

## DELEGATE SURVEY

For the past several years delegates have used both an electronic and a written response format.<sup>1</sup> In 2003, the two survey instruments were both answered electronically. One set of questions was answered by all of the delegates as part of the HOD<sup>2</sup>; the other set of questions was posted on-line; the online survey was completed by 184 HOD participants. Listed below are the questions and results of the 1998-2004 surveys, thus far. Please note that some percentages do not add up to 100% as multiple answers were available. The number of respondents (N) ranges from 37 to 582. The symbol (\*\*) indicates that a particular response was not available in the given year.

	1998	1999	2000	2001	2002	2003	2004
1. How many years have you been an ANA delegate?							
1. 1-3 times	33.3%	30.1%	**	**	**	**	**
2. Over 3 times	19.3%	21.7%	**	**	**	**	**
3. This year is my first year	**	**	**	**	**	**	**
4. 1-2 years	**	**	33.8%	29.9%	36.4%	29.4%	31.7%
5. 3-4 years	**	**	20.5%	19.4%	19.4%	17.1%	19.7%
6. 5 or more years	**	**	45.1%	49.7%	44.2%	51.7%	48.1%
2. What is your gender?							
1. Female	91.6%	91.9%	91.8%	92.4%	92.6%	90.5%	91.1%
2. Male	7.8%	7.6%	8.0%	7.4%	7.4%	9.1%	8.0%

<sup>1</sup> In 1997 responses were all in electronic format; 1998 - 2001 used electronic and written format; in 2002 both survey instruments were answered in written format; in 2003 both survey instruments were electronic.

<sup>2</sup> In 2004 all questions were conducted during the regular session of the HOD meeting.

3. Which of the following best describes your racial/ethnic identity?							
1. Caucasian	84.2%	85.5%	84.9%	83.5%	78.6%	85.2%	80.6%
2. African-American	7.8%	8.5%	9.5%	8.8%	14.8%	9.0%	11.0%
3. Asian American	1.8%	1.1%	1.0%	2.0%	1.6%	1.5%	1.8%
4. Native American	0.9%	0.9%	0.5%	1.0%	0.8%	1.3%	1.5%
5. Hispanic	1.8%	1.3%	1.2%	2.6%	2.7%	1.5%	2.2%
6. Other	3.3%	2.5%	2.6%	2.2%	1.6%	1.5%	2.6%
4. What is your age range?							
1. 20-30 years old	1.3%	0.5%	0.9%	1.0%	1.9%	0.4%	1.4%
2. 31-40 years old	6.4%	6.5%	7.3%	6.0%	4.7%	4.7%	3.8%
3. 41-50 years old	43.3%	37.9%	37.9%	34.7%	32.2%	27.8%	26.9%
4. 51-60 years old	37.2%	40.1%	38.7%	42.1%	43.0%	42.3%	46.1%
5. 61-70 years old	10.6%	12.8%	13.4%	14.1%	17.1%	22.3%	19.6%
6. 70+ years old	1.1%	2.2%	1.2%	2.1%	1.2%	2.5%	2.0%
5. How many years have you been a registered nurse? <sup>3</sup>							
1. 0-5 years	1.6%	1.4%	0.7%	1.3%	1.2%	0.4%	1.8%
2. 6-10 years	2.5%	3.1%	3.7%	3.4%	3.5%	2.5%	2.6%
3. 11-15 years	6.4%	6.2%	7.3%	6.6%	6.2%	5.8%	6.2%
4. 16-20 years	10.3%	7.3%	10.5%	10.7%	8.5%	8.9%	7.3%
5. Over 20 years	78.4%	80.7%	77.1%	75.6%	80.6%	82.2%	81.6%
6. How many years have you practiced in a position requiring a license as a registered nurse?							
1. 0 - 5 years	**	**	**	**	1.2%	1.0%	2.4%
2. 6 - 10 years	**	**	**	**	3.9%	3.1%	2.4%
3. 11 - 15 years	**	**	**	**	6.6%	6.4%	7.4%
4. 16 - 20 years	**	**	**	**	9.3%	10.5%	8.0%
5. 21 - 25 years	**	**	**	**	17.9%	13.8%	13.8%
6. 26 - 30 years	**	**	**	**	19.1%	21.0%	18.1%
7. Over 30 years	**	**	**	**	42.0%	43.6%	48.0%

<sup>3</sup> Prior to 2002, the question was: How many years have you been in nursing?

7. What is the highest education level you have completed?							
1. Diploma in Nursing	5.9%	5.8%	7.1%	5.3%	7.8%	5.3%	6.8
2. Associate Degree in Nursing	5.5%	5.7%	7.2%	6.7%	5.4%	7.3%	6.1
3. Bachelor of Science in Nursing	13.6%	14.3%	15.3%	15.8%	17.1%	17.6%	25.3
4. Bachelors in Other Field	4.8%	6.2%	4.7%	4.0%	3.1%	3.9%	**
5. Masters in Nursing	38.2%	35.8%	34.7%	35.6%	40.9%	33.1%	32.7
6. Masters in Other Field	9.6%	10.4%	11.0%	12.0%	10.1%	10.5%	9.2
7. Doctoral Degree in Nursing <sup>4</sup>	**	**	**	**	5.8%	9.7%	8.9
8. Doctoral Degree in Other Field	**	**	**	**	9.7%	12.6%	10.7
9. Doctoral Degree	22.4%	21.6%	20.0%	20.7%	**	**	**
8. Are you a nurse, in a clinical setting, whose primary role is as provider of direct patient care? <sup>5</sup>							
1. Yes	36.7%	35.9%	44.5%	40.1%	54.3%	42.6%	47.1%
2. No	63.1%	63.8%	55.4%	59.9%	45.7%	57.0%	52.7%

<sup>4</sup> Prior to 2002, there was no opportunity to differentiate a doctoral degree in nursing from another field.

<sup>5</sup> Prior to 2000, the question was: Are you a staff nurse as defined by ANA policy? In 2000 and 2001 the question was: Are you a staff nurse, in accordance with the 1989 House of Delegates definition of staff nurse, which is: A staff nurse is one who is non-supervisory, non-managerial and includes one or more of the following: (a) is employed by a health care institution or agency; (b) whose primary role is a provider of direct patient care; (c) is collective bargaining eligible under applicable labor law.

9. If you spend **more than 50%** of your time engaged in clinical practice or clinical research, what is your primary area of concentration or specialization?<sup>6</sup>

1. Critical care – adult	**	**	**	**	11.4%	13.9%	19.6%
2. Critical care – pediatric	**	**	**	**	2.9%	4.6%	4.0%
3. Gerontology	**	**	**	**	6.3%	5.9%	4.5%
4. Medical/surgical	**	**	**	**	18.9%	15.7%	11.6%
5. Occupational health	**	**	**	**	0.0%	0.3%	1.1%
6. Oncology	**	**	**	**	5.7%	3.1%	2.1%
7. Perioperative	**	**	**	**	2.9%	5.6%	5.3%
8. Psychiatric/mental health	**	**	**	**	12.0%	11.1%	9.5%
9. Rehabilitation	**	**	**	**	1.1%	1.5%	2.1%
10. School/college health	**	**	**	**	2.9%	4.9%	5.3%
11. Women’s health	**	**	**	**	6.9%	6.5%	5.0%
12. Other	**	**	**	**	29.1%	26.9%	29.9%

10. If you spend **more than 50%** of your time in teaching or administration, what is your primary area of concentration or specialization?

1. Administration/management	**	**	**	**	30.5%	38.8%	32.0%
2. Ethics	**	**	**	**	0.8%	2.6%	1.2%
3. Professional development/continuing education	**	**	**	**	18.3%	16.0%	15.1%
4. Informatics	**	**	**	**	2.3%	3.0%	3.6%
5. Quality utilization and review	**	**	**	**	1.5%	2.6%	2.1%
6. Case management	**	**	**	**	6.9%	3.4%	3.3%
7. Other	**	**	**	**	39.7%	32.5%	38.7%

<sup>6</sup> This question and the following one replace question 11, which was asked in earlier surveys.

11. Which of the following roles **BEST** describes how you spend more than 50% of your time?

1. Staff nurse	**	**	**	**	33.1%	27.8%	33.3%
2. Nurse manager	**	**	**	**	2.4%	3.2%	3.4%
3. Advanced Practice (APRN)	**	**	**	**	15.0%	10.4%	10.4%
4. Administration/management	**	**	**	**	15.0%	16.4%	15.1%
5. Research	**	**	**	**	3.1%	1.8%	1.5%
6. Faculty	**	**	**	**	17.7%	17.2%	17.9%
7. Consultant	**	**	**	**	5.1%	5.8%	4.3%
8. Lobbyist/policy analyst	**	**	**	**	0.4%	1.4%	1.3%
9. Entrepreneur	**	**	**	**	2.4%	2.2%	1.3%
10. Other	**	**	**	**	5.9%	13.6%	11.4%

12. Which of the following **BEST** describes the setting in which you are employed?<sup>7</sup>

1. Acute care	**	**	**	**	37.7%	37.9%	39.6%
2. Hospital	37.0%	38.3%	40.1%	37.6%	**	**	**
3. Subacute Care	0.6%	0.2%	0.7%	0.4%	**	**	**
4. Long Term Care/skilled nursing facility <sup>8</sup>	2.1%	3.3%	1.7%	1.0%	2.4%	2.4%	2.3%
5. Long Term Care	2.1%	**	**	**	**	**	**
6. Outpatient/Ambulatory Center	7.1%	8.9%	6.6%	6.8%	8.1%	6.4%	4.8%
7. Community-based agency or organization	**	**	**	**	4.5%	4.2%	5.0%
8. Managed Care/HMO	1.0%	2.1%	0.5%	1.2%	**	**	**
9. Public health	**	**	**	**	5.7%	4.6%	4.4%
10. Home	1.5%	2.1%	2.4%	1.4%	**	**	**
11. Other Community Based	5.4%	3.3%	5.0%	5.6%	**	**	**
12. Government agency	**	**	**	**	6.5%	5.5%	4.6%
13. Military	**	**	**	**	0.8%	0.7%	0.6%
14. Federal/Military	**	1.0%	1.9%	3.5%	**	**	**
15. Office-based (physician or dentist)	**	**	**	**	3.6%	1.1%	1.7%
16. Private practice	**	**	**	**	4.5%	2.6%	1.5%
17. Hospice	**	**	**	**	0.0%	0.7%	0.8%
18. Business/corporation/non-profit	**	**	**	**	4.0%	7.5%	9.2%
19. Education facility or setting	**	**	**	**	22.3%	26.4%	25.6%
20. School of Nursing	25.5%	22.2%	21.5%	20.5%	**	**	**
21. School/College Health Nurse	2.3%	3.5%	3.8%	4.1%	**	**	**
22. Temporary Agency	0.4%	0.6%	0.0	0.4%	**	**	**
23. Other	15.9%	14.5%	15.6%	17.6%	**	**	**

13. Were you a member of the National Student Nurses Association (NSNA)?

1. Yes	34.5%	27.0%	40.5%	59.3%	36.8%	**	42.9%
2. No	65.5%	24.0%	59.5%	40.7%	63.0%	**	56.9%

<sup>7</sup> Prior to 2002, the question was: In what setting are you employed? Response choices were refined to better reflect current practice settings.

<sup>8</sup> Prior to 2002, the response was listed as “Nursing Home.”

14. What is your political party preference?

1. Republican	16.4%	18.8%	18.1%	17.9%	**	**	23.4*
2. Democrat	65.2%	61.3%	62.8%	62.3%	**	**	60.8*
3. Independent	15.9%	16.3%	16.0%	15.9%	**	**	11.3*
3. Green <sup>9</sup>	**	**	**	**	**	**	0.2*
4. Other	2.1%	3.4%	3.1%	3.9%	**	**	4.3*

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<sup>9</sup> The Green Party was added as an option in 2004.