECTIONS AND DUES ESCALATOR MOTION

NEC Chair, Rebecca Huie, DNP, RN, ACNP, VHA-CM, shared that the Proviso adopted by the Membership Assembly on June 1, 2020 held that “*voting operations must be administered by an independent vendor, under the supervision of the Nominations and Elections Committee and the ANA Office of General Counsel, using an appropriate Internet-based voting application capable of ensuring full protection of the integrity and secrecy of the vote.*” Based on the mandate, the ANA Office of General Counsel reviewed and selected Elections America, the independent vendor that has administered ANA’s national elections since 2014.

NEC Chair Huie then provided an overview of the remote voting process for the election of ANA Board Members, ANA NEC members, as well as, the two motions to amend the “Dues Policy” as presented in the 2020 Report of the Professional Policy Committee.

Participants were reminded that only C/SNA and IMD representatives, and board members, have the right to vote on the two dues motions (per Article II, Section 2.d.1, ANA Bylaws).

REMARKS FROM THE ANA PRESIDENT

ANA President Grant thanked ANA staff for their work in successfully transforming the Membership Assembly to a virtual format and relayed reminders and upcoming events. In closing, ANA President Grant charged the audience to view COVID-19 not only as a pandemic, but also as impacting the issues of racism, discrimination, and injustice and stressed the importance of perseverance and collaboration to effect change and implement comprehensive strategies by ANA and its members.

ADJOURN

ANA President Grant adjourned the Virtual Annual Meeting of the ANA Membership Assembly at 7:44pm ET on Friday, June 19, 2020.

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