

NURSING2015

Transforming the Future of Nursing in Ohio.



Transforming the Future of Nursing in Ohio & Assuring Better Patient Care

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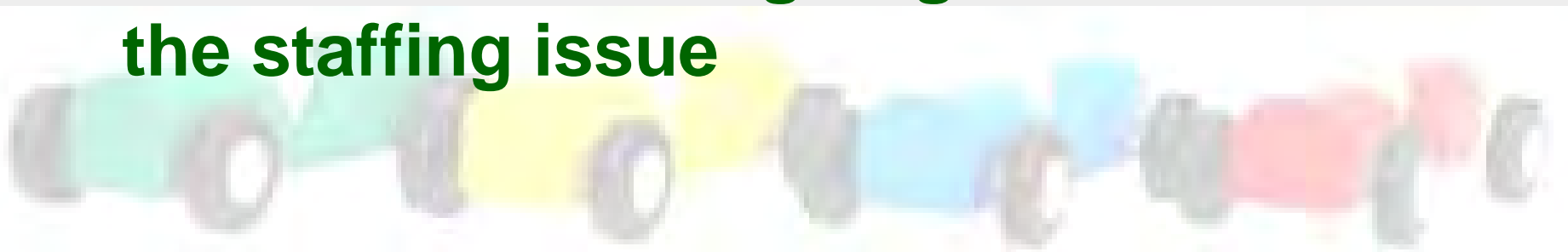
A Bit of History

- **ONA tried to get staffing legislation enacted for over 8 years**
- **Opposition typically came from the Ohio Hospital Association (OHA)**
- **But...research began to show the connection between safe staffing and patient outcomes**



A Bit of History

- **Organizations encouraged to work out our differences outside of the legislative arena**
- **June 2005 Group of Twenty meeting took place**
- **The ultimate result is the Nursing 2015 Initiative that is ongoing & broader than the staffing issue**



Beginning the Project

June 30, 2005

- **“Group of 20” started talking**
- **Found we had more in common than we thought**
- **Agreed to continue the dialog**
- **Today, we have 4 teams and hundreds of nurses participating**



Collaboration

It was critically important that this long term project be built on open dialogue and collaboration.

As we have continued to work collaboratively, we have built a foundation of trust and respect

Out of that foundation grew a joint legislative initiative—HB 346—Ohio's staffing bill



HB 346

- **The bill reflects the staffing principles embodied in the ANA proposal**
- **Allows flexibility for the facility**
- **Involves direct care nurses in the development of staffing plans**
- **Based on standards and evidence-based practices**



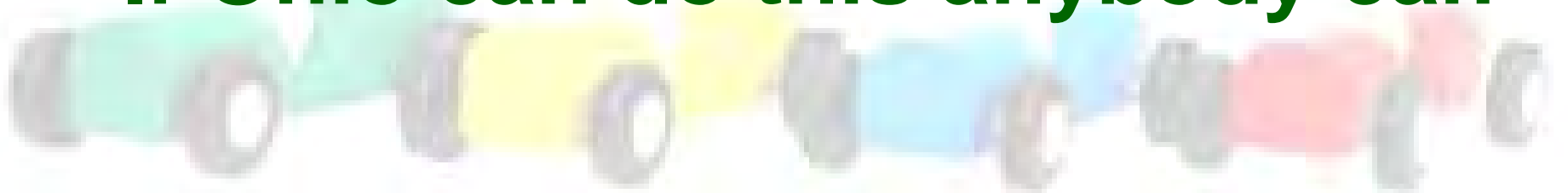
HB 346

- **Bill passed the Ohio House with only one dissenting vote**
- **Currently before the Ohio Senate and we hope to get it out of committee and on the Senate floor before the end of May**
- **Would not have been possible without the collaboration between the 3 organizations**



A Bit More History

- **Timing is everything**
- **Entire process is people-centered**
- **Need to address the issue is critical**
- **If Ohio can do this anybody can**



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