Framework for Workplace Violence Prevention

System/State
- Workplace Violence Laws
- System Safety Climate

Agency/Facility
- Customers/patients
- Human Resource Policies
- Safety Resources and Plans

Work Unit
- Environment/Security Training/Experience
- Unit Safety Climate
- Management Style
- Work Organization

Perpetrators
- Patients/Visitors
- Co-Workers
- Criminals
- Spouses

Management Commitment/Employee Involvement
- Health and Safety Committee
- Positive Employee/Patient Safety Culture/Safety Resources

Hazard/Risk Analysis (on-going)
- Surveillance
- Metrics/Tracking/Benchmarking/Injury
- Focus Groups/Employee Surveys
- Police Records/Environment of Care

Hazard Controls
- (linked to risk assessment)
- Security and Safety Technology
- Safety Training
- Policies and Preparedness
- Post Event Support/Criminal Prosecution

Violence
- Injury
- Lost Work Time
- OSHA 300