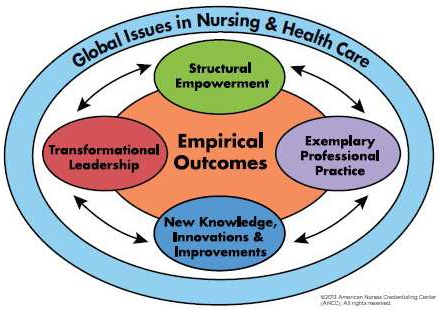
Updates to "Magnet Recognition Program® 2023 Magnet® Application Manual"

	Update Issue Date
Page 1: Insert the words: "Global Issues in Nursing & Health Care" into blue circle in "The Magnet® Model" 	September 2022
Page 20: The heading "New Knowledge, Innovations, and Improvements (NK)" should be moved to beginning of page 21 before OO10.	September 2022
Page 33 Updates: • The words "mentoring plan" and "mentoring program" should not be highlighted. Only the term "mentor" is defined in the glossary. • The word "a" should appear before "clinical nurse(s)" in TL9a and before "Nurse Manager(s)" in TL9b • The word "a" should appear before "Nurse AVP(s)/Nurse Director(s)" in TL9c • The word "an" should appear before "APRN(s)" in TL9d • The word "the" should appear before "CNO(s)" in TL9e **Updated version:** TL9 "a." through "e." should read: a. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a clinical nurse(s). b. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse Manager(s). c. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for a Nurse AVP(s)/Nurse Director(s). d. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for an APRN(s). e. Provide one example, with supporting evidence, of an individual mentoring plan or an established mentoring program for the CNO(s).	September 2022
Page 41: Insert new first bullet in "Note" box: ▶ SE4EO data presentation must align with the action plan described in SE3.	September 2022
Page 43: Insert new first bullet in "Note" box at bottom of page: ▶ SE6EO data presentation must align with the action plan described in SE5	September 2022
Page 45: Insert new first bullet in "Note" box: ▶ SE8EO data presentation must align with the action plan described in SE7.	September 2022
Page 45: Remove words "for the two required examples" in bullet at bottom of page 45, so that it reads: ▶ A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.	September 2022
Page 50: The heading "Recognition of Nursing" should appear on page 51, after SE13b. and before SE14.	September 2022
Page 58: Delete the 4th sub-bullet beneath the NOTE box, which begins "Provide the overall..."	June 2023
Page 58: Insert the phrase "in at least three of" is added to 6th bullet, so that it reads: ▶ The majority of the settings must outperform in at least three of the four registered nurse satisfaction/registered nurse engagement categories selected.	September 2022
Page 65: Insert "(exclusive of the CNO)" between the words "nurse(s)" and "collaborated" in EP11 so that it reads: ▶ Provide one example, with supporting evidence, when nurse(s) (exclusive of the CNO) collaborated with a Nurse AVP/Nurse Director and/or Nurse Manager during budgeting to acquire new or redistribute existing resources.	November 2023

Page 69: Under EP19EO, at the end of the list under: "Select two other nurse-sensitive quality indicators from this list:" add a new clinical quality indicator option:

j. Assaults on nursing personnel

January 2024

Page 74 Update:

- All terms in the list of "Patient experience categories" should be bold and green indicating that they are all defined in the glossary.
- Item "f." should read "Patient engagement/patient-centered care" (slash added)

September 2022

Page 78: Insert "5 or more" in the 3rd bullet, so that it reads:

- All areas where 5 or more clinical nurses provide care. (See Glossary for 'clinical nurse' definition)

December 2022

Page 84: Replace the word "both" with "other" in the second bullet under "Study design" so that it reads: Research question(s), hypothesis, or other.

September 2022

Page 86: Delete the text "Two examples are required (one must be from ambulatory care setting, if applicable)." Under NK5, so that it reads:

EVIDENCE-BASED PRACTICE

NK5

a. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice within the organization.

AND

b. Provide one example, with supporting evidence, of how a clinical nurse(s) implemented an evidence-based practice that is new or a revision to existing practice in an ambulatory care setting within the organization.

September 2022

Page 89: Insert the words: "Global Issues in Nursing & Health Care" into blue circle in "The Magnet® Model

September 2022

Page 131: The "Designation Requirements" column for **Interim Year - 1** should read "The DDCT is not required."

Designation Timeline	Designation Requirements
Interim Year - 1	**The DDCT is not required.**

September 2022

Page 132: Under "Designation Requirements" for **Interim Year - 2** delete the 3rd bullet under "Graph 3". So that it appears as follows:

- ***Graph 3***—can represent any unit

ONE graph for **ONE** patient experience category

- Nurse Research Table
- DDCT Report *(submitted online)*

Once the required reports have been approved, a call will

September 2022

Page 133: For **Year- 4 Documentation Submission:**

- Delete "Payment of…Fees" and replace with "Documentation for Redesignation"
- Delete the parenthetical statement "(see Chart below)" above "Emailed to Analyst"

Designation Timeline	Designation Requirements
Year - 4 **Documentation Submission**	**Documentation submission for Redesignation** **Supplemental Documents** Due on the fifteenth of the month before document submission: DDCT Report (submitted online) Due on the first business day of the month closest to the organization's designation month: *Emailed to Analyst*

September 2022

Page 166: In table, row **OO7**: The first bullet should read "Caregiver well-being" instead of "Caregiver stress."	September 2022
Page 205: Under "turnover rate" replace the final sentence in the definition with: "Staff who are not employed by the organization, such as supplemental agency and travelers, are not included."	June 2023