



**2019 ANA Membership Assembly
June 21-22, 2019
Washington, DC**

Summary

The American Nurses Association (ANA) Membership Assembly held its annual meeting in Washington, DC on June 21-22, 2019. ANA President Ernest Grant, PhD, RN, FAAN, presided.

Opening Session – Friday, June 21, 2019

CALL TO ORDER

President Grant called the Opening Session of the 2019 ANA Membership Assembly to order at 8:08am ET on June 21, 2019.

ORDER OF BUSINESS

A quorum¹ for the transaction of business was established. ANA Secretary Stephanie Pierce, PhD, MN, RN, CNE, presented a motion to approve the *Standing Rules for the Conduct of Business* with the following proposed revisions:

- Section 7: Motions - Since Section 7 speaks to the motions that are considered on the floor of the Membership Assembly, language related to the election of officers and directors, which is not conducted on the floor, has been stricken and relocated to Section 9: Nominations and Elections as new letter “e”.
- Section 9: Nominations and Elections. – This revision, which is reflected in letter “a”, revises the process for nominations from the floor specifically to accept nominations from the floor only for elective positions with less than two candidates.

Motion #1, The ANA Membership Assembly approves the Standing Rules for the Conduct of Business as revised

(Carried 96.9% in favor; 3.1% opposed)

¹ A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA’s Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

Secretary Pierce presented a motion to approve the agenda for the 2019 ANA Membership Assembly business meeting.

***Motion #2, The ANA Membership Assembly approves the business meeting agenda for the 2019 ANA Membership Assembly, as presented in the Membership Assembly materials posted in advance on the Membership Assembly meeting workspace
(Carried: 98.1% in favor; 1.9% opposed)***

REPORT OF THE NOMINATIONS AND ELECTIONS COMMITTEE

Chair of the Nominations and Elections Committee, Thomas Stenvig, PhD, MS, MPH, BSN reported that a Call for Nominations was issued in December 2018 for ANA elective offices for the following positions: Vice President; Treasurer; Director-at-Large; Director-at-Large, Recent Graduate; and the Nominations and Elections Committee. A second Call for Nominations was disseminated in February 2019 due to insufficient nominations for the Nominations and Elections Committee. The total nominations received in response to the two Calls exceeded 40 and the final slate of candidates was announced in March 2019.

Chair Stenvig reported that as a non-labor organization ANA has greater flexibility in how to manage nominations and elections. For the 2019 election process, the Nominations and Elections Committee reviewed competency requirements for candidates to serve on the ANA Board of Directors and the Nominations and Elections Committee in accordance with the newly adopted competency-based model.

Chair Stenvig announced the final slate of candidates and stated that officer positions on the ANA Board of Directors are elected by majority vote and all other positions are elected by plurality. Since there are only two candidates for the offices of Vice President and Treasurer, Stenvig reported there will be no runoff election.

PRESIDENT'S ADDRESS

President Grant presented his address.

REPORTS: ANA'S SUBSIDIARIES

Patricia Reid Ponte, DNSc, RN, FAAN, NEA-BC, President, American Nurses Credentialing Center (ANCC); Karen Cox, PhD, RN, PPCNP-BC, FAHE, FAAN, President, American Academy of Nursing (Academy); and Joyce Fitzpatrick, PhD, MBA, RN, FAAN, Vice-Chair, American Nurses Foundation (Foundation) highlighted the work of ANCC, the Academy, and the Foundation respectively. They also relayed the benefits that have been realized by maximizing synergies and identifying opportunities for alignment and collaboration across the individual entities, such as increasing influence to transform healthcare; advancing health equity and championing wellness; promoting innovation and sustainability; reducing patient, provider and system burden; setting the global standard for high-quality continuing nurse education, interprofessional continuing education, and transition-to-practice programs; and collaborating in efforts to support nurse research.

REPORT OF THE CHIEF NURSING OFFICER

ANA Chief Nursing Officer/Executive Vice President Debbie Hatmaker, PhD, RN, FAAN, provided an update on the CNO's role in fostering collaboration between ANA and ANCC, ANA's Strategic and Programmatic priorities and the work related to recommendations from the Dialogue Forums held at the 2018 Membership Assembly.

REPORT FROM THE ANA TREASURER

Treasurer Jennifer Mensik, PhD, RN, NEA-BC, FAAN, presented the Treasurer's Report, which demonstrated significant improvement in ANA's financial strength over the last year that have resulted in long-term financial sustainability. Treasurer Mensik reported that with the transition to an ANA Enterprise approach, each entity contributes to supporting shared goals (e.g., revenue generated from the credentialing products offered by the American Nurses Credentialing Center supports ANA's foundational nursing practice and policy work and offsets ANA's operating deficit; donations from the American Nurses Foundation support ANA's Enterprise Healthy Nurse, Healthy Nation Grand Challenge).

Treasurer Mensik summarized that the revenue growth of the ANA Enterprise has resulted in positive operating income after a period of loss years. Through an ANA Enterprise approach, nurses' interests are supported, and membership remains affordable, while reserves for future operating needs and strategic investment continue to build. Treasurer Mensik solicited questions from the Membership Assembly. Questions were raised regarding budgeted losses for 2019 and the decrease in unrestricted assets and concerns were raised about the over-reliance of both ANA and the Foundation on ANCC and the need to focus on increasing membership and ensuring relevance to rank-and-file nurses.

C/SNA RECOGNITION

President Grant recognized Arizona Nurses Association (AzNA) on being an ANA constituent member organization since 1919 and presented AzNA President Selina Bliss and Executive Director Robin Schaeffer with a plaque commemorating their centennial.

ADJOURN

President Grant adjourned the Opening Session of the 2019 ANA Membership Assembly at 10:05am ET on June 21, 2019.

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Second Session – Saturday, June 22, 2019

CALL TO ORDER

President Grant called the Second Session of the 2019 ANA Membership Assembly to order at 8:20am ET on June 22, 2019.

ORDER OF BUSINESS

A quorum² for the transaction of business was established.

GREETINGS FROM THE NATIONAL STUDENT NURSES ASSOCIATION (NSNA) PRESIDENT

NSNA President Douglas Davis thanked the Membership Assembly for the opportunity to bring greetings, expressed appreciation for ANA's continued support of NSNA, and highlighted NSNA's engagement with underrepresented populations; health care and prevention costs; and the health and welfare of nursing students and national nursing population.

REPORT OF THE CHIEF EXECUTIVE OFFICER

Chief Executive Officer (CEO) Loressa Cole, DNP, MBA, RN, FACHE, NEA-BC, presented her report, which summarized that the ANA Enterprise was formed to drive excellence in practice and amplify nursing's voice and vision among policy leaders, industry influencers, and employers. With global reach, the ANA Enterprise aligns initiatives with key nursing issues and provides nurses with the support and resources to succeed across all practices and specialties and at every stage of their career. This new reorganized structure responds to a need for a more coherent, cohesive, and strategic way of bringing all of the ANA Enterprise elements in alignment and moving forward together.

REPORT OF THE COMMITTEE ON BYLAWS

Committee on Bylaws Chair, Carol O'Meara, NP, informed the Membership Assembly that the report is presented in two parts. Part 1 provides a synopsis of the Bylaws Hearing and Part 2 contains the proposed amendments to be considered. Chair O'Meara reminded the Membership Assembly that as stated in the report, Subsets 2, 6, 9, 12, 18, 20 (section 5 only), 22, 23, and 25 have been withdrawn and will not be presented to the Membership Assembly.

Chair O'Meara presented the recommendations of the Committee on Bylaws regarding clarification of affiliates and Organizational Affiliates, as shown in Subset 1 (Article I, Section 3, subsections b, k, l, and footnote 1). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

² A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

Motion #3, The Membership Assembly approves the following amendments as presented in Subset 1:

ARTICLE I – Name, Purposes, and Functions; SECTION 3. Functions

- b. Establish a code of ethical conduct for nurses¹
- k. Provide to constituent and state nurses associations (C/SNAs) and the Individual Member Division (IMD) and Organizational Affiliates (OAs) options for business services operations, strategic advocacy activities, and member support. ~~To affiliated associations~~
- l. Maintain communication with members, C/SNAs, the IMD, and Organizational Affiliates. ~~Affiliated associations through official publications.~~

¹ Code of Code of Ethics for Nurses with Interpretive Statements
(Carried: 94.6% in favor; 5.4% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding C/SNA Bylaws, as shown in Subset 3 (Article II, Section 1, subsection c) and the responsibilities of the Committee on Bylaws as shown in Subset 17 (Article V, Section 5, subsection a) 3, 4, and 5). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #4, The Membership Assembly approves the following amendments as presented in Subsets 3 and 17:

Subset 3: ARTICLE II- Membership and Affiliations SECTION 1- Constituent and State Nurses Associations

- c. *Responsibilities*
 - 2) Each C/SNA shall
 - a.
 - iii. Participate in the selection of C/SNA representatives to the ANA Membership Assembly in accordance with these bylaws
 - c. Submit current bylaws and proposed amendments for review by ANA all revisions to the C/SNA’s bylaws to the ANA Committee on Bylaws for receipt by ANA. The C/SNA shall submit all revisions to the ANA Committee on Bylaws within thirty (30) days of their adoption.

Subset 17: ARTICLE V- Standing Committees SECTION 5- Responsibilities

- a. The Committee on Bylaws shall
 - a.
 - b.
 - c. ~~Review the articles of incorporation and bylaws of an association that applies to ANA for membership status in order to determine~~

- conformity with qualifications of C/SNAs and the IMD in these bylaws, and report its findings to the ANA Board of Directors.
- d. ~~Determine a regular schedule to review bylaws of C/SNAs and the IMD and review their bylaws upon changes in qualifications or responsibilities of C/SNAs and the IMD in these bylaws, to determine continuing conformity with these bylaws, and report its findings to the ANA Board of Directors.~~
- e. ~~Receive amended bylaws from the C/SNAs and the IMD that are harmonious with the ANA bylaws within two (2) years of amendment to or revision of the ANA bylaws. After review, a report of the Committee's findings will be submitted to the Board of Directors~~
- (Failed: 44.9% in favor; 55.1% opposed)**

Chair O'Meara presented the recommendations of the Committee on Bylaws regarding the rights of Organizational Affiliates, as shown in Subset 4 (Article II, Section 2, subsections a and d). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #5: *The Membership Assembly approves the following amendments as presented in Subset 4:*

ARTICLE II- Membership and Affiliations SECTION 2- Organizational Affiliates

ANA has organizational affiliates ("OAs") that could be labor organizations, workforce advocacy organizations, or specialty nursing associations.

a. Definition

- 1) Is an ~~national~~ organization that represents the interests of registered nurses that meets criteria established by the ANA Membership Assembly.

d. Rights

- 1) One representative ~~at~~ in the ANA Membership Assembly who is a registered nurse participant and who is a member of a C/SNA or the IMD and who shall be eligible to vote on all matters voted on by ~~in~~ the ANA Membership Assembly except the setting of membership dues and, amendment of bylaws, ~~and the election of officers and directors.~~
- 2) Representation at the annual meeting of the ANA Membership Assembly by ~~the~~ chief staff officer of the organizational affiliate, who shall have a courtesy seat with voice but no vote ~~at the Membership Assembly.~~

(Carried: 72.1% in favor; 27.9% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding Syntax corrections, as shown in Subset 5 (Article II, Section 3, subsections a and b). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #6: *The Membership Assembly approves the following amendments as presented in Subset 5:*

ARTICLE II- Membership and Affiliations SECTION 3- Individual Members

a. Definition

- 1) An individual member shall be a registered nurse who—
 - a. ~~Who~~ elects to join ANA directly. This membership option is contingent upon the agreement between the C/SNA and ANA; or
 - b. ~~Who~~ resides or works where there is no C/SNA and elects to join ANA directly; or
 - c. ~~Who~~ is a full member of a C/SNA and therefore holds concurrent membership in ANA.

b. Qualifications

- 1) Must have been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any state or is otherwise be entitled by law to practice.

(Carried: 99.2% in favor; 0.8% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding e-members, as shown in Subset 7 (Article II, Section 4, subsections a -d). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #7, *The Membership Assembly approves the following amendments as presented in Subset 7:*

ARTICLE II- Membership and Affiliations SECTION 4- Individual Affiliates (E-Members)

a. Definition

An individual affiliate of ANA (also referred to as e-member) is a registered nurse who elects to join ANA in accordance with the provisions of this section (hereafter “E-Member”).

b. Qualifications

Membership in the E-Member ~~individual affiliate~~ category shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation. To be qualified as an ~~individual affiliate~~ E-Member, a registered nurse—

- 1) Must have been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any state or is otherwise ~~be~~ entitled by law to practice.

c. *Responsibilities*

Each individual-affiliate E-Member shall pay dues established by the ANA Board of Directors.

d. *Rights*

Each individual-affiliate E-Member shall be entitled to access to specific designated areas of the ANA website and to ANA benefit programs, as specified by the ANA Board of Directors.

(Carried: 98.6% in favor; 1.4% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding the responsibilities of the Membership Assembly, as shown in Subset 8 (Article III, Section 2, subsection e). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #8, *The Membership Assembly approves the following amendments as presented in Subset 8:*

ARTICLE III- Membership Assembly SECTION 2- Responsibilities

The ANA Membership Assembly chaired by the ANA President shall have the following responsibilities:

- ~~e. Participate in the review of all ANA position statements during the public comment period.~~

(Failed: 62.1% in favor; 37.9% opposed)

Due to concerns expressed by voting representatives as to the functioning of their keypads, President Grant consulted with the parliamentarian, who recommended the Membership Assembly re-vote on the proposed amendments, as shown in Subset 8.

Re-Vote on Motion #8, *The Membership Assembly approves the following amendments as presented in Subset 8:*

ARTICLE III- Membership Assembly SECTION 2- Responsibilities

The ANA Membership Assembly chaired by the ANA President shall have the following responsibilities:

- ~~a. Participate in the review of all ANA position statements during the public comment period.~~

(Failed: 53.2% in favor; 46.8% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding voting rights, as shown in Subset 10 (Article III, Section 4, subsections b and c). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #9, *The Membership Assembly approves the following amendments as presented in Subset 10:*

ARTICLE III- Membership Assembly SECTION 4- Apportionment

- b. Organizational affiliates shall be entitled to one vote on all matters considered by the ANA Membership Assembly except the setting of dues and amendments of bylaws, and the election of officers and directors.
- c. Each member of the ANA Board of Directors shall have one vote, ~~except for the election of Board of Directors in which they may not vote.~~

(Carried: 75.2% in favor; 24.8% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding removal from the Membership Assembly, as shown in Subset 11 (Article III, Section 7, subsections a and b). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #10, *The Membership Assembly approves the following amendments as presented in Subset 11:*

ARTICLE III- Membership Assembly SECTION 7. Removal from Membership Assembly

Any elected or appointed representative of the ANA Membership Assembly may be removed from office:

- a. According to the policies of the C/SNAs, IMD, or organizational affiliates, or
- b. If no longer a member in good standing of ANA, in which case the individual shall be removed by the C/SNA, IMD, or the organizational affiliate not be recognized by ANA, shall have no voice or vote in the business of the ANA Membership Assembly, and may be removed from office by the C/SNA, IMD or OA.

(Carried: 93% in favor; 7% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding responsibilities of the Board of Directors, as shown in Subset 13 (Article IV, Section 3, subsection u). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #11, *The Membership Assembly approves the following amendments as presented in Subset 13:*

~~u. Establish fees for conventions, specified activities, and services~~

(Failed: 47.3% in favor; 52.7% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding qualifications of the Board of Directors, as shown in Subset 14 (Article IV, Section 5, subsections a1) – a3)). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #12, *The Membership Assembly approves the following amendments as presented in Subset 14:*

ARTICLE IV- Board of Directors SECTION 5. Qualifications

a. To be eligible to serve on the ANA Board of Directors, a person shall—

- 1) ~~Hold current individual membership in a C/SNA or the IMD. Be an RN ANA/CSNA or IMD member.~~
- 2) Not concurrently serve as an officer or director of another organization if such participation might result in a conflict of interest with ANA, and
- 3) At the time of their election and for the duration of their term of service, satisfy the qualifications established by the Nominations and Elections Committee for service on the ANA Board of Directors for the role.

(Carried: 97.5% in favor; 2.5% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding task forces, as shown in Subset 15 (Article IV, Section 7, subsections a and b). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #13, *The Membership Assembly approves the following amendments as presented in Subset 15:*

ARTICLE IV- Board of Directors SECTION 7. Committees, Boards, Councils, Work Groups, Professional Issues Panels

- a. Except as otherwise specified in these bylaws, the ANA Board of Directors may establish and dissolve standing and ad hoc committees, boards, councils, task forces, work groups, and ad hoc professional issues panels as deemed necessary to conduct ANA’s business; designate and change their charges; and determine their size, member qualifications, and terms.
- b. The ANA Board of Directors shall appoint a Committee on Appointments, which shall be charged to recommend the appointment of members to committees,

boards, councils, task forces, and work groups necessary to conduct ANA's business as identified by the ANA Board of Directors, except appointments otherwise specified in these bylaws.

(Carried: 97.5% in favor; 2.5% opposed)

Chair O'Meara presented the recommendations of the Committee on Bylaws regarding board meetings, as shown in Subset 16 (Article IV, Section 8, subsection b). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #14, *The Membership Assembly approves the following amendments as presented in Subset 16:*

ARTICLE IV- Board of Directors SECTION 8. Meetings

- b. Business ~~requiring action~~ conducted by the ANA Board of Directors ~~may be conducted by mail or other media. Such action~~ by means other than a face-to-face or conference call meeting shall be subject to ratification at the next ~~regular~~ face-to-face or conference call meeting of the ANA Board of Directors.

(Carried: 96.4% in favor; 3.6% opposed)

Chair O'Meara presented the recommendations of the Committee on Bylaws regarding the Leadership Council, as shown in Subset 19 (Article VI, Section 1 and Section 2, subsection b). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #15, *The Membership Assembly approves the following amendments as presented in Subset 19:*

ARTICLE VI- Leadership Council

SECTION 1. ~~Definition~~ Authority

The Leadership Council is ~~an integrated approach to convening~~ a representative advisory body of C/SNAs and the IMD that provides informed guidance, advice and/or recommendations on professional issues and organizational matters via collaboration with the ANA Board of Directors. ~~deliberates, strategizes and advises on professional issues and organizational matters in collaboration with the Board of Directors, and~~ The Leadership Council reports to the ANA Membership Assembly.

SECTION 2. Composition

The Leadership Council shall elect a Leadership Council Executive Committee composed of a chairperson, vice chairperson, and two members-at-large from its members ~~and shall elect other officers as determined by the Council.~~

(Carried: 87.8% in favor; 12.2% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws clarifying that the IMD Representative is a chair and not a president, as shown in Subset 20 (Article VI, Section 4). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #16, *The Membership Assembly approves the following amendments as presented in Subset 20:*

ARTICLE VI- Leadership Council SECTION 4. Voting

Each C/SNA and the IMD shall be allowed one vote to be cast by its president/chair or the president’s or chair’s designee.

(Carried: 90.5% in favor; 9.5% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding the removal of elected officials, as shown in Subset 21 (Article VII, Section 1). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #17, *The Membership Assembly approves the following amendments as presented in Subset 21:*

ARTICLE VII-Nomination, Election, and Removal of Elected Officials SECTION 1- Nominations

- e. All joint (ANA, C/SNA) or individual (IMD) ANA members in good standing are eligible to be nominated for service on the ANA Board of Directors. ~~Individual Affiliate members~~ E-Members are not eligible to be nominated for ANA elective office.
- f. Members of the Nominations and Elections Committee are not eligible to be nominated for service on the ANA Board of Directors.
- g. Individuals shall not concurrently serve as an officer or director of another organization if such participation might result in a conflict of interest.

(Carried: 98.7% in favor; 1.3% opposed)

Chair O’Meara presented the recommendations of the Committee on Bylaws regarding subsidiaries of ANA, as shown in Subset 24 (Article XI). President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #18, *The Membership Assembly approves the following amendments as presented in Subset 24:*

Article XI – ~~American Academy of Nursing~~ Subsidiaries of ANA

The American Academy of Nursing is an independently organized body composed of individual members of C/SNAs who have made significant contributions to the advancement of the profession of nursing.

SECTION 1. Subsidiaries

ANA shall have such subsidiaries as the Board of Directors may determine from time to time. Subsidiaries may be established to carry out purposes that benefit from placement in a separate entity, such as credentialing; or that may have other advantages, such as qualification for 501(c)(3) tax-exempt status or for-profit status; or for such other purposes as determined by the Board.

SECTION 2. Control, Coordination, and Oversight

Each subsidiary shall strive to advance the strategic plan of ANA and shall ensure that its mission and operations are aligned with, and advance, ANA's mission and strategic plan. Unless otherwise expressly approved by the Board, each subsidiary shall be wholly controlled by ANA either through appointment or designation of all of the members of its board or through ANA's power as sole member or shareholder of the subsidiary. To ensure efficient operations, each subsidiary shall utilize shared administrative services as designated by ANA, unless otherwise approved by the Board. Each subsidiary shall maintain its own separate finances, books and records and shall provide regular program, operations, and financial reports to ANA.

(Carried: 98.6% in favor; 1.4% opposed)

RECOGNITION: OUTGOING MEMBERS OF THE ANA BOARD OF DIRECTORS

ANA CNO/EVP Debbie Hatmaker acknowledged Treasurer Jennifer Mensik, PhD, RN, NEA-BC, FAAN; Secretary Faith Jones MSN, RN, NEA-BC; Director MaryLee Pakieser, MSN, RN, BC-FNP; and Director Amanda Buechel, BSN, RN, CCRN, who will end their terms of service on the ANA Board of Directors on December 31, 2019.

REPORT OF THE PROFESSIONAL POLICY COMMITTEE: POLICY PROPOSALS

Professional Policy Committee Chair, Ann O'Sullivan, MSN, RN, CNE, NE-BC, ANEF presented the Professional Policy Committee's recommendations for each policy proposal for consideration.

ANA Dues Policy

Chair O'Sullivan noted that the recommendations of the Professional Policy Committee on the proposed revisions to *Membership Assembly Policy: Assessment of Dues from C/SNAs and Direct Members* would be presented in four subsets, consistent with how they were presented at the hearing.

Chair O'Sullivan presented the Professional Policy Committee's recommendations regarding an agreement that will be entered into between ANA and each C/SNA, as presented in Subset 1.

President Grant opened the floor for discussion of the proposed revisions. After discussion, the Membership Assembly considered the following motion.

Motion #19, The Membership Assembly approves revisions to the policy, Assessment of ANA Dues from C/SNAs and Direct Members, as a group, shown in Subset #1 regarding an agreement to be entered into between ANA and each C/SNA that:

- *Adds short-form term (Dues Policy) for ease of external reference from other ANA documents;*
- *Updates last-amended date;*
- *Corrects grammar for consistency;*
- *Introduces the requirement that any dues and dues categories that a C/SNA may establish must be governed by an appropriate agreement between the C/SNA and ANA;*
- *Adds footnote indicator in the numerator; and*
- *Adjusts footnote indicator in the denominator.*

(Carried: 94.9% in favor; 5.1% opposed)

Chair O’Sullivan presented the Professional Policy Committee’s recommendations regarding the value of the ANA Assessment Factor, as presented in Subset 2. President Grant opened the floor for discussion of the proposed revisions. After discussion, the Membership Assembly considered the following motion.

Motion #20, The Membership Assembly approves the revisions to the policy, Assessment of ANA Dues from C/SNAs and Direct Members, as a group, shown in Subset #2, that:

- *Adds a footnote to expressly include in the Dues Policy the value of the ANA Assessment Factor;*
- *Renumbers the footnotes;*
- *Updates direct membership dues;*
- *Clarifies that direct membership is available in any US jurisdiction where no C/SNA is present, as provided for in the ANA Bylaws; and*
- *Adds the date of the last dues adjustment.*

(Carried: 96.3% in favor; 3.7% opposed)

Chair O’Sullivan presented the Professional Policy Committee’s recommendations regarding provision, including those that apply to all C/SNAs, those that apply to central billing, and those that apply to non-central billing), as presented in Subset 3. President Grant opened the floor for discussion of the proposed revisions. After discussion, the Membership Assembly considered the following motion.

Motion #21, The Membership Assembly approves the revisions to the policy, Assessment of ANA Dues from C/SNAs and Direct Members, as a group, shown in Subset #3, that:

- Clarify the general provisions that apply to all C/SNAs, those that apply only to centrally billed C/SNAs, those that apply only to non-centrally billed C/SNAs, and those relating to the application of the dues escalator; and
- Define the scope of membership for the purposes of the Dues Policy as joint ANA-C/SNA members only.

(Carried: 98.3% in favor; 1.7% opposed)

Chair O’Sullivan presented the Professional Policy Committee’s recommendations regarding increases in the ANA Assessment Factor and the implementation of the dues escalator for the year 2014, 2015, and 2016, as presented in Subset 4. President Grant opened the floor for discussion of the proposed revisions. After discussion, the Membership Assembly considered the following motion.

Motion #22, *The Membership Assembly approves the revisions to the policy, Assessment of ANA Dues from C/SNAs and Direct Members, shown in Subset #4, that the ANA Assessment Factor will be increased automatically, based on the Consumer Price Index for Urban Consumers (CPI-U), (but not go below 0% or to exceed 2% per annum) without requiring additional authorization of the Membership Assembly; and that this dues escalator will be calculated on an annual basis, implemented every three years and rounded to the nearest dollar. The dues escalator for the years 2014, 2015, and 2016 shall not be implemented.*

(Carried: 94.9% in favor; 5.1% opposed)

Chair O’Sullivan presented the Professional Policy Committee’s recommendations to defer the dues escalator for the years 2017-2019. President Grant opened the floor for discussion of the. After discussion, the Membership Assembly considered the following motion.

Motion #23, *The Membership Assembly approves deferring the dues escalator for the years 2017-2019 until such time as the VPP Advisory Group may present a recommendation to the Board of Directors for dues escalator process changes, to be considered at the 2021 Membership Assembly.*

(Carried: 98.7% in favor; 1.3% opposed)

Aid in Dying

Chair O’Sullivan presented the Professional Policy Committee’s recommendations regarding proposed revisions to ANA’s position statement, *The Nurse’s Role When a Patient Requests Medical Aid in Dying*. President Grant opened the floor for discussion. After discussion the Membership Assembly considered the following motion.

Motion #24, *The Membership Assembly approves the revisions to ANA’s position statement, The Nurse’s Role When a Patient Requests Medical Aid in Dying.*

(Carried: 97.4% in favor; 2.6% opposed)

Presidential Endorsement Process

Chair O’Sullivan presented the Professional Policy Committee’s recommendations regarding ANA’ Presidential Endorsement Process. President Grant opened the floor for discussion. Following a question from a representative regarding the addition of flexibility in the policy that would permit the ANA Board of Directors to endorse a presidential candidate based on the political climate, President Grant asked Chief General Counsel Angelo Somaschini to respond. Somaschini clarified the boundaries of the authority of the ANA Board of Directors in respect to presidential endorsements.

Legally, absent a provision in bylaws or policies directing the ANA Board of Directors on if and how they can endorse presidential candidates, the ANA Board of Directors has discretion to endorse or not endorse any presidential candidate. The ANA Bylaws grant the ANA Board of Directors the power to exercise corporate responsibility and fiduciary duties consistent with applicable laws and regulations. Under general principles of corporate law, the ANA Board of Directors can take any lawful action in furtherance of the corporate purpose and mission, unless otherwise prohibited by the bylaws or other governing documents of the organization, such as policies and procedures.

The ANA Bylaws contain no provisions regarding endorsement of presidential candidates. The only policy regarding presidential endorsements is the 1985 policy. The proposed engagement policy, on the other hand, does not speak to presidential endorsements. Therefore, if the 1985 policy is rescinded and the new policy is adopted, nothing would prevent the ANA Board of Directors from exercising their discretion to endorse a presidential candidate, if the ANA Board of Directors determined it is in the best interest of the Association.

Anne McNamara, PhD, RN, Representative, Arizona Nurses Association, “called the question” to end debate. The Membership Assembly considered the following motion:

Motion #25, The Membership Assembly approves “Calling the Question” and ending debate on recommendations regarding the 1985 House of Delegates policies, *Establishment of a Policy Regarding Presidential Endorsement and Presidential Endorsement Procedure*

(Carried: 90.9% in favor; 9.1% opposed)

Motion #26, The Membership Assembly approves rescinding the 1985 House of Delegates policies, *Establishment of a Policy Regarding Presidential Endorsement and Presidential Endorsement Procedure, and adopting a revised Membership Assembly policy, ANA Presidential Election Engagement.*

(Carried: 87.7% in favor; 12.3% opposed)

NIGHTINGALE TRIBUTE

ANA member Duane Jaeger, MSN, RN, APRN, read the poem he authored, *She Was There*, to pay tribute to the nurses who had passed away since the 2018 ANA Membership Assembly.

ADJOURN

President Grant adjourned the Second Session of the 2019 ANA Membership Assembly at 11:03am on June 22, 2019.

Third Session – Saturday, June 22, 2019

CALL TO ORDER

President Grant called the Third Session of the 2019 ANA Membership Assembly to order at 1:01pm ET on June 22, 2019.

ORDER OF BUSINESS

A quorum³ for the transaction of business was established.

REPORT OF THE CHAIR OF THE LEADERSHIP COUNCIL EXECUTIVE COMMITTEE

Elaine Scherer, MAEd, BSN, RN, Chair of the Leadership Council Executive Committee highlighted the work of the Committee and announced the agenda for 2019 Leadership Summit to be held in December.

REPORT OF THE PROFESSIONAL POLICY COMMITTEE: DIALOGUE FORUMS

Professional Policy Committee Chair, Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF, reported that the Professional Policy Committee facilitated four Dialogue Forums and noted that the report includes broad recommendations for each Dialogue Forum, which will be presented Dialogue Forum-by-Dialogue Forum for consideration.

Chair O’Sullivan presented the recommendations of the Professional Policy Committee for Dialogue Forum 1: *Removal of Outdated ANA Language to Increasing Access to Vaccination Compliance*. President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the following motion.

Motion #27, The Membership Assembly approves the following recommendations resulting from Dialogue Forum 1: Removal of Outdated ANA Language to Increasing Access to Vaccination Compliance:

1. *ANA adopts the revised immunization and vaccine policy statement that includes*

³ A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA’s Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

- a. *removal of the religious exemption, and*
 - b. *Require mandated annual medical exemption recertification*
2. *ANA, C/SNAs, and IMD:*
- a. *Advocate for increased funding for social marketing education campaigns, incentives for vaccine-compliant parents, and reimbursements to providers who have high vaccination compliance.*
 - b. *Advocate for the establishment of standardized, state and/or federal immunization database.*
 - c. *Promote use of existing immunization resources, like ANA’s Immunization [materials](#) and the Centers for Disease Control and Prevention (CDC).*
- (Carried: 93.4% in favor; 6.6% opposed)**

Chair O’Sullivan presented the recommendations of the Professional Policy Committee for Dialogue Forum 2: *Deferred Action for Childhood Arrivals (DACA) Recipients Eligibility to Take the NCLEX* President Grant opened the floor for discussion After discussion, the Membership Assembly considered the following motion.

Motion #28, *The Membership Assembly approves the following recommendations resulting from Dialogue Forum 2: Deferred Action for Childhood Arrivals (DACA) Recipients Eligibility to Take the NCLEX that ANA, C/SNAs and the IMD:*

- 1. *Advocate for state legislation that will open eligibility requirements to allow DACA nursing students to take NCLEX in all states without barriers.*
- 2. *Advocate for schools of nursing to disclose, prior to admission, potential barriers to meet eligibility requirements to take the NCLEX.*

(Carried: 90.7% in favor; 9.3% opposed)

Chair O’Sullivan presented the recommendations of the Professional Policy Committee for Dialogue Forum 3: *Visibility of Nurses in the Media*. President Grant opened the floor for discussion. After discussion, the Membership Assembly considered the Professional Policy Committee’s recommendations for Dialogue Forum 3.

Motion #29, *The Membership Assembly approves the following recommendations resulting from Dialogue Forum 3: Visibility of Nurses in the Media:*

A - Educate nurses on the media and media engagement

- 1. *Develop a media advocacy tool kit with components like leadership development, media training, use of social media, mentorship, and how to talk to legislators and journalists.*
- 2. *“4 million nurses, 4 million voices, Invisible No More” - focused on how we tell our story that culminates in a local, state and national media day.*
- 3. *Create an Institute of Media Ambassadors: two or five nurses per state attend the institute for intensive media training, i.e., similar to the Advocacy Institute.*

4. *Exposure to media in leadership courses in schools of nursing.*

B - Educate the media

1. *Use current events, celebrations or issues in which the media are already interested.*
2. *Give the media a well-prepared story and an articulate spokesperson.*
3. *Hold roundtable discussions with local newspaper, radio, and TV journalist to develop relationships.*

C - Position Nurses as Influencers

1. **Old School:** *Start local with writing groups and write letters to the editors that start with “As a registered nurse, I am concerned . . .”.* **New Way:** *Make sure your professional social media profile starts with “I am a Registered Nurse.”*
2. *Engage in a grassroots approach that identifies nursing champions within community and nurses who can articulate the message.*
3. *Engage with the Association of Health Care Journalist.*
4. *Create a database of nurse content experts who can initiate or quickly respond to media requests.*

D - Transformational Strategy

1. *Develop an interprofessional training program with nursing students and journalism students.*
2. *Develop recordings, like NPR’s [Story Corps](#), as a strategy to tell nursing’s story.*
(Carried: 97.8% in favor; 2.2% opposed)

Chair O’Sullivan presented the recommendations of the Professional Policy Committee for Dialogue Forum 4: *Human Trafficking: A Nursing Perspective on Solving a Public Health Crisis*. President Grant opened the floor for discussion.

Janegale Boyd, RN, Representative, Florida Nurses Association, presented an amendment to the recommendations to request that ANA create a task force. President Grant opened the floor for discussion of the proposed amendment to the recommendations for Dialogue Forum 4. The Membership Assembly considered the following motion to amend the recommendations for Dialogue Forum 4.

Motion #30, The Membership Assembly approves amending the existing recommendations for Dialogue Forum 4 by inserting a sixth recommendation: Request that the ANA Board of Directors create a National Task Force on Human Trafficking comprised of experts on trafficking to vet each policy; and assist in allocation of resources and content development for protocols, policies, and screening tools, and sharing of data.

(Carried: 95.3% in favor; 4.7% opposed)

The Membership Assembly then considered the motion on the recommendations for Dialogue Forum 4, as amended.

Motion #31, *The Membership Assembly approves recommendations as amended for Dialogue Forum 4: Human Trafficking: A Nursing Perspective on Solving a Public Health Crisis to add a sixth recommendation as noted below:*

1. *Educate nurses on the use of effective screening tools when an individual comes in contact with a healthcare facility.*
2. *Advocate for the use of human trafficking protocols in all 50 states and U.S. territories.*
3. *Promote Adverse Childhood Experiences (ACEs) education and use baseline scoring in prevention education and risk mitigation.*
4. *Promote trauma-informed care using a collaborative approach when dealing with a human trafficking victim/survivor.*
5. *Engage with the community on awareness and prevention campaigns related to human trafficking.*
6. *Request that the ANA Board of Directors create a National Task Force on Human Trafficking comprised of experts on trafficking to vet each policy; and assist in allocation of resources and content development for protocols, policies, and screening tools, and sharing of data.*

(Carried: 99.1% in favor; 0.9% opposed)

NEW BUSINESS

President Grant solicited any new business to come before the 2019 Membership Assembly.

Dan Fraczkowski, MSN, RN-BC, Representative, ANA-Illinois, introduced a motion directing ANA to draft a letter to the U.S. Secretary of Health and Human Services expressing concern regarding unmet healthcare needs for those at migrant detention centers. President Grant opened the floor for discussion. Seeing none, the Membership Assembly considered the following motion.

Motion #32, *The ANA Membership Assembly approves the motion for ANA to draft a letter to the U.S. Secretary of Health and Human Services to express grave concern for unmet healthcare needs at migrant detention centers and to call for the establishment of immigration policies that reflect the human and human rights of all people.*

(Carried: 93.7% in favor; 6.3% opposed)

President Grant solicited any additional new business to come before the 2019 Membership Assembly.

Elaine Scherer, MAEd, BSN, RN, President, North Carolina Nurses Association and Chair of the Leadership Council Executive Committee, and Karen Daley, PhD, RN, FAAN, Past ANA President, introduced a motion requesting ANA to establish an Ad-Hoc Committee to study the issue of nurse suicide in the United States. President Grant opened the floor for discussion. Seeing none, the Membership Assembly considered the following motion.

Motion #33, *The ANA Membership Assembly approves the motion for ANA to establish an Ad Hoc Committee to study the issue of nurse suicide in the United States.*

(Carried: 98.8% in favor; 1.2% opposed)

REPORT OF THE HEAD TELLER

Thomas Stenvig, PhD, MPH, MS, BSN, Chair of the Nominations and Elections Committee announced the results of the elections, which were conducted and certified by Election America. Those candidates whose names appear in bolded font followed by an asterisk were elected to serve.

Vice-President (1)

- Gingy Harshey-Meade
- **Susan Swart ***

Treasurer (1)

- Kelly Bell
- **Jennifer Mensik ***

Director-at-Large (1)

- Phillip Bautista
- MaryLee Pakieser
- **James Watson ***

Director-at-Large, Recent Graduate (1)

- Amanda Buechel
- **Marcus Henderson ***

Nominations and Elections Committee (4)

- Debbie Barrett-Bryson
- **Larlene Dunsmuir ***
- Donna Fountain
- Juanita Graham
- **Laure Marino ***
- **Sara McCumber ***
- Sheryl Mitchell
- **Gayle Peterson *** *As the candidate that received the highest number of votes, Gayle Peterson will serve as the chair-elect of the Nominations and Elections Committee.*

RECOGNITION OF NEWLY ELECTED OFFICIALS

President Grant recognized the newly-elected officials and noted that since terms of service do not begin until January 1, 2020, newly-elected board members will be installed at the first meeting of the ANA Board of Directors in 2020 and will be engaged in orientation between now and January.

REMARKS FROM THE ANA PRESIDENT

President Grant acknowledged the work of Membership Assembly Representatives, highlighted various activities that took place over the five-day period, and thanked the Membership Assembly for the opportunity to serve as the ANA President.

ADJOURN

President Grant adjourned the Third Session and the 2019 ANA Membership Assembly at 2:04pm ET on June 22, 2019.