Table 1. Professional Practice Environment Scale and Subscales

| Positive physician characteristics | Physicians demonstrate respect for nurses at the facility where I work  
Physicians understand the nurse role  
Physicians demonstrate respect for nurses at the facility where I work  
Quality of physician/nurse communication on a general day  
Quality of physician/nurse collaboration on a general day |
| Positive nurse characteristics | Nurses demonstrate respect for physicians at the facility where I work  
Nurses demonstrate respect for physicians in the area where I work  
Nurses’ understand the physician role |
| Patient care decision-making | Physicians and nurses discuss patient care decisions with each other at the facility where I work  
Physicians and nurses discuss patient care decisions with each other in the area where I work |
| Organizational characteristics | The amount of physician/nurse communication impacts patient outcomes  
The level of physician/nurse collaboration impacts patient outcomes  
The degree of physician/nurse respect impacts patient outcomes |